## Compensation Disclosure Data From Jan. 1, 2018

| Employee Group | Average (Mean) | $\left\lvert\, \begin{gathered} \text { FTEs } \\ \text { as of } \\ \text { Jan. } \\ 1, \\ 2018 \end{gathered}\right.$ | Salary Range | Sample Positions |
| :---: | :---: | :---: | :---: | :---: |
| ATA Teachers | \$83,129.62 | 2835 | up to \$94,999.99 | Teacher |
|  | \$99,666.69 | 1678 | $\begin{aligned} & \$ 95,000.00 \text { to } \\ & \$ 139,999.99 \end{aligned}$ | Teacher |
| Staff Association Main Body | \$40,933.87 | 1758 | Up to \$54,999.99 | Education Assistant, Lunch Supervisor, Secretary |
|  | \$66,971.12 | 434 | $\$ 55,000.00$ to \$104,999.99 | Administrative Secretary, School Technology Support Specialist, Behaviour Support Worker |
|  | \$109,330.66 | 52 | $\$ 105,000.00$ to \$124,999.99 | Systems Analyst, Technical Support Analyst |
| ATA Administrators | \$98,008.65 | 1074 | up to \$104,999.99 | Learning Leader, Strategist, Vice Principal |
|  | \$123,549.33 | 589 | $\$ 105,000.00$ to \$154,999.99 | Assistant Principal, Specialist, Consultant, Principal |
| CUPE | \$43,793.69 | 311 | up to \$54,999.99 | Cleaner, Facility Operator (entry level) |
|  | \$58,180.96 | 322 | $\begin{aligned} & \$ 55,000.00 \\ & \text { to } \$ 89,999.99 \end{aligned}$ | Facility Operator, Mechanic, Technician |
| Exempt | \$87,197.23 | 83 | up to \$104,999.99 | Executive Administrative Assistant, Facility Operator Supervisor |
|  | \$117,391.27 | 50 | $\$ 105,000.00$ to \$124,999.99 | Supervisor, Team Leader, Senior Analyst |
|  | \$138,012.05 | 43 | \$125,000.00 to \$149,999.99 | Manager, Senior Analyst |
|  | \$179,199.23 | 26 | $\$ 150,000.00$ to \$204,999.99 | Director |
| Staff Association Professional Support Staff | \$90,714.04 | 63 | up to \$104,999.99 | Psychologist, Speech Language Pathologist |
|  | \$108,389.09 | 95 | $\$ 105,000.00$ to \$129,999.99 | Psychologist, Speech Language Pathologist |
| Trades | \$83,808.47 | 79 | $\$ 55,000.00$ to \$99,999.99 | Electrician, Plumber, Painter, Carpenter |


|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Board of Trustees | $\$ 47,142.86$ | 7 | $\$ 45,000.00$ to <br> $\$ 55,999.99$ | Trustees |
| Superintendents | $\$ 234,148.67$ | 6 | $\$ 216,000.00$ to <br> $\$ 248,999.99$ | Superintendent, Deputy Chief <br> Superintendent |
|  |  |  |  |  |
| Chief Superintendent | $\$ 265,000$ | 1 | N/A | Chief Superintendent |

