

CALGARY BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Trustees (the “Board”) held in the Multipurpose Room, Education Centre, 1221 – 8 Street SW, Calgary, Alberta on Tuesday, November 10, 2015 at 1:00 p.m.

MEETING ATTENDANCE

Board of Trustees:

Trustee J. Bowen-Eyre, Chair
Trustee L. Ferguson
Trustee J. Hehr
Trustee J. Hrdlicka
Trustee T. Hurdman
Trustee P. King
Trustee A. Stewart

Administration:

Mr. D. Stevenson, Chief Superintendent of Schools
Ms. S. Church, Deputy Chief Superintendent of Schools
Mr. F. Coppinger, Superintendent, Facilities and Environmental Services
Ms. J. Everett, Superintendent, Learning Services
Mr. G. Francis, Superintendent, Human Resources/General Counsel
Mr. B. Grundy, Superintendent, Finance and Supply Chain Services
Ms. M. Martin-Esposito, Acting Chief Communications Officer
Ms. J. Barkway, Corporate Secretary
Ms. D. Perrier, Recording Secretary

Stakeholder Representatives:

Mr. F. Bruseker, Alberta Teachers’ Association, Local 38
Mr. R. Bushell, Principals’ Association for Adolescent Learners (PAAL)
Mr. R. Haensel, Principals’ Association for Adolescent Learners (PAAL)
Ms. L. Robb, Calgary Board of Education Staff Association
Ms. L. Nachtigal, Elementary School Principals’ Association

1 | CALL TO ORDER, NATIONAL ANTHEM AND WELCOME

Chair Bowen-Eyre called the meeting to order on the link at 1:00 p.m. and O Canada was led by the Jazz Ensemble from Western Canada High School. The meeting reconvened in the Multipurpose Room.

Chair Bowen-Eyre acknowledged and welcomed staff, the public and representatives from the aforementioned organizations.

2 | CONSIDERATION/APPROVAL OF AGENDA

Ms. J. Barkway, Corporate Secretary, noted that an in-camera session was added to the agenda as Item 9.0.

MOVED by Trustee King:

THAT the Agenda for the Regular Meeting of November 10, 2015 be approved, as submitted, subject to the above-noted addition.

The motion was
CARRIED UNANIMOUSLY.

3 | AWARDS AND RECOGNITIONS

There were none.

4 | RESULTS FOCUS

4.1 School Presentation – Langevin School

Ms. D. Unruh, Director, Area II, provided introductory remarks and noted that Langevin School offers the Science alternative program for Areas I through IV. She introduced and welcomed the following presenters:

Mr. M. Nelson, Principal
Mr. K. Gordon, Learning Leader
Ms. E. McCrady, Learning Leader
Sowmithra, Autumn and Charlie, Students

Mr. Nelson shared comments about the learning environment at Langevin School, which he noted is provided through an interdisciplinary and inquiry-based approach. Students are provided extensive field study opportunities, hands-on projects and interaction with experts. He noted that through this approach, students are able to gain a strong understanding of the knowledge, skills and attitudes with a greater appreciation of how Science, technology and society are interconnected.

Videos were shown of teachers and students engaged in various tasks in multiple settings, and commenting on their experiences. Charlie, Autumn and Sowmithra shared remarks about their individual learning experiences and about specific projects they had undertaken. Ms. McCrady and Mr. Gordon shared aspects of the structures, assessments and teacher practices that are undertaken to ensure responsiveness to student needs and to maximize student learning and academic success.

On behalf of the Board, Trustee Hehr expressed appreciation to the presenters and shared accolades for a job well done in the presentation and for the enthusiastic teaching and learning that occurs at Langevin School.

5 | OPERATIONAL EXPECTATIONS

5.1 OE-4: Treatment of Employees – Annual Monitoring

Chair Bowen-Eyre stated that this report was introduced at the November 3, 2015 meeting where trustees posed questions and received clarification on various issues. The Board must now formally act on the monitoring report by a vote of compliance, non-compliance or compliance with noted exception(s).

MOVED by Trustee Stewart:

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-4: Treatment of Employees.

MOVED by Trustee Hurdman:

THAT the motion be amended by the addition of “with the exception of policy sections 4.1, 4.7, 4.10, 4.12 and 4.13”.

The Chair received the consent of the Board to debate the amendment of the policy section exceptions separately, which occurred as follows:

1. THAT the motion be amended by the addition of “with the exception of policy sections 4.1 and 4.7”.

Trustee comments in debate of the amendment included that Administration reports non-compliance with the Board-approved indicators for policy sections 4.1 and 4.7; and, although both areas show that great improvements have been made, the approved indicator of 100% compliance was not achieved.

Chair Bowen-Eyre called for the vote on the amendment.

The amendment was
CARRIED UNANIMOUSLY.

2. THAT the motion be amended by the addition of “with the exception of policy section 4.10”.

Trustee comments in debate of the amendment included that Administration reports non-compliance with indicator number 1 for this policy section; and, the Chief Superintendent’s interpretation is clear and the evidence shows non-compliance with one round of bargaining having commenced prior to the Board approval of the mandate. A trustee expressed her belief that different benchmarks were required and that the manner in which this is reported triggers her opinion towards compliance.

Chair Bowen-Eyre called for the vote on the amendment.

The amendment was
CARRIED.

In favour:	Trustee Bowen-Eyre Trustee Hehr Trustee Hrdlicka Trustee Hurdman Trustee King Trustee Stewart
Opposed:	Trustee Ferguson

3. THAT the motion be amended by the addition of “with the exception of policy section 4.12”.

Trustee comments in favour of the amendment included a trustee belief that, with respect to indicator number 1 noted as not applicable, further work should be done to engage and support staff; with respect to teacher responses on the Accountability Pillar Survey about professional development, it would be preferable to see a higher degree of satisfaction that the supports are being provided; and, there is a need to be disciplined with the Board approved indicators when looking at compliance or non-compliance and to see the complete picture.

Trustee comments in opposition to the amendment included a trustee belief that there is enough information in the monitoring report to determine compliance; the CBE's low attrition rate is a good indication that employees like their job; with respect to indicator #1, Administration has noted the lack of resources to do this work; and, work is continuing on the revision of this indicator.

Chair Bowen-Eyre called for the vote on the amendment.

The amendment was
DEFEATED.

In favour:	Trustee Hehr Trustee Hrdlicka Trustee Hurdman
Opposed:	Trustee Bowen-Eyre Trustee Ferguson Trustee King Trustee Stewart

4. THAT the motion be amended by the addition of “with the exception of policy section 4.13”.

Trustee comments in debate of the amendment included that in the absence of information, non-compliance should be determined; although work and progress is being made in relation to the policy statements and work is continuing on the revision of this indicator, this is a monitoring review for compliance or non-compliance of the Board-approved indicators spanning September 2014 to August 2015; the need for revision to this indicator has been an ongoing discussion between Administration and the Board for some time and it has been known that no evidence has been gathered because of the lack of resources; and it is difficult to make a determination of compliance or non-compliance as the approval of the policy statements only occurred this past June and the revised indicators have yet to be presented.

Chair Bowen-Eyre called for the vote on the amendment.

The amendment was
CARRIED.

In favour:	Trustee Bowen-Eyre Trustee Hehr Trustee Hrdlicka Trustee Hurdman Trustee Stewart
Opposed:	Trustee Ferguson Trustee King

Chair Bowen-Eyre noted that the main motion moved by Trustee Stewart, with the approved amendments, was on the floor for consideration, and reads as follows:

THAT the Board of Trustees approves that the Chief Superintendent is in compliance with the provisions of OE-4: Treatment of Employees, with the exception of policy sections 4.1, 4.7, 4.10 and 4.13.

Trustees debated the motion and comments in support included that the work in this policy is moving forward; that even with those policy sections noted as concerns, overall the CBE treats its employees well; that the overarching statement for OE-4: Treatment of Employees has been met; the fact that our student results have been outstanding; the dedication of CBE staff; the recruitment of and retention of staff; meeting the needs of our students and seeing that they have the capacity to change and to evolve, are all good indications that we are working towards and ensuring that students are successful.

Chair Bowen-Eyre called for the vote on the motion.

The motion was
CARRIED UNANIMOUSLY.

6 | PUBLIC COMMENT

There were no public comments.

7 | MATTERS RESERVED FOR BOARD ACTION

There were no items.

8 | CONSENT AGENDA

The Chair noted that items on the consent agenda are approved with the agenda, as follows:

8.1 Updates to Board Meeting Procedures

THAT the Board of Trustees approves the amendments to the Board Meeting Procedures, as submitted in the attachment to the report.

8.2 Items Provided for Board Information

- 8.4.1 Chief Superintendent's Update
- 8.4.2 Construction Projects Status Update

Chair Bowen-Eyre informed that the Board meeting would go in camera to discuss a land issue and a labour issue.

Recessed: 2:18 p.m.
Reconvened: 2:37 p.m.

9 | **IN-CAMERA SESSION**

MOTION TO MOVE IN CAMERA

MOVED by Trustee Ferguson:

Whereas the Board of Trustees is of the opinion that it is in the public interest that matters on the Private Agenda for the Regular Meeting of the Board of Trustees, November 10, 2015, be considered at an in-camera session; therefore, be it

Resolved, THAT the Regular Meeting of the Board of Trustees moves in camera.

The motion was
CARRIED UNANIMOUSLY.

MOTION TO REVERT TO PUBLIC MEETING

MOVED by Trustee Stewart:

THAT the Regular Meeting of the Board of Trustees moves out of in camera.

The motion was
CARRIED UNANIMOUSLY.

MOTIONS TO ACTION IN-CAMERA RECOMMENDATIONS

MOVED by Trustee Ferguson:

THAT the Board of Trustees authorizes the Chair to correspond with the Minister of Education, as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

MOVED by Trustee Stewart:

THAT the Board of Trustees authorizes the Chair to correspond with Alberta school board chairs, as discussed in camera.

The motion was
CARRIED UNANIMOUSLY.

10 | **ADJOURNMENT**

Chair Bowen-Eyre declared the meeting adjourned at 4:05 p.m.