

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, May 14, 2019 at 12:00 noon

MEETING ATTENDANCE

Board of Trustees:

Trustee T. Hurdman, Chair
Trustee A. Adams
Trustee M. Bradshaw
Trustee L. Davis
Trustee M. Dennis
Trustee R. Hehr
Trustee J. Hrdlicka

Administration:

Mr. C. Usih, Chief Superintendent of Schools
Mr. D. Breton, Superintendent, Facilities and Environmental Services
Mr. B. Grundy, Superintendent, Finance/Technology Services and Acting Superintendent, Human Resources
Ms. S. Smith, Acting Superintendent, Learning
Ms. C. Betz on behalf of Ms. M. Martin-Esposito, Chief Communications Officer
Ms. K. Fenney, General Counsel and Corporate Secretary
Ms. T. Minor, Associate Corporate Secretary
Ms. M. Broda, Recording Secretary

Stakeholder Representatives:

Mr. J. Arrell, Principals' Association for Adolescent Learners (PAAL)
Mr. K. Chee, Senior High School Principals' Association
Mr. B. Cocking, Alberta Teachers' Association, Local 38
Ms. J. Copithorne, Calgary Board of Education Staff Association
Ms. H. Goodman, Principals' Association for Adolescent Learners (PAAL)
Mr. T. Killam, Canadian Union of Public Employees, Local 40
Ms. L. Nachtigal, Elementary School Principals' Association
Ms. J. R. Richardson, Senior High School Principals' Association
Ms. L. Robb, Calgary Board of Education Staff Association

1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Hurdman called the meeting to order at 12:00 p.m. on the Link and the Coventry Hills School Grade 3 Choir led O Canada. On behalf of the Board of Trustees, Trustee Adams expressed appreciation to the choir for their pre-meeting performance and leading the singing of our national anthem. The Chair called for a short recess for people to assemble in the Multipurpose Room.



Chair Hurdman acknowledged the traditional territories and oral practices of the Blackfoot Nations, which includes the Siksika, the Piikani, and the Kainai. She also acknowledged the Tsuut'ina and Stoney Nakoda First Nations, the Métis Nation (Region 3), and all people who make their homes in the Treaty 7 region of Southern Alberta. Chair Hurdman also acknowledged and welcomed representatives from the aforementioned organizations.

2 | **CONSIDERATION/APPROVAL OF AGENDA**

MOVED by Trustee Bradshaw:

THAT the Agenda for the Regular Meeting of May 14, 2019, be approved as submitted.

The motion was
CARRIED UNANIMOUSLY.

3 | **AWARDS AND RECOGNITIONS**

3.1 **Legacy Award**

Chair Hurdman shared that it is an honour to present the Legacy Award to Geoff and Bob Snider. She noted the CBE Legacy Award celebrates public education in Calgary and the individuals who have contributed to our communities. Recipients of this award embody the work of the public education system and represent the legacy of the CBE, preparing students for life, work and inspiring life-long learning. The Snider brothers are both graduates of the CBE. The brothers are known as athletes, coaches, and mentors, as well as entrepreneurs who have dedicated their lives to the sport of lacrosse and giving back to their community. They were first introduced to the sport of lacrosse as part of their Physical Education classes at Captain John Palliser School, which ultimately led them to playing professionally. Both earned scholarships for schools in the United States where they continued playing the sport. The brothers also played in the National Lacrosse League, most notably on the Calgary Roughnecks. Geoff has since retired, while Bob is still with the Calgary Roughnecks.

In 2007, Geoff founded Elev8 Lacrosse to provide a high level of instruction to young athletes in the growing sports of both field and box lacrosse. With Bob coaching, they have produced a series of creative and integrative programs that span the lifecycle of the sport; starting with training at the grassroots introductory level to camps, clinics and tech sessions, all the way to elite club programs and coaching mentorship. The brothers are able to use their experience and expertise to help student athletes and their families through the NCAA recruiting process. Earlier this year, Elev8 Lacrosse celebrated the acceptance of the 100 athlete from their program into an NCAA school. Through their guidance and leadership, more young people have had the opportunity to combine their love of the sport with further academic pursuits. Since 2015, the Elev8 classroom program has introduced lacrosse to more than 70,000 students in the Calgary area. The brothers have said they try to convey the core values of education, family, commitment, respect, integrity, accountability and a balanced perspective in sport and community. For



leadership on and off the lacrosse field, and their commitment to student athletes, the Board of Trustees thanked Geoff and Bob Snider.

The Snider Brothers thanked the board for being acknowledged as Legacy Award recipients. The brothers grew up in Calgary and were fortunate to be able to travel the world playing a sport they loved. The foundation they received in Calgary and in the Public School System is what allowed them to be so successful. The work they do in the schools, coupled with the introduction of sport, to the mentorship and coaching they provide at all levels, is all about the foundation that it provides to young students and is exponential in their development to be young citizens and leaders in the community. The Brothers stated that public education in Canada is the best and allows the athletes they send down to the United States to be successful. They thanked their families and the staff at Elev8 who support the Brothers and allow them to do something they love.

The Board of Trustees presented Geoff and Bob Snider with the Legacy Award – artwork created by Jane Xu, a fellow student from Sir Churchill High School in the Grade 12 International Baccalaureate Art program.

4 | **RESULTS FOCUS**

There were no items.

5 | **OPERATIONAL EXPECTATIONS**

5.1 **OE-9: Facilities– Annual Monitoring**

Chief Superintendent Usih introduced the report, stating that the CBE is compliant with all 13 indicators. He highlighted indicator 9.4.1, which is about ensuring the public has the opportunity to access CBE space after school hours and on weekends. This year, 61,000 hours were made available to the public; that is the equivalent of one facility being made available 24 hours a day, 7 days per week, for 7 years. This reflects the CBE value that public education serves the common good and the recognition of the central role schools play within communities across the city.

Chief Usih also highlighted indicator 9.1.3 - adherence to Level 2 “Ordinary Tidiness” standard of caretaking and cleanliness, a standard used by many school jurisdictions across North America. For the 2017/2018 school year, the CBE was recognized by ARCHIBUS and awarded with the Innovative Business Transformation Award of Excellence. Indicator 9.2.1 requires 100 percent of new schools to be constructed to LEED Silver level or higher. The CBE was recently notified that of the four schools that opened in 2017/2018 and designed to LEED Silver, one school, Manmeet Singh Bhullar School, attained Gold certification. The plaque will be brought to a Board of Trustees’ meeting once it has arrived and will then be placed in the school.

Administration responded to trustee questions on matters including: approval process and responsibility of school naturalization and garden projects, and what considerations are given to the future sustainability of these completed projects; the CBE portion of landscaped land; school industry standards for tidiness and Level 2 tidiness; staff use of



the ARCHIBUS program; clarification of indicator 9.1.1; cost and FTE reduction within the facilities services unit; rental costs and custodial work related to schools being made available for public use; responsibility of emergency repair and maintenance work; work orders requiring permits; whether P3 school work orders are handled the same for permitting and codes with the city; how much influence does CBE have over the designing and building of new schools since required to build to LEED Silver certification and higher.

Chair Hurdman asked trustees to identify their intentions to bring forward any motions related to compliance, exceptions or commendations for OE-9: Facilities to the Corporate Secretary and to trustees by noon, May 16, 2019. She stated that if no motions come forward, the item will be placed on the May 21, 2019 Consent Agenda.

5.2 Budget Assumptions Report

Chief Superintendent Usih introduced the report, stating that this report contains the major assumptions Administration is considering in developing the upcoming year's budget. The 2019-2020 budget submission deadline has been extended by the Provincial Government until June 30, 2019 to allow for more budget coordination due to the recent election. While it is understood that there would likely not be a budget until the fall from the government, the CBE must release a budget to the schools as soon as possible in order to prepare the schools for the upcoming school year. The 2019-2020 budget will focus on the goals set out in the Three-Year Education Plan and the following system priorities: improving student achievement, equity and well-being; strategically allocating resources to support student success, increasing organizational effectiveness through service transformation; and developing our employees. There will be a targeted re-allocation of the budget to focus efforts on these priorities. The final budget will incorporate updated information from the government once it is received.

Administration responded to trustee questions on matters including: what impacts the Education Act would have on the budget; the schools and areas reduction of \$22 Million; the biggest reductions the CBE is making to manage the costs for the Resource Allocation Method roll-out next week; an explanation and walk through of Appendix III and the \$40 Million funding gap, including the plan to address it; whether assumptions are based on projected enrolment; September 30 final enrolment numbers impact on budget if funding is held constant; possibility of 3500 new students next year, including associated costs, with the change to *Education Act* which includes age of access increasing to 21; history of CBE funding for new students; where the service unit reductions are captured in the budget assumptions and will the \$3 Million cut affect staff; the Classroom Improvement Funding amount provided from the government last year; the basis of the assumption the CBE will not be funded for student growth; discussions with other metro Boards regarding funding; expectations of budget resubmission in the fall; the capital and operating reserve amounts; repayment of construction costs by the previous government; what the expectations may be for high schools this year in terms of potential cuts; clarification of where lunch supervision, etc. funding comes from; expectations for service levels changes; clarification of the funding of students (Appendix II) in regards to inflation adjustment; and investment last year in full day Kindergarten and English Language Learners for years 6 and 7.



Recessed at: 1:41 p.m.
Reconvened at: 1:56 p.m.

Administration continued responding to trustee questions on matters including: the assumption that the total revenue funding amount will be the same as last year; engagement with stakeholder groups regarding the budget assumptions; and budget assumptions and trustees' role as advocates.

6 | **PUBLIC COMMENT**

There were no public comments.

7 | **MATTERS RESERVED FOR BOARD ACTION**

7.1 **Solar for Schools**

Chief Superintendent Usih introduced the report, stating it requests capital reserve funding to further advance the CBE's renewable energy portfolio and provide the opportunity for more students to learn about solar energy. The Government of Alberta announced the rebate program in 2018, which requires schools to expend the money to implement the entirety of the work, after which the government would issue the rebate. This means that CBE's net investment is only \$1.4 Million after the rebate. The annual energy savings of \$127,000 will pay back the \$1.4 Million after approximately 11 years.

Administration responded to trustee questions on matters including: the rebate amount; the risk of the government cutting this funding part-way through the program; the number of schools that currently have solar panels; the types of learning that takes place in the current schools; lifetime of solar panels; whether solar panels are recyclable when they reach the end of their life; and savings calculation of \$127,000.

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees approves the budget expenditure of up to \$2,500,000 from capital reserves to enhance the CBE solar power portfolio.

Trustee comments in debate of the motion included: opportunities to teach students to become sustainable, invest in the future and land while reducing costs; concern with spending money when uncertain about funding and budget from the Provincial Government; commitment to sustainability and the environment; the need to make schools more comfortable in terms of temperature; more concerned about facility conditions, then spending money on solar panels; cost recovery time frame is too long to feel comfortable spending the money; amount of money in operating and capital reserves and the ages of CBE infrastructure are more concerning and should be the priority; need to model fiscal restraint; that the project would not move forward until CBE gets access to the grant available from the Provincial Government is reassuring; nervous about the budget moving forward and the potential impact on schools and students; appreciate the learning opportunities this provides; this is a long term decision and the need to look towards the



future; students care about the environment and are sharing their voice on this issue; and this is a commitment to students that we value their future.

Chair Hurdman called for the vote on the motion.

The motion was
CARRIED.

In favour:	Trustee Dennis Trustee Hehr Trustee Hrdlicka Trustee Hurdman
Opposed:	Trustee Adams Trustee Bradshaw Trustee Davis

8 | CONSENT AGENDA

8.1 Items Provided for Board Information

8.1.1 Correspondence

8.1.2 Construction Status Report

Chair Hurdman noted that the Board would meet in camera following this public portion of the meeting to discuss two land, two labour and four governance items. She noted the next public Board meeting is scheduled for Tuesday, May 21, 2019.

Recessed: 2:35 p.m.
Reconvened: 2:51 p.m.

9 | IN-CAMERA SESSION

Motion to Move In-Camera

MOVED by Trustee Hehr:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the private agenda for the Regular Meeting of the Board of Trustees, May 14, 2019, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in-camera.

The motion was
CARRIED UNANIMOUSLY.

Motion to Revert to Public Meeting

MOVED by Trustee Bradshaw:

THAT the Regular Meeting of the Board of Trustees moves out of in-camera.



The motion was
CARRIED UNANIMOUSLY.

Motion to Action In-Camera Recommendation

MOVED by Trustee Hrdlicka:

THAT the Board of Trustees ratifies the memorandum of agreement dated April 11, 2019, with respect to collective bargaining between the Calgary Board of Education (CBE) and the Canadian Union of Public Employees (CUPE) Local 40.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Adams:

THAT the Board of Trustees authorizes the Board Chair to execute the correspondence as discussed in-camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Dennis:

THAT the Board of Trustees authorizes the Board Chair to communicate with the service provider as discussed in-camera.

The motion was
CARRIED UNANIMOUSLY.

10 | **ADJOURNMENT**

Chair Hurdman declared the meeting adjourned at 4:56 p.m.

