

Compensation disclosure data from Jan. 1, 2016

Employee Group	Average (Mean)	FTEs as of Jan. 1, 2016	Salary Range	Sample Positions
ATA Teachers	\$84,071.34	2783	up to \$94,999.99	Teacher
	\$99,622.36	1465	\$95,000.00 to \$139,999.99	Teacher
Staff Association Main Body	\$40,880.44	1683	Up to \$54,999.99	Education Assistant, Lunch Supervisor, Secretary
	\$66,935.69	419	\$55,000.00 to \$104,999.99	Administrative Secretary, School Technology Support Specialist, Behaviour Support Worker
	\$109,382.00	60	\$105,000.00 to \$124,999.99	Systems Analyst, Technical Support Analyst
ATA Administrators	\$97,561.86	970	up to \$104,999.99	Learning Leader, Strategist, Vice Principal
	\$123,192.36	547	\$105,000.00 to \$154,999.99	Assistant Principal, Specialist, Consultant, Principal
CUPE	\$43,872.18	325	up to \$54,999.99	Cleaner, Facility Operator (entry level)
	\$58,277.63	304	\$55,000.00 to \$89,999.99	Facility Operator, Mechanic, Technician
Exempt	\$88,352.23	76	up to \$104,999.99	Executive Administrative Assistant, Facility Operator Supervisor
	\$119,800.43	44	\$105,000.00 to \$124,999.99	Supervisor, Team Leader, Senior Analyst
	\$138,257.62	39	\$125,000.00 to \$149,999.99	Manager, Senior Analyst

	\$176,678.54	24	\$150,000.00 to \$210,999.99	Director
Staff Association Professional Support Staff	\$89,891.95	87	up to \$104,999.99	Psychologist, Speech Language Pathologist
	\$108,615.53	85	\$105,000.00 to \$129,999.99	Psychologist, Speech Language Pathologist
Trades	\$83,359.47	81	\$55,000.00 to \$99,999.99	Electrician, Plumber, Painter, Carpenter
Board of Trustees	\$47,142.86	7	\$45,000.00 to \$54,999.99	Trustees
Superintendents	\$226,500.00	6	\$195,000.00 to \$240,999.99	Superintendent, Deputy Chief Superintendent
Chief Superintendent	\$295,000	1	N/A	Chief Superintendent