

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the "Board") held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, March 12, 2019 at 12:00 noon

MEETING ATTENDANCE

Board of Trustees:

Trustee T. Hurdman, Chair
Trustee A. Adams
Trustee M. Bradshaw
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr
Trustee J. Hrdlicka

Administration:

Mr. C. Usih, Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Mr. B. Grundy, Superintendent, Finance/Technology Services and Acting Superintendent, Human Resources
Ms. S. Smith, Acting Superintendent, Learning
Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, Acting General Counsel and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary
Ms. M. Broda, Recording Secretary

Stakeholder Representatives:

Mr. T. Killam, Canadian Union of Public Employees, Local 40
Ms. L. Robb, Calgary Board of Education Staff Association
Mr. A. Finlay, Alberta Teachers' Association, Local 38
Mr. D. Dyck, Elementary School Principals' Association
Ms. J. Hadden, Principals' Association for Adolescent Learners (PAAL)
Mr. K. Weipert, Senior High School Principals' Association

1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Hurdman called the meeting to order at 12:00 p.m. on the Link and O Canada was led by the Auburn Bay School Choir. On behalf of the Board of Trustees, Trustee Bradshaw expressed appreciation to the choir for their pre-meeting performance and leading the singing of our national anthem. The Chair called for a short recess for people to assemble in the Multipurpose Room.

Chair Hurdman acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also



acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta.

Chair Hurdman acknowledged and welcomed representatives from the aforementioned organizations. She also welcomed Grade 7 students from Queen Elizabeth School and their teacher, Ms. Bishop, noting they have moved their classroom to the historical Beltline and downtown. Their week has them investigating the question, "Who can afford to be sustainable?" Students will examine sustainability issues related to worldview, architecture and hear from local businesses and policy makers about how these issues are being addressed. They met with Chief Superintendent Usih today and will meet with Trustee Davis on Thursday.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

Ms. T. Minor, Associate Corporate Secretary, noted that the proposed changes to the agenda include:

- Item 3.2 – Chief Superintendent's Comments be added to the agenda;
- Item 8.1 – OE-7: Communication With and Support for the Board – Annual Monitoring be removed from the consent agenda and considered as Item 5.1 to the agenda;
- Item 8.2.1 – Correspondence be removed from the consent agenda for consideration immediately following the consent agenda; and
- Item 8.2.2 – Chief Superintendent's Update be removed from the consent agenda for consideration immediately following the consent agenda.

MOVED by Trustee Hehr:

THAT the Agenda for the Regular Meeting of March 12, 2019, be approved as submitted, subject to the revisions noted above.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Davis
Trustee Dennis
Trustee Hehr
Trustee Hurdman
Opposed: Trustee Hrdlicka

3 | **AWARDS AND RECOGNITIONS**

3.1 **2019 Alberta School Boards Association (ASBA) Edwin Parr Teacher Nominee**

Superintendent Grundy introduced the award, stating the Alberta School Boards Association provides for an annual presentation of the Edwin Parr Teacher Award in recognition of outstanding teacher performance by a beginning teacher. He briefly spoke about the nomination and selection process.



Ms. S Mann, Principal at Christine Meikle School introduced the Calgary Board of Education 2019 Alberta School Boards Association Edwin Parr nominee, Ms. J. Elmore. Ms. Elmore has taken on the challenges of working with a group of non-verbal students with limited mobility, some of whom find it difficult to engage in school activities. In order to prepare herself for the year ahead, she spent the summer researching how to teach students with complex physical and communication difficulties and attended a two-day summer seminar to learn strategies for teaching these students. When school began, she worked closely with the school's resource teacher in order to enhance her understanding of programming and the tools that are useful to meet those goals. Throughout the year Ms. Elmore has been able to determine her students learning preferences and interests, and find ways to actively engage them through her keen sense of observation, trial and error, and an admirable amount of patience.

Ms. Elmore is described as highly reflective of her work. She is open and eager to receive suggestions from her colleagues and school therapy team, and actively seeks feedback. She does not hesitate to implement newly acquired strategies into her teaching for the betterment of students. She sets her expectations high, optimistically focusing on the possibilities rather than the barriers. A video was shown of Ms. Elmore in her classroom with one of her students.

Ms. Elmore spoke about the great honor it is to be the official nominee. She noted the experience at Christine Meikle pushed her outside of her comfort zone and her previous experience of working primarily with Autistic students. She couldn't have done it without the support of her parents, her classroom support staff and everyone else she works with who believed in her. She is very grateful for this opportunity and has found a passion she never knew she had.

MOVED by Trustee Hrdlicka:

THAT Jennifer Elmore is the Calgary Board of Education nominee for the 2019 Alberta School Boards Association Edwin Parr Award.

In debate of the motion, trustee comments included: how lucky the CBE and Christine Meikle School are to have Ms. Elmore as a teacher; proud of the great work she does and overcoming the challenges she has had to face; the Board wishes her success in the final vote.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

3.2 Chief Superintendent's Comments – Substitute Teachers' Appreciation Week

Chief Superintendent Usih announced that this week, March 11-15 is Substitute Teachers' Appreciation week. He stated that this is an opportunity to celebrate and show our appreciation for the important role these professionals have in the daily education of the students. The CBE is thankful for the vital work that substitute teachers



perform in maintaining learning continuity and the wealth of knowledge they bring to the classrooms.

4 | **RESULTS FOCUS**

4.1 Auburn Bay School Presentation

Ms. S. Monfette, Area 5 Director, introduced Auburn Bay School, which is a Kindergarten to Grade 4 school located in the deep southeast of Calgary, where the Principal, Ms. L. Cullen has established a culture of excellence.

Learning Leaders Mr. J. Neiger and Ms. D. Kowal spoke about how curriculum is at the forefront of learning. Teachers and students successfully engage in opportunities to demonstrate citizenship within the curriculum by taking the learning outcomes from the program of studies and applying them to meaningful real-world examples so that the skills and values of a strong citizen are nurtured and grown.

Students Sophia, Bilal, and Easton spoke about knitting tuques to send to Peru. This idea arose when they were exploring different cultures and traditions around the world and wanted to find something they could do to improve the quality of life for people in one of the four countries they were learning about. They also practice reading together and helping each other everyday. Another example shared by the students is performing music as part of the choir for people in the community.

A video was shown about citizenship and what it means at Auburn Bay School.

Principal Cullen thanked the Board for having them come to present. She stated when teachers bring the curriculum to life by looking at what is happening in the student's city, the conceptual understandings naturally link to becoming active citizens and when the students are supported in applying their knowledge, skills, and values to engage with the world around them, they are learning to use their voices as citizens.

Assistant Principal Ms. D. Diaz introduced the parent speaker Ms. M. Brown Foster who has a daughter in Grade 2 at Auburn Bay School. Ms. Brown Foster, spoke about taking part in the Roots of Empathy Program where infants are brought into the classroom and shared how it helped her to become a better parent and citizen. The word "can't" is no longer in her vocabulary and they now celebrate the journey just as much as the destination.

The students presented Chief Superintendent Usih with a toque knitted by several grade 3 students as a welcome gift. They explained this is their version of when new citizens are welcomed to Calgary by receiving a White Hat.

Trustee Bradshaw thanked all those who presented and shared what they have learned.



4.2 Results 3: Citizenship – Annual Monitoring

Chair Hurdman noted that this report was presented at the March 5, 2019 Regular meeting where trustees asked questions and received clarification on various issues. She stated that the Board must now formally act on the monitoring report to determine whether reasonable progress is being made towards the ultimate achievement of Results 3: Citizenship.

MOVED by Trustee Hehr:

- 1. THAT the Board of Trustees has reviewed the monitoring report for Results 3: Citizenship, and concludes that reasonable progress is being made toward the ultimate achievement of this Results policy; and**
- 2. THAT the Board of Trustees commends the Chief Superintendent for high overall achievement in Results 3: Citizenship, and in particular, student outcomes related to: understand the rights and responsibilities of citizenship in local, national and international contexts; respect and embrace diversity; and able to lead and follow as appropriate and to develop and maintain positive relationships with other individuals and groups.**

The Chair asked whether the Board wished to consider the motions together or separately, the Board agreed to consider the motions together.

Trustee comments in debate of the motion included: the Auburn Bay School presentation is an example of the exemplary performance in this Results area, and there is much to be proud of in Canada and the contributions the CBE is making to the future; progress is being made; recently attended the *My World* conference with middle school students and participated in and heard conversations around mentoring and sharing with the younger students; the school presentation allowed the Board to follow the threads from curriculum to understanding; the small difference between the survey and report card data shows that students are understanding; kids are looking to adults and teachers watching them for guidance, and role models need to step up and show more leadership in terms of volunteering in the community; the evidence in the report and the lack of evidence since the individual survey questions and results have not been shown – only summary measures, is what will be used to make a decision; the report card data numbers are trending upward; there is a lack of trend data available from the new student survey results; the oath of allegiance is part of becoming a new Canadian and states what being a citizen is all about; and a better democracy and better Canada is built one citizen at a time.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka



Trustee Hurdman
Opposed: Trustee Davis

MOVED by Trustee Davis:

THAT the Board of Trustees directs the Chief Superintendent to provide the CBE Student Survey questions and results to the Board by March 26, 2019.

MOVED by Trustee Hrdlicka:

THAT the motion be amended to read: "THAT the Board of Trustees directs the Chief Superintendent to provide the CBE Student Survey questions and results to the Board in appendixes as part of Results 2, 3, 4, and 5, annual monitoring reports for all remaining reports."

In debate of the amendment, comments from trustees included: the information received is what will be considered to determine reasonable progress and having the questions attached would be useful but should not be the basis for a decision; a larger conversation is needed around what information should be in the report to make the decision; would like to see the survey questions be part of the current report; parents have indicated they have not been able to access the school's survey results and questions as the information had not been given to the Board; concerned about timeliness of receiving the survey results and releasing the information to the public; survey questions are needed in order to understand what data means; the annual monitoring reports are what helps the trustees define their work and looking at survey questions and the results will not be helpful.

Chair Hurdman called for the vote on the amendment.

The amendment was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman
Opposed: Trustee Davis

In debate of the motion as amended, trustee comments included: the importance of students, teachers, and parents having access to the survey results in a timely manner; the survey questions and results will be helpful as part of the annual monitoring reports; how much information does the Board need and how granular does the information need to be to determine reasonable progress; trustees role is to monitor policies, the survey questions are operational; more information might be better for now, however the questions can always be removed if it is deemed to be too much unnecessary information that does not contribute to the decision making.

Recessed: 1:41 p.m.



Reconvened: 1:47 p.m.

In continuation of debate of the motion as amended, trustee comments included, the more information available to trustees may be helpful.

Chair Hurdman called for the vote on the motion as amended.

The motion was
CARRIED.

In favour:	Trustee Adams Trustee Davis Trustee Hehr Trustee Hrdlicka Trustee Hurdman
Opposed:	Trustee Bradshaw Trustee Dennis

5 | OPERATIONAL EXPECTATIONS

5.1 OE-7: Communication With and Support for the Board – Annual Monitoring

Chair Hurdman noted that this report was presented at the March 5, 2019 Regular meeting where trustees asked questions and received clarification on various issues. She stated that the Board must now consider whether the Chief Superintendent is in compliance with the provisions of OE-7: Communication With and Support for the Board. The purpose of considering this report is to satisfy the Board that its policy values are being complied with in accordance with the approved indicators.

MOVED by Trustee Adams:

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-7: Communication With and Support for the Board.

In debate of the motion, trustee comments included: all indicators have been found to be in-compliance; there have been issues raised about the timeliness and availability to information and data throughout the last school year; the large number of questions asked at board meetings is an indicator that the reports do not contain the right amount or enough relevant data; the reports sometimes use educational language that parents may not understand; OE-7, section 7.3 was read aloud to provide clarity of the concerns raised.

On a point of information, Ms. K. Fenney, Acting General Counsel, addressed the concern of access to information, which is addressed through the Board/Chief Superintendent Relationship Governance Policies.

In continued debate of the motion, trustee comments included: the CBE is a large system and it's important the focus is on the data the Board has approved to monitor compliance; and the Chief Superintendent and staff have been very responsive and provided information required to make decisions.



Chair Hurdman called for the vote on the motion.
The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman

Opposed: Trustee Davis

Recessed: 2:07 p.m.
Reconvened: 2:20 p.m.

MOVED by Trustee Davis:

THAT the Board of Trustees confirms that individual trustees can meet with the Chief Superintendent without approval from a majority of the Board of Trustees.

The Chair ruled the motion out of order as OE-7: Communication With and Support for the Board deals with how the Chief Superintendent communicates with the Board and not how trustees communicate with the Chief Superintendent. Those guidelines are contained in the Governance Culture and Board/Chief Superintendent Relationship Policies.

MOVED by Trustee Davis:

THAT the decision of the Chair be over-ruled.

Chair Hurdman called for the vote on the motion.

The motion was
DEFEATED.

In favour: Trustee Davis

Opposed: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman

6 | PUBLIC COMMENT

There were no public comments.

7 | MATTERS RESERVED FOR BOARD ACTION

7.1 Three-Year School Capital Plan 2020-2023



Chair Hurdman noted that this report was introduced at the March 5, 2019 Regular meeting where trustees posed questions and received clarification on various issues. The Board must now formally put forward its position on the plan.

MOVED by Trustee Bradshaw:

THAT the Board of Trustees approves the Three-Year School Capital Plan 2020-2023, as provided in the report, and authorizes its submission to Alberta Education.

In debate of the motion, comments from trustees included: the report is straight forward, the CBE needs more schools; there is a high need for modernizations and it's a large part of the capital plan; schools need modernizations in order to stay relevant and allow for the best education of students; thorough report and balances out the capital requests based on the data; older schools are in desperate need of maintenance and modernizations; missing from the report is what the impact would be if schools are not built.

Chair Hurdman acknowledged and welcomed MLA Jamie Kleinsteuber to the public gallery.

In continued debate of the motion, trustee comments included: the impact if modernizations did not take place; modernizations are about creating learning environments for a modern curriculum; many of the modernizations are necessary to keep up with accessibility; this is a needs list, not a wish list – the accommodation rate is averaging at 88% or higher; and this report strikes a good balance between new school requests and modernizations.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Davis:

THAT the Board of Trustees authorizes the Chair to communicate with the Minister of Education regarding the urgency of approving all of CBE's Year One Capital Projects (including New School Construction and Major Modernization Projects) listed in the Three-Year School Capital Plan 2019-2022.

Trustee comments in debate of the motion included: the urgency of the requests in the 2019-2022 capital plan, it is important given the pressures on the system.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw



Trustee Davis
Trustee Dennis
Trustee Hehr
Trustee Hurdman

Opposed: Trustee Hrdlicka

MOVED by Trustee Davis:

THAT the Board of Trustees directs the Chief Superintendent to review the timelines for completion of the High School accommodation plan and report back by May 21, 2019.

The Chair ruled the motion out of order as the report in front of the Board is about the priorities for new capital projects, not about accommodation planning. Accommodation planning comes to the Board in June.

MOVED by Trustee Davis:

THAT the decision of the Chair be over-ruled.

Chair Hurdman called for the vote on the motion.

The motion was
DEFEATED.

In favour: Trustee Davis
Opposed: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hehr
Trustee Hrdlicka
Trustee Hurdman

MOVED by Trustee Davis:

THAT the Board of Trustees directs the Chief Superintendent to provide additional information by April 9, 2019, regarding:

- **high school utilization projections *by planning sector* up to the 2023-2024 school year;**
- **top two priorities for future high schools; and**
- **site readiness of top two high school priorities.**

In debate of the motion, comments from trustees included: concern as to why only one high school was on the capital plan even though the utilization rate is very high; it is important to understand where the school sites are located in order to plan ahead; what is the correlation between receiving this report and the sites being available sooner; new schools are full on the day of opening therefore there is a need to look further into the future; development in Calgary is ever changing – school construction is always playing catch-up; the report might be useful to determine where the greatest need might be next; and the report would be used for the purpose of advocacy.



Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour:	Trustee Adams Trustee Davis Trustee Dennis Trustee Hehr Trustee Hurdman
Opposed:	Trustee Bradshaw Trustee Hrdlicka

8 | CONSENT AGENDA

8.2 Items Provided for Board Information

8.2.3 Second Quarter Budget Variance Report for the 2018-19 Budget

The following items were removed from the Consent Agenda:

8.2.1 Correspondence

Administration responded to trustee questions on matters including: the March 4, 2019 letter from the Minister of Infrastructure regarding the construction and commissioning costs being funded; and the inflationary costs for next year.

MOVED by Trustee Davis:

THAT the Board of Trustees authorizes the Chair to communicate with the Minister of Education and the Minister of Infrastructure requesting payment of all remaining unfunded costs incurred on capital projects delivered by the CBE. (outlined in the December 13, 2018 letter to Minister Eggen and January 29, 2019 to Ministers Eggen and Jansen).

Administration responded to trustee questions on matters including: what makes up commissioning costs; how long the CBE has been paying for commissioning costs; whether project management costs were promised to CBE when it took over new school builds from the province; and what landscaping costs are covered.

At 3:10 p.m., Chair Hurdman received the consent of the Board to continue the meeting to the completion of the agenda.

Administration continued to respond to trustee questions on matters including: whether commission costs are recoverable from the province; ongoing discussions between Administration and the province regarding costs associated with new school builds.



Trustee comments in debate of the motion included: the costs are large and it was due to the building of multiple new schools needed to support the students; the CBE should be thankful for what was received; project management costs were originally not included as it was a different governing body when this work was started; one of the Boards' Governance Policies' is to advocate for the students and this was expressed very clearly in the Board's letter to the government last December; the Board needs to advocate about the shortfall of funding for students, not about building reimbursement; having project management costs covered was a gift; turning our buildings into schools is also required; the implications of not getting the capital money has a direct impact on the classroom; and recouping shortfall costs could make a dent in the funding gap expected for next year.

Chair Hurdman called for the vote on the motion.

The motion was
DEFEATED.

In favour:	Trustee Adams Trustee Davis
Opposed:	Trustee Bradshaw Trustee Dennis Trustee Hehr Trustee Hrdlicka Trustee Hurdman

8.2.2 Chief Superintendent's Update

Administration responded to trustee questions on matters including: how the CommuniTea is promoted; the modular classroom program and the utilization rate for Elboya School; when the modular classroom requirements are announced by the province; where parents can find more information on Elboya School capacity; how the Learning Commons Grant is administered and how a school gains access to the equity eligibility list that EducationMatters creates.

Chair Hurdman noted that the Board would meet in-camera following this public portion of the meeting to discuss two land, two legal and five governance matters. She noted the next public Board meeting is scheduled for Tuesday, April 9, 2019.

Recessed: 3:40 p.m.
Reconvened: 3:55 p.m.

9 | **IN-CAMERA SESSION**

Motion to Move In-Camera

MOVED by Trustee Hehr:



Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, March 12, 2019, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Trustee Bradshaw departed a portion of the meeting due to a declared pecuniary interest in accordance with Section 83(1) of the *School Act*

Motion to Revert to Public Meeting

MOVED by Trustee Bradshaw:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motions to Action In-Camera Recommendations

MOVED by Trustee Adams:

THAT the Board of Trustees requests that management provides an update to the Board and to the Audit Committee on all actions recommended by the Auditors in the audit findings report and the progress of actions taken by management, if any, at the time of the meeting. Such report is to be provided by April 30, 2019.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Hehr

MOVED by Trustee Dennis:

THAT the Board of Trustees authorizes the January 15, 2019 private report to be placed on a future in-camera Board meeting agenda as discussed in-camera.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour: Trustee Adams
Trustee Bradshaw
Trustee Dennis
Trustee Hrdlicka
Trustee Hurdman



Opposed: Trustee Davis
Absent: Trustee Hehr

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees authorizes the Board Chair to provide correspondence to Acting General Counsel and the Associate Corporate Secretary as discussed in-camera.

Chair Hurdman called for the vote on the motion.
The motion was
CARRIED.

In favour: Trustee Bradshaw
Trustee Dennis
Trustee Hrdlicka
Trustee Hurdman
Opposed: Trustee Adams
Trustee Davis
Absent: Trustee Hehr

ADJOURNMENT

MOVED by Trustee Adams:

THAT on adjournment, the meeting adjourns to the call of the Chair.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Hehr

Chair Hurdman declared the meeting adjourned at 5:20 p.m.

Chair Hurdman reconvened the March 12, 2019 Regular Meeting of the Board of Trustees on Wednesday, March 13, 2019 at 3:41 p.m., in Room T224 of the Education Centre, 1221-8 Street SW, Calgary, Alberta.

MEETING ATTENDANCE

Board of Trustees

In Attendance:

Trustee T. Hurdman, Chair
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr
Trustee J. Hrdlicka



Absent:

Trustee A. Adams
Trustee M. Bradshaw

Administration:

Mr. C. Usih, Chief Superintendent of Schools
Mr. B. Grundy, Superintendent, Finance/Technology Services and Acting Superintendent,
Human Resources
Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, Acting General Counsel and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary

Motion to Move In-Camera

MOVED by Trustee Hrdlicka:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the reconvened Regular Meeting of the Board of Trustees, March 12, 2019, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Adams
Trustee Bradshaw
Trustee Davis

Motion to Revert to Public Meeting

MOVED by Trustee Hehr:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motions to Action In-Camera Recommendations

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees approves the appointment of Trustee Dennis as Calgary Board of Education's representative on the Teachers' Employer Bargaining Association Council of Trustee Advisors.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Adams
Trustee Bradshaw



MOVED by Trustee Hehr:

THAT the Board of Trustees authorizes the CBE Teachers' Employer Bargaining Association representative to approve the Teachers' Employer Bargaining Association's Central Terms of Settlement as discussed in-camera.

The motion was
CARRIED UNANIMOUSLY.

Absent: Trustee Adams
Trustee Bradshaw

10 | **ADJOURNMENT**

Chair Hurdman declared the meeting adjourned at 4:45 p.m.

