

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, June 13, 2017 at 12:00 p.m.

The Board of Trustees held an in-camera session prior to the public session, which commenced at 10:03 a.m. in Room T224 of the Education Centre, to discuss two strategic planning items and one labour relations item.

MEETING ATTENDANCE

Board of Trustees:

Trustee J. Bowen-Eyre, Chair
Trustee L. Ferguson
Trustee J. Hehr
Trustee J. Hrdlicka
Trustee T. Hurdman
Trustee P. King
Trustee A. Stewart

Administration:

Mr. D. Stevenson, Chief Superintendent of Schools
Ms. S. Church, Deputy Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Ms. J. Everett, Superintendent, Learning
Mr. G. Francis, Superintendent, Human Resources/General Counsel
Mr. B. Grundy, Superintendent, Finance/Technology Services
Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, Assistant General Counsel/Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary

Motion to Move In Camera

MOVED by Trustee Ferguson:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of Tuesday, June 13, 2017 be considered at an in-camera session, therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Revert to Public Meeting

MOVED by Trustee Stewart:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Action In-Camera Recommendation

MOVED by Trustee Hehr:

THAT the Board of Trustees approves the name “Niitsitapi” for the Aboriginal Learning Centre.

The motion was
CARRIED.

In favour:	Trustee Bowen-Eyre Trustee Ferguson Trustee Hehr Trustee Hurdman Trustee King Trustee Stewart
Opposed:	Trustee Hrdlicka

Recessed: 11:21 a.m.

PUBLIC MEETING ATTENDANCE

Board of Trustees:

Trustee J. Bowen-Eyre, Chair
Trustee L. Ferguson
Trustee J. Hehr
Trustee J. Hrdlicka
Trustee T. Hurdman
Trustee P. King
Trustee A. Stewart

Administration:

Mr. D. Stevenson, Chief Superintendent of Schools
Ms. S. Church, Deputy Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Ms. J. Everett, Superintendent, Learning
Mr. G. Francis, Superintendent, Human Resources/General Counsel
Mr. B. Grundy, Superintendent, Finance/Technology Services
Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, Assistant General Counsel/Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary
Ms. D. Perrier, Recording Secretary

Stakeholder Representatives:

Mr. K. Kempt, Alberta Teachers' Association, Local 38
Mr. T. Killam, Canadian Union of Public Employees (CUPE), Local 40
Ms. L. Robb, Calgary Board of Education Staff Association

1 | NATIONAL ANTHEM AND WELCOME

Chair Bowen-Eyre reconvened the Regular Meeting on the link at 11:57 a.m. and O Canada was led by students from Auburn Bay School. On behalf of the Board, Trustee Stewart expressed appreciation to the staff and students for the pre-meeting performance and for leading the singing of our national anthem. The meeting reconvened in the Multipurpose Room.

Chair Bowen-Eyre acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta. She acknowledged and welcomed staff, the public and representatives from the aforementioned organizations.

2 | CONSIDERATION/APPROVAL OF AGENDA

Ms. K. Fenney, Corporate Secretary, noted that Item 6.0, Public Comment, was moved forward to follow Item 3.1, and the agenda items renumbered accordingly.

MOVED by Trustee King:

THAT the Agenda for the Regular Meeting of June 13, 2017 be approved as submitted, subject to the above-noted changes.

The motion was
CARRIED UNANIMOUSLY.

3 | AWARDS AND RECOGNITIONS

3.1 Legacy Award

Chair Bowen-Eyre noted that the Legacy Award celebrates public education in Calgary and individuals who have contributed to our communities. The Legacy Award recipients embody the work of the public education system and represent the legacy of the Calgary Board of Education, preparing students for life, work and inspiring life-long learning. This month's Legacy Award recipient is Mr. Akeem Haynes. As Mr. Haynes was unable to attend this meeting a video was recorded of his acceptance of the Legacy Award at the Crescent Heights High School graduation, at which he was the guest speaker.

Chair Bowen-Eyre noted that Mr. Haynes is a world-class sprinter and the winner of a bronze medal at the 2016 Summer Olympics; he graduated from Crescent Heights High School in 2010; he is an author and a motivational speaker; and he is known as a leader and a role model in the athletic community. Mr. Haynes was nominated for this Award by one of his former teachers.

The video was shown of Chair Bowen-Eyre presenting the Legacy Award to Mr. Haynes. In his acceptance speech Mr. Haynes shared that this Award is bigger than himself and that it is the people who came into and impacted his life that brought him to where he is today. He expressed feeling honoured and grateful to be recognized with the Board's Legacy Award.

4 | **PUBLIC COMMENT**

4.1 Ms. L. Robb, Chairperson, Calgary Board of Education Staff Association

Ms. Robb noted she represents the support staff of the CBE. She shared that a \$38 million deficit is significant and in order to provide a balanced budget there are many considerations that need to be made. She noted the budget does not specifically show the significant impact on workloads; the lack of positions with livable hours; the concerns felt by the staff who remain and the staff who are let go; supports for students are not what they should and could be; the loss of customer service on a personal level in schools in terms of technological support; library and library commons are not staffed for the hours that students are in school; some school offices and service units have low staff complements and are unable to perform the work that needs to be done; and the impact on the psychological health and safety of employees. Ms. Robb shared her belief that the cracks that have always been present are now becoming crevices. She expressed concern that year after year we are in this situation and there is an impact on every person in the system. Ms. Robb remarked that we are unable to continue doing more with less and she questioned when a stand might be taken to make that statement together.

4.2 Mr. B. Niggar, Parent

Mr. Niggar shared his concern that CBE parents were not consulted about the decision to no longer offer yellow school bus services to students attending alternative programs. He noted that some parents recently met with officials from the Alberta Government and were informed that this decision was made solely by the CBE; that Bill 1 did not affect the funding; and that the CBE has received funding from Alberta Education to offset impacts of Bill 1. Mr. Niggar requested that the Board reinstate the yellow school bus services to these students or alternatively offer safe dedicated bus services to them. He shared his concerns about children who are 10 or 11 years of age being unable to properly and safely use Calgary Transit services and potentially have to make a number of transfers and continue to walk some distance to get to and from school. Mr. Niggar shared his belief that this will have a negative effect on student health, education and extra-curricular time.

4.3 Mr. M. Pandya, Parent

Mr. Pandya shared his concerns about the CBE's transportation plans for students. He stated his request for dedicated bus services to students. He noted his belief that the yellow bus services are a safe mode of transportation for children, to get them to school and home on a regular schedule and in a timely manner. He shared that in recent discussions, parents were informed by Calgary Transit representatives that they could not provide any new dedicated bus service routes to students. He stated that parents would welcome any form of dedicated bus service for transporting their children to and from school. He commented on the move of children to their designated schools, noting his belief that it can be an emotional hardship for children who have formed close relationships with their peers. Mr. Pandya stated that his family resides in a community that does not have a public school. He spoke of the difficulty for some working parents to drop off or pick up their children from school. Mr. Pandya reiterated his request for the

Board to give consideration to parents' request to have dedicated bus services provided to students attending these alternative programs.

5 | **RESULTS FOCUS**

5.1 **Results 2: Academic Success – Annual Monitoring**

Chief Superintendent Stevenson provided highlights of the annual monitoring report for Results 2: Academic Success. He noted the targets were met for nine of the ten indicators, and the target was partially met for indicator 5. Student-contributed examples related to R-2 were presented as part of the report.

Jocelyn, a Grade 9 student from Senator Patrick Burns School, came forward and shared that she is a member of the Chief Superintendent's Student Advisory Council. She provided comments about her accomplishments with academic success. A video that Jocelyn co-created with her peers was presented depicting students working towards the creation of a cleaner environment. Jocelyn noted she will be forever proud and grateful for her academic experience in the CBE and for the opportunity to learn a second language.

Administration responded to trustee questions on issues including: the weighting on diploma examinations being reduced to 30% from 50%; Rutherford Scholarship Eligibility Rates; the Provincial Achievement Tests (PATs) results and how much weight or value should be placed on all student cohort information provided by Alberta Education; key factors that contribute to the ongoing success of the 3, 4 and 5-year high school completion rate; the possibility of tracking a student's level of literacy from the Grade 3 level and onward through to completion; further details regarding specific support to build success for students in Knowledge and Employability (K&E) courses; the calculation to determine whether or not a student is successful in a subject overall; the engagement of partners in support of mathematics goals; and what tools could be used to assess literacy and numeracy in replacement of the Grade 3 Student Learning Assessments (SLAs) discontinued by Alberta Education.

Chair Bowen-Eyre noted that the report for Results 2 will be placed on the June 20, 2017 public agenda for the Board's consideration. She asked trustees to identify their intentions to bring forward any motions related to reasonable progress being made towards achievement of this Results policy, exceptions or commendations. She asked if any motions are to be proposed that notification be given to the Corporate Secretary and to all trustees by the end of day Wednesday, June 14, 2017.

6 | **OPERATIONAL EXPECTATIONS**

6.1 **OE-1: Global Operational Expectations – Annual Monitoring**

Chief Superintendent Stevenson summarized the contents of the annual monitoring report for OE-1: Global Operational Expectations. He noted that OE-1 is a global statement that encompasses all eleven other operational expectations. It acts as an umbrella statement for the organizational performance and it speaks to ensuring that direction and conditions are present that support student learning and enhance our organizational and operational activities in accordance with applicable legislation. Chief

Stevenson noted the evidence presented in the report indicates compliance with this policy statement.

There were no questions posed by Trustees.

Chair Bowen-Eyre asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-1. She requested that trustees send their proposed motions to the Corporate Secretary and to all trustees by the end of day Wednesday, June 14, 2017. She noted if no motions come forward the item will be placed on the June 20, 2017 consent agenda.

6.2 Students come first | Budget Report for 2017-18 and beyond

Chief Superintendent Stevenson provided highlights of the funding the CBE receives from Alberta Education, including enrolment growth funding, and he spoke of the challenges the CBE faces with cost pressures. He noted a whole system approach was taken to balance the budget and all parts of the organization are contributing to the solution. Chief Stevenson stated the budget focuses on staff before stuff and the priorities continue to be based on our Three-Year Education Plan, focusing on the personalization of learning through instructional design and leadership to ensure student success.

Chief Stevenson stated the Administration looks forward to the operational review by the Minister of Education as an opportunity to share the operational, financial and community context in which the CBE works. He noted the CBE is committed to full transparency and throughout this process information related to the operational review will be publicly available, subject to obligations under the privacy legislation *Protection of Privacy Act*.

Superintendent Grundy summarized the contents of the Budget report. He noted for the 2017-18 school year the provincial government has maintained funding rates and funded enrolment growth; it has implemented Bill 1: An Act to Reduce School Fees; and the government has continued to plan for and fund new, replacement and modernized school construction. He shared that there are three significant items for which estimates and assumptions had to be made: 1) impacts and implications of Bill 1, on which Administration is seeking clarification from the provincial government; 2) collective agreements that either have wage reopener clauses or “me too” clauses and may be activated prior to the beginning of the 2017-18 school year; and 3) the Alberta Teachers’ Association collective agreement offering a “Classroom Improvement Fund” of which the CBE may receive up to \$13 million subject to application and eligibility. Superintendent Grundy stated that the fall update to this budget will incorporate any of the above-noted changes that have been resolved by that time.

Administration addressed questions posed by Trustees on issues including: the increase to the Resource Allocation Method (RAM) in terms of percentage; full-day and half-day Kindergarten program criteria and the costs associated with these programs and provincial funding; information technology support to schools moving to an on-demand service delivery model; increases to certificated and non-certificated salaries and benefits; facility operations and the potential for non-compliance with our operational expectations policy resulting from reduced staffing levels and the high number of aging buildings in our system; and information about the reduction to school budgets and service unit budgets.

Recessed: 2:00 p.m.
Reconvened: 2:23 p.m.

The question and answer session continued on issues including: the numbers in relation to non-certified school and non-school based full-time and part-time FTE positions; the RAM allocations; additional funding available to schools principals; new school commissioning costs funded by the CBE; the request for funds from government for commissioning costs; employee engagement; and clarification on service unit reductions.

At 2:58 p.m. Chair Bowen-Eyre received the consent of the Board of Trustees to continue the meeting to the completion of the agenda.

Administration addressed further questions posed by trustees on the budget.

Superintendent Grundy provided an overview of the budget in relation to transportation fees and the impact of Bill 1: An Act to Reduce School Fees including the elimination of Instructional Supplies and Materials (ISM) fees and the elimination of transportation fees for eligible students and the impact of these changes on CBE's transportation service levels and costs. An overview of the CBE's past public engagements regarding transportation was provided including plans to move more students to congregated stops; aligning school bell times; and low ridership routes. The introduction of Bill 1 required changes to the CBE's transportation services plan. Since the introduction of Bill 1, the CBE was in regular communications with Alberta Education on its transportation plan for the 2017-18 school year and obtained provincial approval prior to communicating its transportation plan publicly.

Administration responded to trustee questions on issues including: changes to CBE's transportation services for students attending their designated schools and alternative programs; the effect of Bill 1 related to transportation fees and rebates for students taking Calgary Transit; availability of transportation fee waivers; communications with parents regarding changes to bell times, congregated stops and students moving to Calgary Transit for bus service; and the directive from Alberta Education that school boards may increase fees up to maximum of 5 percent.

Chair Bowen-Eyre stated that the Board of Trustees will give consideration to the Students come first | Budget Report for 2017-18 and beyond at its Regular Meeting to be held on June 20, 2017.

7 | MATTERS RESERVED FOR BOARD ACTION

There were no items.

8 | CONSENT AGENDA

The Chair noted that items on the consent agenda are approved with the agenda as follows:

8.1 Approval of Minutes

- Regular Meeting held April 25, 2017
- Regular Meeting held May 16, 2017
- Regular Meeting held May 23, 2017
- Regular Meeting held May 30, 2017

THAT the Board of Trustees approves the Minutes of the Regular Meetings held April 25, May 16, May 23 and May 30, 2017 as submitted.

8.2 Revision to the Schedule of Regular Meetings

THAT the Board of Trustees approves revisions to the Schedule of Regular Meetings, to:

- 1) **add a public meeting to be held on June 27, 2017, commencing at 12:00 pm, in the Multipurpose Room at 1221 - 8 Street SW, Calgary, Alberta;**
- 2) **add a public meeting to be held on September 12, 2017, commencing at 1:30 p.m., in the Multipurpose Room at 1221 - 8 Street SW, Calgary, Alberta;**
- 3) **add a public meeting to be held on September 19, 2017, commencing at 12:00 p.m., in the Multipurpose Room at 1221 – 8 Street SW, Calgary, Alberta; and**
- 4) **add a private meeting to be held on October 10, 2017, commencing at 12:00 p.m., in Room T224 at 1221 – 8 Street SW, Calgary, Alberta**

8.3 Items Provided for Board Information

- 8.3.1 Correspondence
- 8.3.2 Chief Superintendent's Update
- 8.3.3 Third Quarter Budget Variance Report for the 2016-17 Budget
- 8.3.4 Construction Projects Status Report

Chair Bowen-Eyre noted that the Board meeting would recess and reconvene for an in-camera session to discuss one labour relations item.

Recessed: 4:20 p.m.

Reconvened: 4:36 p.m.

9 | **IN-CAMERA SESSION**

Motion to Move In Camera

MOVED by Trustee King:

THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Revert to Public Meeting

MOVED by Trustee King:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

10 | ADJOURNMENT

Chair Bowen-Eyre declared the meeting adjourned at 5:23 p.m.