# public agenda

## **Regular Meeting of the Board of Trustees**

March 13, 2018 12:00 p.m.

Multipurpose Room, Education Centre 1221 8 Street SW, Calgary, AB

## R-1: Mission |

Each student, in keeping with his or her individual abilities and gifts, will complete high school with a foundation of learning necessary to thrive in life, work and continued learning.

Conflict of Interest reminder: Trustees must disclose any potential pecuniary interest in any matter before the Board of Trustees, as set forth in the agenda as well as any pecuniary interest in any contract before the Board requiring the Board's approval and/or ratification.

Time	Торі	ic	Who	Policy Ref	Attachment
12:00 p.m.	1	Call to Order, National Anthem and Welcome			
	2	Consideration/Approval of Agenda		GC-2	
	3	Awards and Recognitions		GC-3	
10 mins	3.1	2018 Alberta School Boards Association (ASBA) Edwin Parr Teacher Nominee	G. Francis	OE-4	Page 3-1
	4	Results Focus			
15 mins	4.1	Christine Meikle School Presentation	B. Parker	R-3	
20 mins	4.2	Results 3: Citizenship – Annual Monitoring	Board	R-3	(Page 5-1 Mar. 6/18)
	5	Operational Expectations			
20 mins	5.1	OE-8: Communication With and Support for the Board – Annual Monitoring	Board	OE-8, 12	(Page 6-1 Mar. 6/18)
	6	Public Comment [ <u>PDF</u> ]		GC-3.2	
Max 20 mins	Req	uirements as outlined in Board Meeting Procedures			
	7	Matters Reserved for Board Action	Board	GC-3	



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Time	Тор	ic	Who	Policy Ref	Attachment
60 mins	7.1	Three-Year School Capital Plan 2019-2022	Board	OE-7, 9	(Page 8-1 Mar. 6/18)
20 mins	7.2	Proposed Amendment to Results 1: Mission - Second Reading	Board	GC-2	Page 7-1
	8	Consent Agenda	Board	GC-2.6	
	8.1	Results Policies Reasonable Interpretation (THAT the Board approves the new student survey indicators for Results 2, Results 3, Results 4 and Results 5, as submitted.)		R-2,3,4,5	(Page 5-27 Mar. 6/18)
	8.2	Items Provided for Board Information		OE-8	
		8.2.1 Correspondence			Page 8-1
		8.2.2 Chief Superintendent's Update			Page 8-5
		8.2.3 Construction Projects Status		OE-7,9	Page 8-11
	9	In-Camera Session			
3:00 p.m.	10	Adjournment			
	Deb	rief	Trustees	GC-2.3	

#### Notice |

This public Board meeting will be recorded & posted online. Media may also attend these meetings. You may appear in media coverage.

Archives will be available for a period of two years. Information is collected under the authority of the School Act and the Freedom of Information and Protection of Privacy Act section 33(c) for the purpose of informing the public.

For questions or concerns, please contact: Office of the Corporate Secretary at <u>corpsec@cbe.ab.ca.</u>



# report to2018 Alberta School Boards Association (ASBA) Edwin ParrBoard of TrusteesTeacher Nominee

Date	March 13, 2018
Meeting Type	Regular Meeting, Public Agenda
To	Board of Trustees
From	David Stevenson Chief Superintendent of Schools
Purpose	Information
Originator	Greg Francis, Superintendent, Human Resources
Governance Policy Reference	OE-4: Treatment of Employees
Resource Person(s)	Chantal Malette, Coordinator, Talent Management

## 1 | Recommendation

It is recommended:

• THAT Keshini Senanayake is the Calgary Board of Education nominee for the 2018 Alberta School Boards Association Edwin Parr Award.

2 | Issue

Nominations for the ASBA Edwin Parr Award are required to be received by the Alberta School Boards Association (ASBA) Zone 5 Chair by March 16, 2018.



## 3 | Background

The Alberta School Boards Association provides for an annual presentation of the Edwin Parr Teacher Award in recognition of outstanding teaching performance by a beginning teacher. Each ASBA Zone selects one nominee as a Zone winner. Six Zone winners will be presented at the ASBA Fall General Meeting to be held in November 2018. Nominations are open to any full or part-time first-year teacher.

Attachment I outlines the history of this award and the criteria for nomination and ultimate selection of winners.

## 4 | Analysis

A Calgary Board of Education selection committee was convened in February 2018 (Chantal Malette chair, David Ball, Garry Tink and Steven Wigglesworth members). Schools submitted nominations for recipients of the Edwin Parr Teacher Award to the Committee Chair. After reviewing all nominations the Committee recommended that Keshini Senanayake be the Calgary Board of Education nominee for this award.

Keshini is currently teaching Grade 10-12 Instrumental Music, Drama, Film Studies, Musical Theatre, Concert Band and Choral Music. Keshini graduated in June 2017 from the Concurrent Teacher Education Program located in the Ontario Institute for Studies in Education at the University of Toronto. She also completed her Bachelor of Music Education in June 2016 from the University of Toronto, Faculty of Music. She began working with the CBE in August of 2017.

This nomination is a testament to the great teaching and learning environment that Keshini has created for her learners. Her principal, Teresa Martin, identifies her as a teacher who shows outstanding knowledge of student learning styles and applies this knowledge to her task design. Nelson Mandela High School is focused on High School Redesign, and within the context of Fine Arts, Keshini is able to "live" that vision and move the work forward in highly effective ways in her classroom.

Ms. Senanayake applies the principle of "Flexible Learning Environments" in her approach to students making mistakes. Students are encouraged to understand the notion of "not yet" being able to understand or do and take the necessary steps to get there. In her task design, Keshini considers students who are visual, auditory, have a reading/writing preference, or are kinesthetic learners. For example, in a Rhythm assignment, the teacher demonstrates first on her instrument, then writes on the board and breaks the rhythm down, follows with call and response, and then offers technology use to input rhythm for the students so they can both see and hear it before they play it. This allows multiple ways for students to access the content of the lesson.

One of her colleagues who had the opportunity to visit her classroom commented, "Amazing! Kids love her, I was blown away. Keshini honours them, allows students to have choice, and supports the various mediums such as video and electronic recording to showcase their learning."

In Ms. Senanyake's classroom, a variety of student evaluation methodology is included and is used to guide both the student and the teacher's next steps. Keshini employs the assessment principle of "recency" in her assessment. She looks for students' most recent achievement on the outcomes and competencies in her course, and the pattern of student achievement. Her assessment is based on the Mandela Assessment Continuum which



includes categories of 'exemplary, skilled, competent, basic, developing, limited, incomplete.'

Ms. Senanayake's assessment practice connects well to High School Redesign. Personalization acknowledges the experiences students have brought into the classroom. Tasks they choose are based on their own skill level, not on the course in which they are formally enrolled. For example, students in Instrumental Music 20 could choose to instead learn a new instrument as a beginner – it's risk taking such as this that allows adolescent musicians to apply what they know and can do to a brand new context. Ms Senanayake's own thoughts are particularly powerful in this regard: *"When designing a task, I like to begin with the end goal in mind and design my tasks backwards. For example, in order for my students to perform a large group drumming song, they must know how to read and interpret music rhythms as well as perform their rhythms while others are also performing their rhythms at the same time. Formative tools are used to assess my class in order to check in with students and ensure that they are on the right track to success. This also allows opportunities to perhaps modify or the final product in order to better fit my students and ensure that they are successful."* 

Creating "Meaningful Relationships" is a hallmark of Ms. Senanayake's practice. Her relationships with students are apparent. Students respond immediately and well to her cues. Ms. Senanayake appears to have been teaching for much longer than just this year. Ms. Senanayake sees Music as a platform for inclusivity. She believes, "music allows for students of all abilities to collaborate and achieve success together... allowing all students to develop their musical skills together... it is the exact collaborative space that allows for students to interact through sound and creating music together rather than their [perceived academic] abilities."

Reflecting on her vision of teaching, Ms. Senanayake comments what is most important to her is to respond to what students like and don't like.

Students say:

"Ms. S. is amazing. She is really enthusiastic and really connects with her students."

Upon her arrival, there were only 5 students registered in her Concert Choir class, this has grown to 40 students. Students who withdrew from the course when their previous teacher moved on are now re-engaging with the course due to positive word of mouth. In the Winter Exposition, the Choir delivered the final performance of the evening. The students sang their hearts out and the musical selections were crowd pleasers. Watching the audience wave cell phone lights and sing along was a thrilling experience. Rarely has the evaluator observed a choir so inclusive and experiencing such popular success within a high school setting. A colleague comments, *"I haven't seen a conductor in 10 years get the students to that level."* 

In order for the students to perform at the level they did, the teacher needs to have that positive relationship with them as individuals and as a class. The audience needs to feel a certain connection with the ensemble in order to sing along or wave their phone. The band and choir have created a connection with the music and with their experience with the music. This positive experience transfers into how they perform. They perform it with energy, genuine smiles, and enthusiasm.

It's examples such as this that make Keshini's gifts and talents so apparent to the CBE.



## 5 | Conclusion

The Edwin Parr Committee presents with great pride Keshini Senanayake as the Calgary Board of Education's nominee for the ASBA Edwin Parr teacher award.

D Stevenson

#### DAVID STEVENSON CHIEF SUPERINTENDENT OF SCHOOLS

#### **ATTACHMENTS**

Attachment I: 2018 Alberta School Boards Association Edwin Parr Award

#### GLOSSARY - Developed by the Board of Trustees

Board: Board of Trustees

Governance Culture: The Board defined its own work and how it will be carried out. These policies clearly state the expectations the Board has for individual and collective behaviour.

Board/Chief Superintendent Relationship: The Board defined in policy how authority is delegated to its only point of connection – the Chief Superintendent – and how the Chief Superintendent's performance will be evaluated.

Operational Expectations: These policies define both the nonnegotiable expectations and the clear boundaries within which the Chief Superintendent and staff must operate. They articulate the actions and decisions the Board would find either absolutely necessary or totally unacceptable.

Results: These are our statements of outcomes for each student in our district. The Results policies become the Chief Superintendent's and the organization's performance targets and form the basis for judging organization and Chief Superintendent performance.



#### Attachment I

## 2018 Alberta School Boards Association Edwin Parr Award

### Background

Edwin Parr homesteaded in the Meanook area near Athabasca in 1920. Prior to 1925 he began his long career in educational affairs as a member of the board with the George Lake School District. He served as chair of the board with the Athabasca School Division and was on the council of the County of Athabasca from its formation in 1959 until his death in January 1963. Edwin Parr was president of the Alberta School Trustees' Association from 1956 to 1962. Ed Parr, as he was known to all, instituted an "Annual Teacher Award" in his school system. Each year a member of the teaching staff was chosen to receive a gold watch and an appropriate certificate for long and meritorious service.

In searching for a way in which his memory might be perpetuated and to honor the profession he so dearly respected, the Alberta School Trustees' Association established the Edwin Parr Teacher Award in 1964.

## Criteria

- Any first year K-12 teacher is eligible for nomination.
- A minimum of 100 full-time equivalent days of teaching within the current school year is required (i.e.) September 2017 to June 2018.
- May have up to 120 days of teaching service prior to signing a full-time contract.
- An intern teacher is not eligible during his or her internship period but may be eligible in a subsequent year.
- Deadline for nominations is *March 16, 2018.*
- First year teaching experience must be completed in Alberta from a school jurisdiction that is a member of the ASBA.

## **Procedural Guidelines**

Each school board is restricted to nominating one candidate. Supporting evidence, duly signed by the appropriate school board official(s), must accompany each nomination.

## **Awards Presentation**

An appropriate gift will be presented to the six Edwin Parr Teacher Award winners at a zone function in their honor prior to the ASBA Fall General Meeting.

At the Fall General Meeting, each Edwin Parr Teacher Award winner will be recognized and honored.

## **Selection Criteria**

a)	School board evaluation	40 points
b)	Student teaching evaluation	5 points
c)	Interview with zone selection committee	55 points

#### **Procedures Regarding the Award**



- 1. Initial identification and selection of each candidate will be made by the school board.
- Upon school board approval of the nomination, the school superintendent or his/her authorized representative, will submit one complete copy of the nomination and a recent photograph of the winner to the appropriate ASBA zone chair by *March 16/2018* and retain one complete copy of the nomination package at the board office for one year.
- 3. All information accompanying the nomination will be considered privileged and will be treated in strict confidence.
- 4. The association will pay expenses for zone winner attendance at the presentation ceremonies during the ASBA Fall General Meeting.
- 5. The evaluation accorded the nominee by his/her school board shall, at minimum, provide an assessment of the nominee's:
  - (a) Knowledge of student learning styles;
  - (b) Skill in utilizing a variety of instructional methodologies;
  - (c) Skill in utilizing a variety of student evaluation methodologies;
  - (d) Skill in diagnosing the entry knowledge and/or skill of students for a given set of instructional objectives;
  - (e) Skill in assisting students to develop a positive self-concept;
  - (f) Involvement in professional development;
  - (g) Involvement in extra-curricular and community activities.
  - (h) Interpersonal skills with students.



## results monitoring report

# **Results 3: Citizenship**

## **CHIEF SUPERINTENDENT CERTIFICATION**

With respect to Results 3: Citizenship, the Chief Superintendent certifies that the following information is accurate and complete, and that the organization is:

Monitoring report for the school year 2016-17

Report date: March 6, 2018  $\boxtimes$  Making reasonable progress toward achieving the desired results.

- $\hfill\square$  Making reasonable progress with exception.
- $\Box$  Not making reasonable progress.

Signed:

D Stevenson

Date: Feb. 20, 2018

Date:

David Stevenson, Chief Superintendent

## **BOARD OF TRUSTEES ACTION**

With respect to Results 3: Citizenship, the Board of Trustees:

- $\hfill\square$  Finds the organization to be making reasonable progress.
- $\hfill\square$  Finds the organization to be making reasonable progress with exception.
- $\hfill\square$  Finds the organization not to be making reasonable progress.

Summary statement/motion of the Board of Trustees:

Signed:

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## results monitoring report

## **Results 3: Citizenship**

Chair, Board of Trustees

Results 3: Each student will be a responsible citizen.

## Introduction |

Results 3: Citizenship establishes the Board of Trustees' values and expectations for the Calgary Board of Education's work in contributing to the development of informed and engaged community members.

The Chief Superintendent's *Reasonable Interpretation Results 3: Citizenship* was most recently approved on October 13, 2015. The Board of Trustees last monitored Results 3: Citizenship on January 10, 2017.

The report presented today represents organizational data available since the last monitoring report, for the 2016-17 school year. This report provides the Board of Trustees with three types of information:

Report Card data

There are four indicators that use report card data. One of the indicators uses K-12 Social Studies report card results and the other three use K-9 Citizenship report card results.

Student report cards illustrate that over 94.9% of students enrolled in the CBE experience success as active, informed and positively contributing young citizens.

Report card data specific to Citizenship from K-9 report cards (Percentage of students in kindergarten to grade 9 reported to exercise their democratic rights and responsibilities within the learning community, to demonstrate respect and appreciation for diversity, and to work and collaborate effectively with others) remain at very high levels of achievement. Chi-squared comparisons of the data for these measures are not possible due to the varying percentage of students for whom identified special needs influence the overall results.

Student Survey data

The data for these indicators are gathered from students and reflect their own assessment of their skills and success.

Survey data for policy section 3.4, which speaks to students being responsible



stewards of the environment, has been gathered from students in grades 4, 7, 10 and 12.

Other survey measures expand on available report card data and are gathered only from high school students. In the past, grade 12 students provided data for these indicators; the 2016-17 school year was the second year where data for these indicators were collected from both grade 10 and 12 students. The second indicator for policy section 3.5, which speaks to high school students working and communicating effectively with others, was expanded to gather responses from grade 10 students for the first time in 2016-17.

In 2016-17, student survey results in eight of the nine indicators range from 85.4% to 94.5%. As the majority of these indicators have only two years of data no statistical analysis has been provided. The two survey results with multiple years of data have been analyzed as statistically being *Improved Significantly* (policy section 3.4 indicator 1) and *Improved* (policy section 3.4 indicator 2) in relation to their previous three-year averages.

The ninth indicator, with data on student volunteering for policy section 3.1, is best understood in relation to a national comparative data set, with CBE student results well above the national rate of volunteering for youth ages 15-24.

Student Stories

In addition to the monitoring data included in this report, student stories have been added to provide examples of the ways in which individual students have experienced Citizenship. These examples are in the students' own words and can be found in Attachment I.

Monitoring information within this report informs the Board of Trustees of the success of Calgary Board of Education students in understanding and acting within the rights and obligations of community membership in and through their learning program.

The thirteen Board-approved indicators for monitoring Results 3: Citizenship together demonstrate that the organization is making reasonable progress towards achieving the desired results.

The strong results shown by CBE students within the policy sections of Results 3: Citizenship speak to the welcoming, inclusive, open and participatory learning environments of CBE schools and to the ability of students to attend to democratic and civil values on local and global scales.



## **Monitoring Information |**

Evidence of Reasonable Progress |

## Students will:

3.1 Participate in developing and maintaining our Canadian civil, democratic society.

## Board-approved Interpretation |

The Chief Superintendent interprets the Board of Trustees' values in this statement to mean that students will be involved members of their communities.

The Chief Superintendent interprets *participate in developing and maintaining our Canadian civil, democratic society* to mean that students will exercise the democratic rights and responsibilities afforded to them by the community, including actions that help to create positive change.

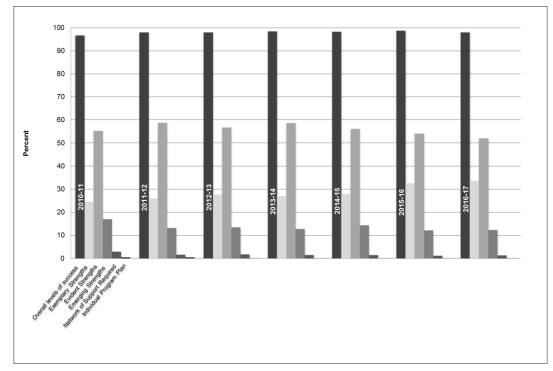
Specifically, this means that students will:

- act on behalf of themselves, others and the community;
- contribute to events of common concern; and
- help groups work together.

Board-approved Indicators and 2016-17 Results |

1. Percentage of students in kindergarten to grade 9 reported to exercise their democratic rights and responsibilities within the learning community; as measured by student report cards.

Exercises democratic rights and responsibilities within the learning community <sup>1</sup> .							
	2010- 11	2011- 12	2012- 13	2013- 14	2014- 15	2015- 16	2016- 17
Exemplary Strengths	24.4	26.0	27.7	27.0	27.9	32.5	33.7
Evident Strengths	55.2	58.8	56.8	58.6	56.1	54.1	52.3
Emerging Strengths	17.0	13.1	13.5	12.8	14.3	12.1	12.4
Network of Support Required	2.9	1.6	1.7	1.4	1.5	1.2	1.3
Individual Program Plan	0.4	0.4	0.3	0.2	0.2	0.2	0.3
Overall levels of success	96.6	97.9	98.0	98.4	98.3	98.7	98.4



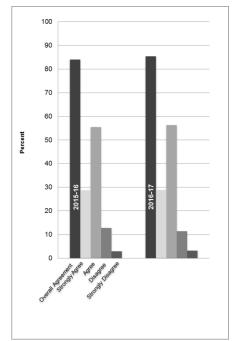
- contributes to events of common concern;
- advocates for self, others and the common good;
- takes responsibility and action to help the group work smoothly; and
- adheres to community expectations and personal convictions in conducting and representing learning.



<sup>&</sup>lt;sup>1</sup> The general indicators for this stem are:

2. Percentage of high school students who report that they exercise their democratic rights and responsibilities within the learning community; as measured by student surveys.

I exercise my democratic rights and responsibilities within the learning community. (Grades 10 & 12 combined)					
2015- 16 17					
Strongly Agree	28.7	28.9			
Agree	55.4	56.4			
Disagree	12.8	11.4			
Strongly Disagree	3.0	3.2			
Overall agreement	84.1	85.4			

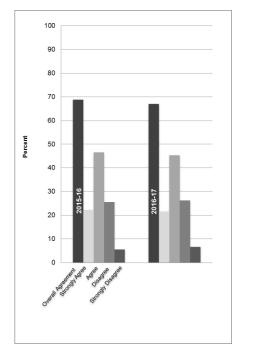


Overall Agreement by Grade					
2015- 16 17					
Grade 10	80.9	82.8			
Grade 12	87.4	88.0			



3. Percentage of high school students who report they have participated in community service, school service or volunteer work to help others: as measured by student surveys.

I participate in community service, school service or volunteer work to help others. (Grades 10 & 12 combined)					
2015- 2016- 16 17					
Strongly Agree	22.3	21.6			
Agree	46.6	45.4			
Disagree	25.6	26.3			
Strongly Disagree	5.5	6.7			
Overall agreement	68.9	67.0			



Overall Agreement by Grade					
2015- 16 17					
Grade 10	67.4	65.0			
Grade 12	70.3	69.0			

The participation rate for high school students in the CBE in service and volunteer work to help others is a full 10.7 percentage points above Alberta youth's (age 15-24) rate of service/volunteer<sup>2</sup> of  $56.3\%^3$ .

<sup>3</sup> Statistics Canada (2013). Volunteer rate and distribution of volunteer hours, by age group, Canada, provinces. Retrieved January 26, 2018 from

http://www5.statcan.gc.ca/cansim/a26?lang=eng&id=1190009



<sup>&</sup>lt;sup>2</sup> Turcotte, M. (2015). Spotlight on Canadians: Results from the General Social Survey of Volunteering and Charitable Giving in Canada. Statistics Canada. Retrieved January 26, 2018 from http://www.statcan.gc.ca/pub/89-652-x/89-652-x2015001-eng.pdf

# 3.2 Understand the rights and responsibilities of citizenship in local, national and international contexts.

**Board-approved Interpretation |** 

The Chief Superintendent interprets the Board of Trustees' values in this statement to mean that students will be informed about and able to contribute to their immediate communities and the larger world.

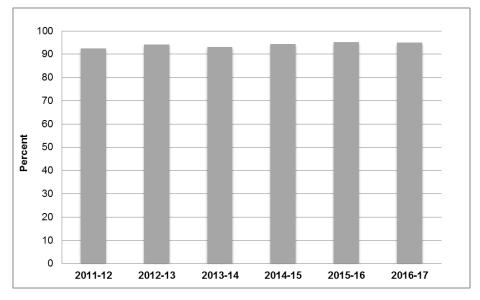
The Chief Superintendent interprets *rights and responsibilities of citizenship* to mean the freedoms and obligations of all Canadian citizens.<sup>4</sup>

The Chief Superintendent interprets *local, national and international contexts* to include home, neighbourhood and school groups as well as Calgary, Alberta, Canada and the world.

Board-approved Indicators and 2016-17 Results |

1. Percentage of students successfully demonstrating understanding of Social Studies issues, information and ideas; as measured by school report cards.

Students demonstrating understanding of Social Studies issues, information and ideas.							
2011-2012-2013-2014-2015-2016-121314151617							
92.4	94.2	93.0	94.4	95.1	94.9		



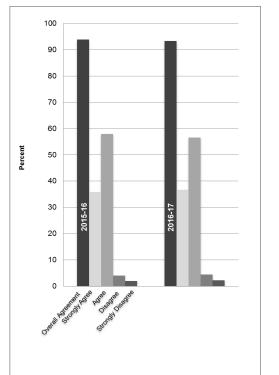
Based on a comparison of the 2016-17 results to the Previous 3-Year Average and using Alberta Education's Accountability Pillar chi-square range for the Improvement Measure evaluation, the results above would be considered statically *Improved Significantly*.

<sup>4</sup> Government of Canada; Immigration, Refugees and Citizenship Department. (2016). *Discover Canada: The rights and responsibilities of citizenship.* Retrieved January 26, 2018 from https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/discover-canada/read-online/rights-resonsibilities-citizenship.html



2. Percentage of students who report understanding what it means to be a responsible citizen in their local and national communities; as measured by student surveys.

I understand what it means to be a responsible citizen in my local and national communities. (Grades 10 & 12 combined)					
2015- 16 17					
Strongly Agree	35.9	36.7			
Agree	58.0	56.6			
Disagree	4.1	4.4			
Strongly Disagree	2.0	2.2			
Overall agreement	93.9	93.4			

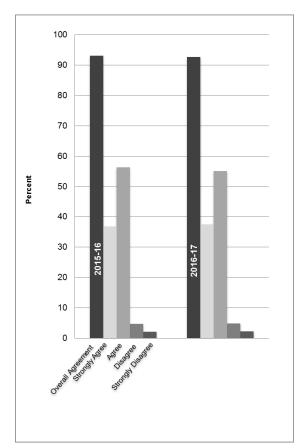


Overall Agreement by Grade					
2015- 2016- 16 17					
Grade 10	93.9	93.5			
Grade 12	93.9	93.2			



3. Percentage of students who report understanding what it means to be a responsible global citizen; as measured by student surveys.

I understand what it means to be a responsible global citizen. (Grades 10 & 12 combined)					
2015- 2016-					
	16	17			
Strongly Agree	36.9	37.6			
Agree	56.3	55.1			
Disagree 4.7 4.9					
Strongly Disagree 2.1 2.3					
Overall agreement	93.2	92.7			



Overall Agreement by Grade				
2015- 16 17				
Grade 10	93.4	93.1		
Grade 12	93.0	92.3		



## 3.3 Respect and embrace diversity

## **Board-approved Interpretation |**

The Chief Superintendent interprets the Board of Trustees' values in this statement to mean that students appreciate the cultural pluralism and individual equality that are foundational to Canadian society.

The Chief Superintendent interprets *respect and embrace* to mean to see as equal, learn from and treat with dignity.

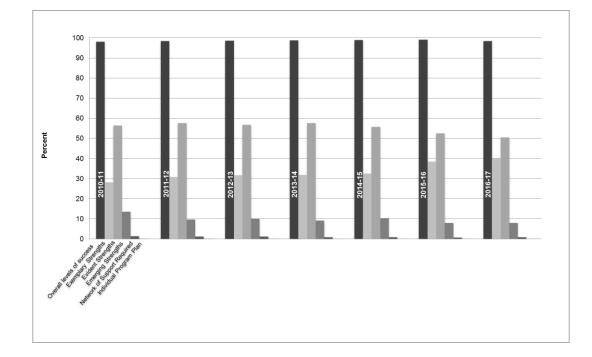
The Chief Superintendent interprets *diversity* to mean the full range of uniqueness within humanity.



Board-approved Indicators and 2016-17 Results |

Demonstrates respect and appreciation for diversity <sup>5</sup> .								
	2010- 11	2011- 12	2012- 13	2013- 14	2014- 15	2015- 16	2016- 17	
Exemplary Strengths	28.2	30.9	31.7	31.9	32.6	38.6	40.2	
Evident Strengths	56.4	57.7	56.8	57.7	55.8	52.6	50.7	
Emerging Strengths	13.6	9.8	10.1	9.2	10.5	8.0	8.0	
Network of Support Required	1.5	1.2	1.2	1.0	1.0	0.7	0.9	
Individual Program Plan	0.4	0.4	0.3	0.2	0.1	0.1	0.2	
Overall levels of success	98.2	98.4	98.6	98.8	98.9	99.2	98.9	

1. Percentage of students in kindergarten to grade 9 reported to demonstrate respect and appreciation for diversity; as measured by student report cards.



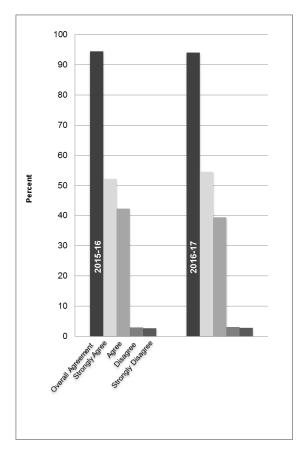
- shows concern for the dignity and equality of all;
- demonstrates appreciation for individual and cultural differences;
- seeks to learn about and from unfamiliar ways of thinking and living; and
- uses diverse viewpoints in a learning context.



<sup>&</sup>lt;sup>5</sup> The general indicators for this stem are:

2. Percentage of high school students who report they value other cultures; as measured by student surveys.

I value other cultures. (Grades 10 & 12 combined)					
2015- 16 17					
Strongly Agree	52.2	54.6			
Agree	42.3	39.5			
Disagree	2.9	3.1			
Strongly Disagree	2.7	2.8			
Overall agreement	94.5	94.1			

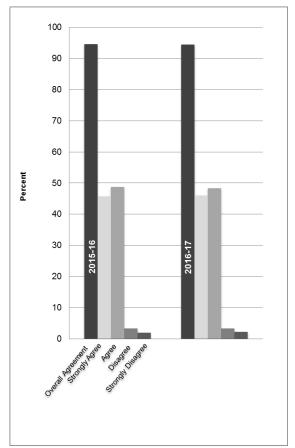


Overall Agreement by Grade				
2015- 16 17				
Grade 10	95.6	94.9		
Grade 12	93.3	93.4		



3. Percentage of high school students who report they appreciate and learn from the perspectives of others; as measured by student surveys.

I appreciate and learn from the perspective of others. (Grades 10 & 12 combined)						
2015- 2016-						
	16	17				
Strongly Agree	45.8	46.1				
Agree	48.8	48.4				
Disagree	3.4	3.4				
Strongly Disagree	2.0	2.2				
Overall agreement	94.6	94.5				



Overall Agreement by Grade				
2015- 16 17				
Grade 10	95.2	94.5		
Grade 12	94.0	94.5		



# 3.4 Be responsible stewards of the environment by contributing to its quality and sustainability.

## Board-approved Interpretation |

The Chief Superintendent interprets the Board of Trustees' values in this statement to mean that students will care for the diversity and health of the land, its ecosystems and climate by minimizing the impact of their activities.

The Chief Superintendent interprets *responsible stewards* to mean that students will act to protect resources and minimize waste.

The Chief Superintendent interprets *environment* to mean the surroundings and conditions that affect the development of all living things.

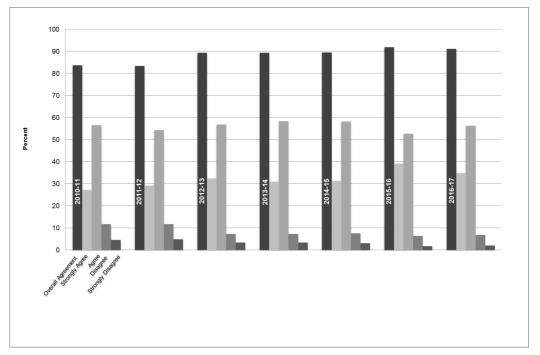
The Chief Superintendent interprets *quality and sustainability* to mean the ability of the environment to support the needs of diverse life forms now and into the future.



Board-approved Indicators and 2016-17 Results |

1. Percentage of students who report they take action to protect the environment; as measured by student surveys.

I take action to protect the environment.								
	2010- 11	2011- 12	2012- 13	2013- 14	2014- 15	2015- 16	2016- 17	
Strongly Agree	27.2	29.1	32.5	31.0	31.2	37.4	34.9	
Agree	56.6	54.3	56.9	58.4	58.3	53.7	56.3	
Disagree	11.7	11.7	7.3	7.2	7.5	6.8	6.8	
Strongly Disagree	4.5	4.9	3.3	3.4	3.0	2.1	2.0	
Overall agreement	83.8	83.4	89.4	89.4	89.5	91.1	91.2	



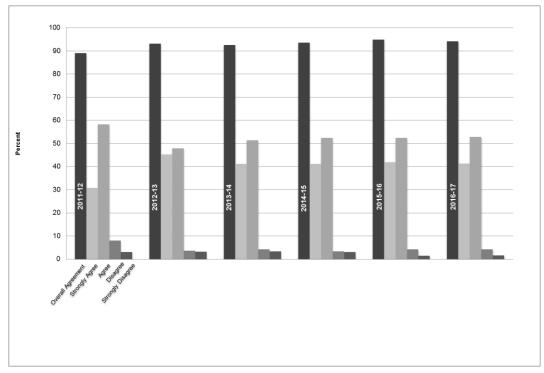
Overall Agreement by Grade					
2015- 201 16 17					
Grade 4	97.3	97.4			
Grade 7	91.2	91.4			
Grade 10	86.2	87.4			
Grade 12	89.5	88.5			

Note | In 2015-16 the source of the survey data changed to the CBE Results Survey.



I use resources responsibly.								
	2011-         2012-         2013-         2014-         2015-         20           12         13         14         15         16         16							
Strongly Agree	30.8	45.3	41.1	41.2	41.9	41.3		
Agree	58.2	47.9	51.4	52.4	52.4	52.8		
Disagree	8.0	3.6	4.2	3.3	4.2	4.3		
Strongly Disagree	3.1	3.2	3.3	3.1	1.5	1.6		
Overall agreement	89.0	93.2	92.5	93.6	94.3	94.2		

2. Percentage of students who report they use resources responsibly; as measured by student surveys.



Overall Agreement by Grade					
2015- 201 16 1					
Grade 4	97.6	97.4			
Grade 7	96.0	95.9			
Grade 10	93.1	92.3			
Grade 12	90.3	91.0			

Note | In 2015-16 the source of the survey data changed to the CBE Results Survey.



3.5 Be able to lead and follow as appropriate, and to develop and maintain positive relationships with other individuals and groups in order to manage conflict and to reach consensus in the pursuit of common goals.

## **Board-approved Interpretation |**

The Chief Superintendent interprets the Board of Trustees' values in this statement to mean that students will work well with others to advance individual and group learning.

The Chief Superintendent interprets *lead and follow* to mean that students take multiple roles in contributing to the work of a group.

The Chief Superintendent interprets *develop and maintain positive relationships* to mean that students communicate and interact effectively with others.

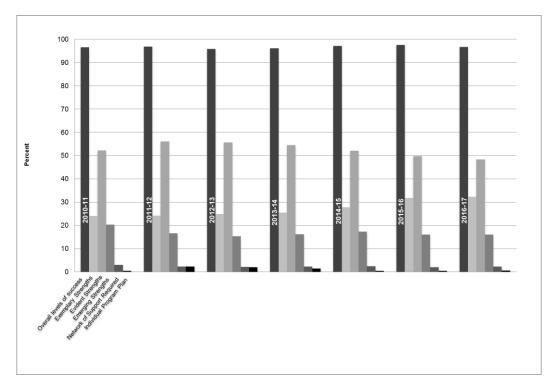
The Chief Superintendent interprets *manage conflict and reach consensus* to mean that students communicate and problem solve together for their shared benefit.



Board-approved Indicators and 2016-17 Results |

1. Percentage of students in kindergarten to grade 9 reported to work and collaborate effectively with others; as measured by student report cards.

Works and collaborates effectively with others <sup>6</sup> .									
	2010- 11	2011- 12	2012- 13	2013- 14	2014- 15	2015- 16	2016- 17		
Exemplary Strengths	24.1	24.2	24.9	25.5	27.7	31.8	32.5		
Evident Strengths	52.2	56.1	55.6	54.5	52.1	49.8	48.5		
Emerging Strengths	20.3	16.6	15.3	16.2	17.3	16.0	16.2		
Network of Support Required	3.0	1.7	2.2	2.3	2.5	2.0	2.3		
Individual Program Plan	0.5	1.5	2.0	1.5	0.4	0.5	0.6		
Overall levels of success	96.6	96.9	95.8	96.2	97.1	97.6	97.2		



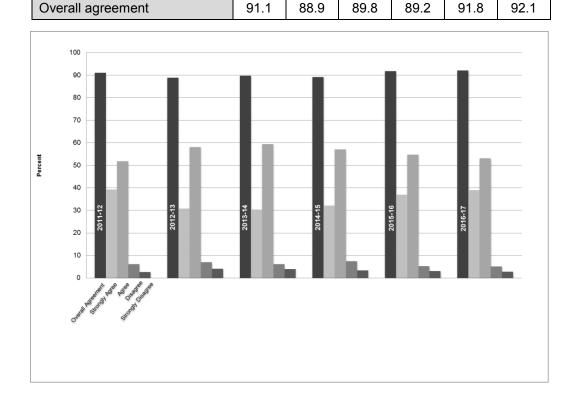
- communicates with others to build understanding; and
- works with others to manage conflict and reach consensus.



<sup>&</sup>lt;sup>6</sup> The general indicators for this stem are:

assumes leadership or contributing roles to advance learning and community goals;

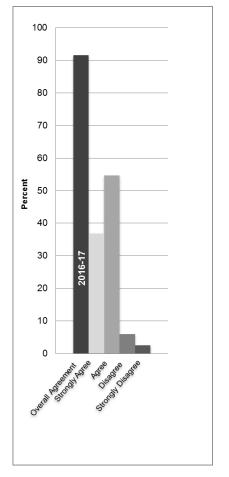
I work and communicate effectively with others. 2011-2012-2013-2014-2015-2016-12 13 14 15 16 17 Strongly Agree 39.3 30.8 30.4 32.1 37.0 39.0 51.8 58.1 59.4 57.1 54.8 53.1 Agree Disagree 6.2 7.0 6.2 7.4 5.2 5.1 2.7 4.1 3.4 2.8 Strongly Disagree 4.0 3.0



2. Percentage of high school students who report they work and communicate effectively with others; as measured by student surveys.

The previous table and graph refer to data gathered from grade 12 students. In 2016-17, the data set for this indicator was expanded to include grade 10 as well as grade 12 students, establishing a new baseline.

I work and communicate effectively with others. (Grades 10 & 12 combined)		
	2016- 17	
Strongly Agree	36.9	
Agree	54.7	
Disagree	5.9	
Strongly Disagree	2.5	
Overall agreement	91.6	



Overall by Grade	
	2016- 17
Grade 10	91.2
Grade 12	92.1



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## Targets |

Targets are identified where the Chief Superintendent sees an opportunity for growth or where the Board of Trustees identifies an area of concern or exception.

### Chief Superintendent Targets

3.1 Indicator 2: Percentage of high school students who report that they exercise their democratic rights and responsibilities within the learning community; as measured by student surveys

• Target for 2016-17 (combined grade 10 and 12 student data): 85%

This target was met

• Target for 2017-18: It is expected that there will be a new data set for student survey measures in 2017-18 therefore no new targets have been set.

## Board of Trustees Targets

None

#### ATTACHMENTS

Attachment I: Student-Contributed Examples of Personal Development in Action

#### GLOSSARY – Developed by the Board of Trustees

#### Board: Board of Trustees

Monitoring Report: The Board wants to know that its values have driven organizational performance. The Chief Superintendent will present to the Board, for its evaluation, a report that summarized how either compliance has been achieved on Operational Expectations or how reasonable progress has been made in Results. Each monitoring report requires: a re-statement of the full policy, by section; a reasonable interpretation of each section; data sufficient to prove compliance or reasonable progress; and a signed certification from the Chief Superintendent of the status.

Reasonable Interpretation: Once the Board has stated its values in policy, the Chief Superintendent is required to "interpret" policy values, saying back to the Board, "here is what the Board's value means to me." The Board then judges whether this interpretation is reasonable. In other words, does the Chief Superintendent "get it?" This reasonable interpretation is the first step required in monitoring compliance on Operational Expectations and monitoring reasonable progress on Results.

Results: These are our statements of outcomes for each student in our district. The Results policies become the Chief Superintendent's and the organization's performance targets and form the basis for judging organization and Chief Superintendent performance.

# attachment

# Student-contributed examples of Citizenship in action

When speaking about citizenship, I believe it's vital to consider the topic of a diverse classroom. In the past two years, social justice has been a passion of mine inside and outside of the classroom. Understanding the necessity of not only diversity, but inclusivity in education is incredibly important in order for kids to feel safe and welcomed in their classrooms. One thing I'm incredibly proud of is [my school's] dedication to reconciliation education. As an Indigenous student, I strongly believe in the calls to action outlined by the Truth and Reconciliation Commission. Beyond that, I find that conversations about reconciliation often lead to further discussion of culture and hardship, conversations that can pave the way for a more inclusive classroom. I definitely feel that this is the case in my classes, and it's been a very welcome change.

In terms of making changes in my community, I've been lucky enough to be involved in the Common Ground Dinner Series (Aisinna'Kiiks), the CBE-facilitated take on a similar event hosted last year by a group called Making Treaty 7. It consisted of three dinners over the course of three months, and its purpose has been to prompt conversations about reconciliation and to bridge the ever-present gap between Indigenous and non-Indigenous communities.

 Leadership has put me in the role of constantly working in groups with people of different strengths and weaknesses. It has allowed me to adapt to my surroundings a lot easier and connect to those who have unconventional – or even conflicting - ways of thinking. I find that achieving true collaboration between all people really isn't difficult if we just continue to be open-minded towards each other.

Student leadership this year has put me into the role of being an actual leader during meetings and school events. I am grateful for this push that has made me take more control of guiding effective group work and collaboration. I also have needed to take into account making sure that the other members of my group are doing their part so we could achieve true collaboration. Whenever someone has a new idea, I would always listen to them and do my best to let that idea be heard by others in my group. I observed that by taking the time to integrate what different students want into our school events, there has been a growth in student participation within the school.

- The GATE learning classroom was always centered on students supporting one another. This experience taught me the value of inclusion and the importance of showing respect to every person. I have found that I continue to interact with people of different backgrounds, abilities and context, in and beyond the GATE program. My experience has been made richer simply by recognizing the importance of diversity and inclusion.
- I had the chance to speak to some youth on testing self-care products on animals. I chose to look in-depth of this topic during my eighth grade science class. Working with a group of close friends and interpreting key ideas in order to promote the importance behind our topic was a skill that I'm glad I developed. I think that as a group of young leaders we all learned to manage conflict when we came across any and reached a consensus.



In grade nine, I was approached to join the council of my school's anti-bullying/(later added) LGBTQ committee. I was beyond ecstatic to join, considering I had never been prompted by anyone to join any sort of leadership position at that point in time. I would like to think that the group at least somewhat positively impacted other students; and if it was only few students that felt safer coming to school, then that was enough.

We were able to arrange for speakers like Travis Price (who started "pink shirt day"), as well as to initiate several fundraisers and school-wide activities, and it was more or less rewarding to put time and effort into something that had the intent to help other people, and did lead to me more actively seeking out similar leadership opportunities, as opposed to waiting to possibly be invited to them.

An example of my volunteering efforts includes getting involved within the environmental issues facing not only Calgary, but Canada as a nation. I was able to join the Alberta Distance Learning Centre's Climate Action group, immersing me into even more nation-wide probing environmental issues. Meetings would be held once a week and high school students that were a part of this group across Alberta would discuss the environmental issues that impacted Canadians day-to-day, and solutions to overcome this. After long discussions and planning, we would then create a presentation to convey our messages from Alberta to the many high schools across Canada that were part of this venture.

I was then selected to fly to Ottawa and write a proposal to the Canadian government in order to improve upon the conditions of climate change. This proposal was then to be presented to the Minister of Environment herself, Catherine McKenna.

- As a diverse school, people are responsible and respectful to groups other than themselves even when they may not agree with others' viewpoints. However, when sensitive topics occur, people try to understand one another's point of view and not pass judgment. Because I am an international student from China, sometimes my point of view is different from others'. Due to my unique experience in China, the Taiwan issue, other land or sea border issues and human rights are sensitive topics for me. Because of the diverse learning environment, I meet people who have a different opinions from me. By putting myself into circumstances of others, I avoid conflict with others. After understanding their point of view, and getting to know his/her past, then the perspective of the person becomes reasonable to me. Some my friends right now have different opinion from mine. As a group, we listen and strive to understand each other.
- Soon after starting at my current school, I was invited to join a drumming circle. Because I hadn't made any friends yet, I figured that it would be a good way to put myself out there and become more social at school. Although I had been in the band program at my junior high, the drum circle was unlike anything I had ever experienced. It quickly became apparent how essential communication was in that type of setting. It was beautiful watching a diverse group of relative strangers come together and make something completely new. That group taught me a lot about nonverbal communication, trust, and true collaboration despite our differences.
- Being a member of Calgary's LGBTQ+ community, as well as not being able-bodied, has made diversity extremely important to me for many years of my life. Since starting at my current school, my eyes have really been opened to a great deal of diverse cultures and faiths, as well as people with varying abilities. The staff at my school put a lot of effort into adjusting school activities so that all students can participate. I can't imagine living in a country where you had to hide who you are in order to survive, and I know that although Canada has its flaws and has a ways to go regarding the treatment of people of colour and nonbinary people, I am lucky to live in this country.



- An activity that I do on a weekly basis is reading to children at a local elementary school. The connection that was created by the schools is beneficial for my citizenship growth, and my experience with those who need extra help. Not only does this improve my ability to work in a group and collaborate with others, but I also experience diversity in this setting. This elementary school is very diverse, so I get to experience diversity and I have had the opportunity to participate in some of the cultural events put on by the school. I have learned so much through this time with elementary students, one of the biggest being the ability to work with children, and another being to work in groups. I have become passionate about reading with those who may need it most, and this event helped me expand and volunteer more often in other events too, strengthening my sense of community.
- The school I attended had a large and diverse student body, with many different ethnicities and cultural backgrounds. Around the end of December, before Winter Break, each class would host a potluck, where we were asked to bring in a dish from each of our unique heritages. I noticed that at every potluck, there was a wide range of cultural foods, including East Asian, African, North American and European options. It was always a delightful experience to be able to gain a greater understanding of individual cultures through their meals, and through conversation.
- This school's music teacher also helped to exhibit why diversity is such an important aspect of Canadian identity. She would teach us world music, introduce us to traditional aspects of many cultures she had learned about in her travels and would host a yearly Chinese new-year celebration that including traditional lion dancing. Through participation in the world music club, lion dancing, as well as conversations with her and my peers, I began to feel a part of something greater and slowly came to understand how precious the diversity within Canada is. Even now, I can see this value being exhibited in the CBE through various exchange programs, language options, cultural clubs and cultural appreciation days. I am grateful for this exposure, as it has motivated me to take part in other multicultural activities and increased my awareness on many issues within our society, such as the discrimination Indigenous peoples face. The experiences that I have been a part of, and continue to be included into, have taught me that each unique culture and heritage has contributed something to the tapestry that is Canada and that this value is one of the greatest unifying factors between individuals.
- Since grade 9, I have been very involved in my school's leadership programs. Within those programs I learned that volunteering and having a voice can really make a difference in someone's life. At the beginning of the 2017-18 school year, I volunteered my time to speak in front of the grade 10s. I shared my experiences with them and gave them some advice on how to be successful in their first year of high school. Since the first day of school, I have had grade 10s come up to me and ask if I had anymore advice. Teachers walked up to me and told me that their students have talked to them about my speech and how it impacted the way that the students will experience high school.
- Through the leadership opportunities represented to me throughout my CBE career, it has inspired me to take leadership roles in my community and become a better citizen. Upon joining the CBE in grade six, I got the opportunity to participate in things that contributed to my school and my community. I decided to let my confidence out and join class government in grade six. We led discussions. I enjoyed governing and contributing to how my class functioned so much, that I wanted to contribute to my community, and I started volunteering as a camp counsellor for the city of Calgary. My camp counsellor experience was a great opportunity, as I got to help plan activities and really help all the camp kids which I loved to do. After realizing my passion for participation, I went on to join leadership clubs and student councils, which helped do things like, plan and help out with school events and also organize fundraisers for charities.



- We were doing a science project last year in a group six. I decided to take the lead and created an outline for the project and gave each group member one topic. I was aware of not to be too demanding because that was not the purpose of leading a group. So I took each group member's opinion into consideration on how we should separate the work. Everyone started to be more talkative and started to express their opinions more and more. Through this process we got to know each other better, and another group member started to lead. I was very happy that she could take the lead because I know that she was capable of leading us since she knew the topic a lot better. It is not easy to strike a balance between following and leading, but it is very important as well because in that case we were able to be more efficient and to produce a higher quality of work.
- An example that demonstrates my citizenship was when I had a new student in my grade attend my school and I felt that I could help her out by introducing her to our school community through a new welcoming friendship. I helped her feel welcome to a community she did not know too much about, and she gave me the opportunity to connect with new people outside of my circle of friends. Now she finds it very easy to voice her opinion with new people within the school.
- We are often told in school that teamwork is essential to a good project. That was especially evident for me when I was required to work on a focus panel with a group of highly skilled and diverse students. The goal and objectives were to collectively find an alternative solution to a common problem. The task involved considered national contexts, environmental concerns and a reasonable plan of budget for all local citizens. The main objective for this project was to develop a proposal in which all members of society would function at utmost efficiency.

Sitting among these students possessing a variety of different skill, I was in particular tasked with organizing each individual task and developing a speech that spoke for all these students. The collaboration among each and every student was astonishingly cohesive despite all our differences. My speech was written and delivered all within a few hours. This level of collaboration allowed for a strong and developed speech that won us "best overall project proposal" award.



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operational expectations monitoring report

## OE-8: Communication With and Support for the Board

Monitoring for the 2016-2017 school year

Report date: March 6, 2018

## CHIEF SUPERINTENDENT CERTIFICATION

With respect to Operational Expectations 8: Communication With and Support for the Board, the Chief Superintendent certifies that the proceeding information is accurate and complete, and is:

⊠ In Compliance

□ In Compliance with exceptions as noted in the evidence

□ Not in Compliance

Signed:

Stevenson

Date: February 20, 2018

Date:

David Stevenson, Chief Superintendent

## **BOARD OF TRUSTEES ACTION**

With respect to Operational Expectations 8: Communication With and Support for the Board, the Board of Trustees:

 $\hfill\square$  Finds the evidence to be compliant

- $\hfill\square$  Finds the evidence to be compliant with noted exceptions
- $\hfill\square$  Finds evidence to be not compliant

## Summary statement/motion of the Board of Trustees:

Signed:

Chair, Board of Trustees



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## operational expectations monitoring report

## **OE-8: Communication With and Support for the Board**

**Executive Summary** 

Operational Expectation 8: Communication With and Support for the Board establishes the Board of Trustees values and expectations for the Calgary Board of Education administration's work in supporting Trustees through the sharing of information.

This Operational Expectation speaks to the importance placed on information provided in a timely manner to the Board of Trustees in support of decision making and building understanding.

The Chief Superintendent's reasonable interpretations for OE8: Communication with and Support for the Board were initially approved on May 15, 2012. The Board of Trustees last monitored OE 8: Communication With and Support for the Board on March 7, 2017.

The Chief Superintendent shall ensure that the Board is supported in its work and is fully and adequately informed about matters relating to Board work and significant organizational concern.

Operational Expectation 8: Communication With and Support for the Board establishes:

	Submit required monitoring data (see policy B/CSR-5: Monitoring Chief Superintendent Performance) in a thorough, accurate and understandable fashion, according to the Board's annual work plan schedule, and including both Chief Superintendent interpretations and relevant data to substantiate compliance or reasonable progress.	Compliant
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- Indicator 1: Compliant
- Indicator 2: Compliant
- Indicator 3: Compliant



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# **OE-8: Communication With and Support for the Board**

- 8.2 Provide for the Board in a timely manner, information about trends, facts and other information relevant to the Board's work.
  - Indicator 1: Compliant
  - Indicator 2: Compliant
  - Indicator 3: Compliant
- 8.3 Inform the Board of significant transfers of money within funds or other changes substantially affecting the organization's financial condition.
  - Indicator 1: Compliant
  - Indicator 2: Compliant
  - Indicator 3: Compliant
- 8.4 Ensure that the Board has adequate information from a variety of internal and external viewpoints to ensure informed Board decisions.
  - Indicator 1: Compliant

8.5	Inform the Board of anticipated significant media	Compliant	
	coverage.	Compilant	

- Indicator 1: Compliant
- 8.6 Inform the Board, the Board Chair or individual members if, in the Chief Superintendent's opinion, the Board or individual members have encroached into areas of responsibility assigned to the Chief Superintendent or if the Board or its members are non-compliant with any Governance Culture or Board/Chief Superintendent Relationship policies.
  - Indicator 1: Compliant



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# **OE-8: Communication With and Support for the Board**

8.7	Present information in simple concise form, indicating	
	clearly whether the information is incidental, intended for	Compliant
	decision preparation, or for formal monitoring.	

- Indicator 1: Compliant
- 8.8 Treat all members equally and assure that all members have equal access to information.
  - Indicator 1: Compliant
  - Indicator 2: Compliant

8.9	Inform the Board in a timely manner of any actual or	
	anticipated non-compliance with any Board Operational	Compliant
	Expectations policy or any failure to achieve reasonable	Compliant
	progress toward any Results policy.	

- Indicator 1: Compliant
- Indicator 2: Compliant

8.10 Provide for the Board adequate information about all	
administrative actions and decisions that are delegated	Compliant
to the Chief Superintendent, but required by law to be	Compliant
approved by the Board.	

• Indicator 1: Compliant

8.11	Inform the Board in advance of any deletions of,	
	additions to, or significant modifications of any	Compliant
	instructional program.	

• Indicator 1: Compliant



operational expectations monitoring report

## **OE-8: Communication With and Support for the Board**

- 8.12 Ensure that the Board has the support necessary for it to perform its duties in an effective manner.
  - Indicator 1: Compliant

The Chief Superintendent shall ensure that the Board is supported in its work and is fully and adequately informed about matters relating to Board work and significant organizational concern.

**Board-approved Interpretation |** 

Broadly, the Chief Superintendent interprets that the Board of Trustees values information about the Calgary Board of Education that:

- is accurate and relevant to the Board of Trustees' governance responsibility for the system as a whole;
- is delivered to or accessible by the whole Board of Trustees to minimize significant surprises; and
- enables the Board of Trustees to understand, govern and represent the system.

Specifically, the Chief Superintendent interprets:

- Board work to mean governance as described in the Board of Trustees' governance policies;
- supported to mean access to appropriate resources;
- fully to mean thoroughly and relevantly;
- *matters* to mean a reportable event;
- adequately to mean sufficiently but not exhaustively;
- informed to mean provided with information in writing and/or verbally;
- significant to mean material—if omitted or misstated it would influence or change an action or decision;
- organizational concern to mean of interest to the conduct, operation and success of the CBE as a whole.

A "reportable" event satisfies the requirements contained in the interpretation of any given OE-8 sub-section.



"Material" is the term commonly used to describe the significance of information to decision-makers. Information is material when it is probable its omission or misstatement would influence or change a decision. Materiality is a matter of professional judgment in the context of particular circumstances. For OE-8, written communication is preferred. It is an effective way to distribute consistent information efficiently. There are times when urgency may make detailed, written communication impractical.

## The Chief Superintendent will

8.1 Submit required monitoring data (see policy B/CSR-5: Monitoring Chief Superintendent Performance) in a thorough, accurate and understandable fashion, according to the Board's annual work plan schedule, and including both Chief Superintendent interpretations and relevant data to substantiate compliance or reasonable progress.

Board-approved Interpretation |

The Chief Superintendent interprets:

- required monitoring data to mean annual reports about Results and Operational Expectations;
- *thorough* to mean sufficient but not exhaustive
- accurate to mean correct to the best of administration's knowledge when it is communicated;
- understandable to mean the information enables the Board to easily explain the information to a typical parent of a CBE student;
- Board's annual work plan schedule to mean the outcome of policy Governance Culture 6: Annual Work Plan.

Results reports will contain the following elements: a Board-approved reasonable interpretation, baseline and targets, and evidence of reasonable progress. Operational Expectation reports will contain the following elements: a Board-approved reasonable interpretation and evidence of compliance.

Board-approved Indicators and Evidence of Compliance |

1. 100 percent of annual monitoring reports will be presented in accordance with the Board's annual work plan schedule.

The organization is compliant with this indicator.



Between September 13, 2016 and June 27, 2017, administration presented sixteen monitoring reports to the Board of Trustees. These reports were presented at Board of Trustees' meetings according to the annual work plan approved by the Board.

2. 100 percent of annual monitoring reports will contain the elements listed in the interpretation of this sub-section.

The organization is compliant with this indicator.

All sixteen annual monitoring reports presented to the Board of Trustees between September 13, 2016 and June 27, 2017 included the required elements. All Operational Expectations monitoring reports contained Board approved reasonable interpretations and evidence of compliance. All Results monitoring reports contained Board approved reasonable interpretations, baselines, targets and evidence of reasonable progress.

3. 100 percent of annual monitoring reports will contain sufficient information for the Board to make a determination about compliance, non-compliance, reasonable progress, lack of reasonable progress and exceptions.

The organization is compliant with this indicator.

Between September 13, 2016 and June 27, 2017, the Board of Trustees made determinations regarding the disposition of all sixteen monitoring reports. In no case did the Board of Trustees find there was insufficient evidence to make a decision.

Evidence demonstrates the indicators in sub-section 8.1 are in compliance.

8.2	Provide for the Board in a timely manner, information about trends, facts and other information relevant to the Board's work.	Compliant
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Board-approved Interpretation |

The Chief Superintendent interprets:

- timely to mean promptly once administration becomes aware of <u>and</u> has validated information;
- trends to mean how internal and external data or factors move over time;
- facts and other information to mean qualitative and quantitative data;
- relevant to the Board's work to mean matters pertaining to governance as described in the governance policies.

Board-approved Indicators and *Evidence* of Compliance |

1. 100 percent of information about trends, facts and other information will be provided in a timely manner.



The organization is compliant with this indicator.

Administration provided information, in a timely manner, to the Board of Trustees during the 2016-2017 school year on numerous occasions.

Examples of trend information include:

- 2016-2017 School Enrolment Report presented on December 6, 2016.
- Three Year System Student Accommodation Plan (2017-2020) presented on June 20, 2017.

Examples of factual and other information include:

- Summary of Provincial Achievement Test and Diploma Examinations on October 11, 2016.
- 2016-2017 Student Enrolment Summary Report, presented on October 11, 2016.
- Administrative Regulations related to Bill 1 presented on June 27, 2017.

In the examples listed above and in other communications with the Board of Trustees, administration endeavoured to give notice when the information became known.

2. A minimum of once per month, a written update report from the Chief Superintendent will be presented at a Board of Trustees meeting.

The organization is compliant with this indicator.

There were fourteen update reports from the Chief Superintendent during the 2016-2017 school year. All updates were written as indicated in the posted agenda and minutes of Board of Trustees meetings. There was one written update in the months September, November, December, February, March and May. There were two written updates in October, January, April and June.

3. Once per month or as required by the Board of Trustees' meeting agendas, administration will support the Results focus at Board of Trustees public meetings.

The organization is compliant with this indicator.

Administration provided a Results focus through regular individual school presentations for a total of ten presentations. Additionally, administration presented information related to other Results focussed themes on ten occasions: September 20, October 11, November 1, November 8, November 29, December 6, January 17, February 14, March 14, and April 11.

Evidence demonstrates the indicators in sub-section 8.2 are in compliance.



# 8.3 Inform the Board of significant transfers of money within funds or other changes substantially affecting the organization's financial condition.

**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- transfers of money within funds to mean all transactions between reserve funds of any kind—for which administration must have Board approval in advance;
- other changes substantially affecting the organization's financial condition to mean any transaction or event that is:
  - 1. <u>known</u> to materially change a revenue, expenditure, asset or liability in the current or future years; or
  - 2. <u>likely</u> to materially change a revenue, expenditure, asset or liability in the current or future years.

"Likely" means the chance of the occurrence (or non-occurrence) of the future event(s) is high. With respect to financial impact, the Chief Superintendent further interprets material to be greater than 0.5 percent of gross revenues.

Board-approved Indicators and *Evidence* of Compliance |

1. For transfers of reserves, a report summarizing requested transfers will be submitted at the earliest quarter and not less than once a year.

The organization is compliant with this indicator.

Three reports were submitted to the Board of Trustees during the 2016-17 year related to reserve or fund transfers.

- Changes to Available for Use Reserves was submitted to the Board of trustees on September 13, 2016
- Financial Status of Reserves and Designated Funds at August 31, 2016 was submitted to the Board of trustees on November 1, 2016
- Additional Transfer / Financial Status of Reserves and Designated Funds at August 31, 2016 was submitted to the Board of trustees on November 8, 2016
- 2. For *other changes*, the Chief Superintendent's Update will provide timely information about reportable events.

The organization is compliant with this indicator.

Quarterly variance reports were presented to the Board of Trustees on the following dates through submission on the Chief Superintendent's Consent Agenda:



- The Fourth Quarter Budget Variance Report was presented on November 29, 2016.
- The First Quarter Variance Report and Fall 2016 Budget Update was presented on November 29, 2016.
- The Second Quarter Budget Variance Report was presented on March 14, 2017.
- The Third Quarter Budget Variance Report was presented on June 13, 2017
- 3. Audited financial statements will confirm that 100 percent of reportable events were communicated to the Board of Trustees in a fashion that was timely.

The organization is compliant with this indicator.

Audited financial statements were presented to the Board on November 29, 2016. The statements confirmed that all reportable events were included in relevant quarterly reports for the 2015-2016 fiscal year.

Evidence demonstrates the indicators in sub-section 8.3 are in compliance.

8.4 Ensure that the Board has adequate information from a variety of internal and external viewpoints to ensure informed Board decisions.
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**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- *adequate* to mean sufficient but not exhaustive;
- information to mean relevant, quantitative and qualitative data;
- internal to mean CBE employees;
- *external* to mean relevant stakeholder groups such as students, parents, the provincial government, and CBE union and association leadership;
- viewpoints to mean credible and significant perspectives gathered through formal methods and channels;
- *Board decisions* to mean actions taken by the Board of Trustees that are known to administration a reasonable time in advance.

Board-approved Indicator and *Evidence* of Compliance |

100 percent of known Board of Trustees decisions will be supported with information gathered and presented by administration.

The organization is compliant with this indicator.



In 2016-2017, administration provided feedback and information to support the Board of Trustees as it made decisions in areas such as the following:

- determination of reasonable progress toward academic success;
- determination of compliance for organizational performance;
- approval of 2016/17 Modular Classroom Plan;
- approval of Three Year School Capital Plan;
- approval of recommendations about the financial status of operating reserves and designated funds;
- approval of recommendations about capital budget and reserves status;
- approval of the Three-Year Education Plan;
- approval of locally developed and/or acquired courses;
- approval of the capital and operating budgets;
- approval of closure of Juno Beach Academy of Canadian Studies;
- approval of revisions to Board Operational Expectations Policies;

Evidence demonstrates the indicator in sub-section 8.4 is in compliance.

8.5	Inform the Board of anticipated significant media coverage.	Compliant
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**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- *anticipated* to mean expected before it happens;
- *significant* to mean material—if omitted or misstated it would influence or change an action or decision;
- media to mean professional journalists and their print, broadcast and online outlets;
- *coverage* to mean reports or commentary.

Board-approved Indicator and *Evidence* of Compliance |

On a monthly basis, the Board of Trustees will be informed about 100 percent of reportable events in an appropriate venue.

The organization is compliant with this indicator.

During the 2016-2017 school year, media outlook emails were used to inform the Trustees of reportable events. There were 163 media outlooks to Trustees during this reporting period. These outlooks include and are not limited to notice of media advisories, media coverage, interviews and requests from the media for information or comment from Calgary Board of Education employees on various topics. The media outlook emails to Trustees describe actual incidents or situations as well as timely information about anticipated events.

Evidence demonstrates the indicator in sub-section 8.5 is in compliance.



8.6	Inform the Board, the Board Chair or individual members if, in the Chief Superintendent's opinion, the Board or individual members have encroached into areas of responsibility assigned to the Chief Superintendent or if the Board or its members are non- compliant with any Governance Culture or Board/Chief Superintendent Relationship policies.	Compliant
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**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- inform the Board, the Board Chair or individual members to mean that the Chief Superintendent may exercise judgment to determine whether the Board of Trustees, the Chair or a trustee is provided with information under specific circumstances;
- opinion to mean judgment or assessment based on observation and experience;
- encroached into areas of responsibility assigned to the Chief Superintendent to mean that the Board or a trustee has stepped into an operational area delegated by the Board of Trustees through its policies to the Chief Superintendent;
- Board or its members are non-compliant to mean the Board or a trustee has violated the policies established by the Board of Trustees.

Furthermore, the Chief Superintendent acknowledges that notification will be prompt so that those notified have the knowledge and opportunity to assess and resolve issues before they recur or worsen.

Board-approved Indicator and Evidence of Compliance |

100 percent of reportable events will be provided in an appropriate venue.

The organization is compliant with this indicator.

During the 2016-2017 year the Chief Superintendent provided timely information to the Board, the Board Chair and/or individual trustees. These communications initiated by the Chief Superintendent took place verbally or on a one to one basis.

Evidence demonstrates the indicator in sub-section 8.6 is in compliance.

8.7	<b>,</b>	Compliant	
	for decision preparation, or for formal monitoring.		

**Board-approved Interpretation |** 



The Chief Superintendent interprets:

- *simple* to mean understandable by a typical parent of a CBE student;
- concise to mean adequate information provided briefly;
- *incidental* to mean information provided for the Board's edification;
- *intended for decision preparation* and *formal monitoring* to mean information provided that is germane to Board decision-making.

Board-approved Indicator and Evidence of Compliance |

100 percent of reports from the Chief Superintendent to the Board of Trustees will indicate whether the report is for information or decision.

The organization is compliant with this indicator.

In 2016-2017, there were 75 written reports presented at public meetings to the Board of Trustees by administration. 28 indicated the report was presented for decision, 40 indicated the purpose was information. There were 7 reports where the purpose was for both information and decision.

Evidence demonstrates the indicator for sub-section 8.7 is in compliance.

nave equal access to information.		8.8	Treat all members equally and assure that all members have equal access to information.	Compliant
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**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- members to be individual trustees of the Calgary Board of Education Board of Trustees;
- equal access to mean that each and all trustees have the opportunity to receive or access reportable information.

Board-approved Indicators and *Evidence* of Compliance |

1. 100 percent of responses to written inquiries from individual members of the Board will be copied to all members of the Board.

The organization is compliant with this indicator.

A review of email responses to individual Trustee inquiries indicates that responses were copied to the Administrative Assistant to the Board of Trustees for distribution.

2. 100 percent of agendas, related documents and minutes of Board of Trustees' meetings will be available to all members of the Board.



The organization is compliant with this indicator.

Agendas and related documents for all Board of Trustees' meetings are forwarded to individual trustees through a process outlined in the Board Procedures documents. Agendas and related documents are also available on the Calgary Board of Education public website.

Evidence demonstrates the indicators in sub-section 8.8 are in compliance.

8.9	Inform the Board in a timely manner of any actual or anticipated non-compliance with any Board Operational Expectations policy or any failure to achieve reasonable progress toward any Results policy.	Compliant
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**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- *timely* to mean promptly once administration becomes aware of and has validated information;
- *actual* to mean certain to occur or already occurred;
- *anticipated* to mean expected to occur.

Board-approved Indicators and *Evidence* of Compliance |

1. 100 percent of instances of actual (already occurred) exceptions to compliance or reasonable progress will be indicated in the annual monitoring reports for Operational Expectations and Results policies.

The organization is compliant with this indicator.

100% of all monitoring reports included any exceptions to compliance in each of the twelve Operational Expectations monitoring reports and each of the four Results monitoring reports. Two Operational Expectations monitoring reports noted exceptions to specific policy provisions. There were no exceptions noted related to entire monitoring reports.

2. 100 percent of instances of actual (certain to occur) or anticipated noncompliance or lack of reasonable progress for an entire policy will be presented to the Board of Trustees in a timely manner.

The organization is compliant with this indicator.

During the 2016-2017 school year, there were no instances of non-compliance or lack of reasonable progress for an entire policy identified by administration. Therefore, no communication of this sort took place between administration and the Board.

Evidence demonstrates the indicators in sub-section 8.9 are in compliance.



8.10 Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Chief Superintendent, but required by law to be approved by the Board.

**Board-approved Interpretation |** 

The Chief Superintendent interprets *required by law to be approved by the Board* to mean Alberta Education's requirement for submission of a formal resolution from the Board of Trustees.

Administration has investigated and, at this time, only Locally Developed Courses (LDC) meet the criteria of the sub-section. Although accountability for Locally Developed Courses has been delegated to the Chief Superintendent by the Board of Trustees, the *School Act* requires a Board resolution authorizing LDC for use with Calgary Board of Education students.

Board-approved Indicator and Evidence of Compliance |

100 percent of recommendations about Locally Developed Courses will be presented to the Board of Trustees for approval.

The organization is compliant with this indicator.

As required by provincial reporting timelines, reports summarizing Locally Developed Courses were submitted for approval of the Board of Trustees on April 11, 2017.

Evidence demonstrates the indicator in sub-section 8.10 is in compliance.

8.11	Inform the Board in advance of any deletions of, additions to, or significant modifications of any instructional program.	Compliant
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Board-approved Interpretation |

The Chief Superintendent interprets:

- deletions of, additions to, or significant modifications of any instructional program to mean the removal, cancellation, introduction or extension of:
  - any prescribed programs of study in the regular education program or in alternative or special education programs that would materially impact the Board's work; and
  - 2. any entire alternative or special education program.



 inform the Board in advance to mean notifying the Board as soon as possible after the event is known and confirmed.

Furthermore, the Chief Superintendent interprets this requirement to apply whether changes are initiated by the Calgary Board of Education, Alberta Education or another organization unless the Board of Trustees has been previously or otherwise informed of the change.

Board-approved Indicator and *Evidence* of Compliance |

100 percent of reportable instructional program changes will be provided to the Board of Trustees.

The organization is compliant with this indicator.

Significant changes to instructional programs for the 2017-2018 school year were reported to the Board of Trustees through the Three Year System Student Accommodation Plan presented on June 20, 2017.

Evidence demonstrates the indicator in sub-section 8.11 is in compliance.

8.12	Ensure that the Board has the support necessary for it to perform its duties in an effective manner.	Compliant

**Board-approved Interpretation |** 

The Chief Superintendent interprets:

- *support* to mean providing appropriate resources; and
- *its duties* to mean Board governance responsibility for the system as a whole.

The Chief Superintendent will canvas the Board of Trustees annually to ascertain satisfaction with support received and administration's responsiveness to evolving requirements for additions, amendments or reductions to support.

Board-approved Indicator and *Evidence* of Compliance |

In the annual canvas, the Board of Trustees confirms satisfaction.

The organization is compliant with this indicator.

The Chief Superintendent met with Trustees regularly over the course of the 2016-2017 school year either through Board of Trustees' meetings or Board work sessions. Additionally, there were opportunities for individual meetings.

The following are a few examples of the level and flexibility of support provided by the Calgary Board of Education over the 2016-2017 year.



- Support for the Board of Trustees as they revised their Operational Expectations policies
- Flexibility in allocating administration's resources to support revision of the governance policies
- Responsiveness to trustee inquiries
- Ongoing support for the Board of Trustees' communication strategies
- Support in trustees' work sessions
- Support in Board of Trustees' meetings
- Provision of information, in written and/or presentation format, to support the work of trustees and the Board of Trustees, including and not limited to:
  - school presentations at Board of Trustees' meetings
  - student-led anthem at Board of Trustees' meetings
  - student musical presentations prior to Board of Trustees' meetings
  - Board Development Sessions on current topics
  - working with data for student results
  - Provincial Achievement Tests and Diploma Exam Results
  - Chief Superintendent Updates
  - Lighthouse Awards
  - Legacy Awards

Evidence demonstrates the indicator in sub-section 8.12 is in compliance.

#### GLOSSARY – Developed by the Board of Trustees

Board: The Board of Trustees

Operational Expectations: These policies define both the nonnegotiable expectations and the clear boundaries within which the Chief Superintendent and staff must operate. They articulate the actions and decisions the Board would find either absolutely necessary or totally unacceptable.

Monitoring Report: The Board wants to know that its values have driven organizational performance. The Chief Superintendent will present to the Board, for its evaluation, a report that summarized how either compliance has been achieved on Operational Expectations or how reasonable progress has been made in Results. Each monitoring report requires: a re-statement of the full policy, by section; a reasonable interpretation of each section; data sufficient to prove compliance or reasonable progress; and a signed certification from the Chief Superintendent of the status.

Reasonable Interpretation: Once the Board has stated its values in policy, the Chief Superintendent is required to "interpret" policy values, saying back to the Board, "here is what the Board's value means to me." The Board then judges whether this interpretation is reasonable. In other words, does the Chief Superintendent "get it?" This reasonable interpretation is the first step required in monitoring compliance on Operational Expectations and monitoring reasonable progress on Results.

Compliance: Evidence or data that allow the Board to judge whether the Chief Superintendent has met the standard set in the Operational Expectations values.

Non-compliance: In gathering evidence and data to prove to the Board that its Operational Expectations values have been adhered to, there may be areas where the standards were not met. The policy or subsection of the policy would be found to be "non-compliant." The Chief Superintendent would identify the capacity-building needed to come into compliance and the Board would schedule this section of policy for re-monitoring



# report to Board of Trustees Three-Year School Capital Plan 2019-2022

Date March 6, 2018 Meeting Type Regular Meeting, Public Agenda To **Board of Trustees** From David Stevenson, Chief Superintendent of Schools Purpose Decision Originator Dany Breton, Superintendent, Facilities and Environmental Services Governance Policy **Operational Expectations** Reference OE-5: Financial Planning **OE-6:** Asset Protection OE-7: Communication With and Support for the Board OE-8: Communicating and Engaging with the Public **OE-9: Facilities** Resource Person(s) Carrie Edwards, Director, Planning & Transportation Eugene Heeger, Director, Design & Property Development Anne Trombley, Manager, Planning

1 | Recommendation

It is recommended:

• THAT the Board of Trustees approves the Three-Year School Capital Plan 2019-2022, as provided in the report, and refers the plan to Alberta Education.

## 2 | Issue

In accordance with the requirements of Alberta Education, Alberta school boards are required to submit a three-year school capital plan on an annual basis.



Leah Hartley, Senior Project Manager, Capital Projects

This year's deadline for submission of the Three-Year School Capital Plan 2019-2022 to the Ministry is April 1, 2018.

As required by the Province, the plan identifies one priority capital list consisting of both "New School Construction" and "Major Modernization" requests. The plans are to be electronically submitted to Alberta Education using the Web Application Program.

New modular classroom requests and modular moves are handled through a separate submission process. The last submission was due December 1, 2017.

## 3 | Background

School boards are required to review their needs for new space and substantiate their applications annually. Capital projects are reviewed and prioritized by Alberta Education prior to being submitted to the government's Capital Planning Prioritization Process led by the Treasury Board.

Projects are first reviewed for accuracy and clarity and Provincial staff may meet with school jurisdictions to obtain further information as required.

## **Eligibility Criteria**

In order to be considered for prioritization several eligibility criteria are applied for elementary to high school. The eligibility criteria are as follows:

**Eligible School Communities:** All new and developing municipal communities are evaluated and ranked for new school construction. Inner-city and established communities are not ranked. In the case of middle/junior high schools, adjacent municipal communities may be combined if they do not exceed a combined projected population threshold of approximately 24,000 people. In the case of high schools communities are always combined to attain a 50,000 to 60,000 community population threshold.

**Accommodation Options** This criterion is used to evaluate student accommodation options for eligible school communities. In some cases, an accommodation option may exist in a nearby community and a school community may not need to be ranked for new school construction.

**Site Availability and Readiness:** High school sites require larger land parcels that will service multiple communities. As such the land required for these sites is required under the Joint Use Agreement, a tripartite agreement between the City, CBE and Calgary Catholic School District (CCSD). These sites are identified during the regional context study phase when developments that are planned for a minimum of 50,000 to 60,000 residents are considered for approval by the City of Calgary. Accordingly new high school priorities are only considered where a site is available (map 4 on page30).

Moreover, for any site irrespective of the grade configuration of the school, if a site has not been developed/serviced to the level at which construction of a school



would be possible within a 12 month timeframe, the school will not be ranked as a construction priority for that year's Three-Year School Capital Plan. Site readiness is reviewed and assessed on an annual basis.

## **Ranking Criteria**

The ranking of new school construction priorities is an important issue for all community stakeholders. The CBE first established ranking criteria for new construction priorities in January 2002. The model was designed to be transparent, objective and impart equity and fairness to all Calgary communities. Over the years, these criteria have been reviewed and adjusted periodically as necessary. The most recent criteria review began in May 2014 and revisions recommended as a result of the review were presented to the Board of Trustees and approved on October 7, 2014.

The criteria used are data driven and establish a fair and equitable process for all communities.

The ranking points for new schools are based on the following data sources:

- City of Calgary Civic Census (July 2017)
- Pre-School Children Summary by School District Code (July 2017)
- School Enrolment (September 30, 2017)
- School Bus Transportation Times (Fall 2017)
- The City of Calgary Suburban Residential Growth 2017-2021
- Calgary & Region Economic Outlook 2016-2021 (Fall 2017)

Not all priorities for new school construction are assessed through the ranking criteria:

- Senior high schools are not ranked using point criteria, but are recommended on the priority list based on analysis of multiple factors such as:
  - Availability of a site to construct a high school
  - High school utilization rates
  - Student enrolment
  - Community demographics
- Schools with unique settings or enrolments that do not lend themselves to the aforementioned ranking criteria may also be placed on a priority basis.

School major modernization projects provide for the renovation of whole or part of a school building for both present and future educational programs. These modernizations address physical obsolescence and/or improve functional adequacy and suitability. School major modernization projects should not exceed 75% of the replacement value of the school building as per provincial guidelines. The ranking of major school modernization priorities are based on the following:

- School Programming Requirements
- Five Year Projected School Enrolment
- Quality of site location to serve students
- Ability to upgrade in terms of teaching environment and minimizing costs
- Facility maintenance based on Provincial VFA assessments. VFA is a facility assessment tool used by Alberta Infrastructure.



As requested by the Province, a combined ranking list of new schools and major school modernizations is also presented in the Three-Year School Capital Plan 2019-2022.

## 4 | Analysis

In spring 2017, CBE added two new administrative areas and changed the methodology for grouping schools into areas. The new area structure is based on relationships between schools rather than geography. The data reported in the annual Three Year School Capital Plan relies on information sources, such as the City of Calgary, that are reported using community and geographical groupings. A geographical reporting and analysis of data is required to understand where population and student enrolment growth will occur in the future. Starting with the *School Capital Plan 2019-2022* CBE will use City of Calgary planning sectors for capital planning purposes.

The CBE mission, vision, and values are used as an overarching umbrella for the development of the Three-Year School Capital Plan 2019-2022. The annual Three-Year School Capital Plan also supports the Three-Year Education Plan 2017-2020.

This alignment supports capital funding strategies that recognize the changing needs of students and focuses on building strong ties with parents, partners, and the community.

More specifically, the CBE recognizes:

- Provincial funding is required for new school construction in new and developing communities
- Parents desire schools be closer to home, especially for younger students
- Increasing public demand for alternative programs
- Transition for students with minimal disruption in order to provide continuity of learning with consistent peer cohorts.

The CBE strives to maintain a utilization rate in the mid-80% range. Ensuring healthy school utilization rates contributes to ensuring that facilities are optimized for educational purposes, maintaining flexibility within the system to meet demand for emergent considerations while balancing the financial obligations and sustainability of the system.

The City of Calgary's actual and projected populations for the period 2013 to 2022 are shown on page 1 of the plan. The projected CBE school enrolments for the next five years are shown on page 4.

The new school requests are spread over three years with a goal of maintaining a mid-80% utilization rate. Actual/projected student enrolments and CBE system utilization for the period 2016 to 2023 are illustrated in Appendix IV on page 80.



The priorities over three years have been listed for New School Construction (Table 1) on page 31 and total \$273.3 million. The full list of communities assessed through the points ranking criteria is shown on page 73. Details of the point assignments for potential new schools are shown in Appendix III (Pages 74-77).

The Major Modernizations (Table 2) are on page 32 and total \$130.1 million. The details of the point assignments are located in Appendix II on Pages 71-72.

As the Province requires that the three year plan has one priority capital list consisting of both "New School Construction" and "Major Modernization" requests, this list is included (Table 3) on page 33, and totals \$403.4million.

These requests will be submitted to the Province on the Web Application Program consistent with **Attachment I** to this report.

### Year 1

The combined priorities for Year 1 consist of 5 new school construction projects and 3 major modernization projects for a total estimated cost of \$201.2 million.

### Year 2

The combined priorities for Year 2 consist of 4 new school construction projects and 3 major modernization projects for a total estimated cost of \$109 million.

#### Year 3

The combined priorities for Year 3 consist of 3 new school construction projects and 4 major modernization projects for a total estimated cost of \$93.2 million.

The list of new school requests is shorter this year than in previous years resulting in one request that was in Year 2 and five requests that were in Year 3 of last year's plan not being included in this plan. This reduced number of new school requests aligns with the need to optimize learning environments for students while concurrently ensuring the efficient use of resources by maintaining a mid-80% utilization rate. In reducing the number of new school requests from 20 last year to 12 this year, the requests included in the plan represent schools/communities that have current and future populations that will ensure that a new school will immediately attain the targeted utilization rate upon opening.

If all schools on this plan were approved, CBE's utilization is projected to reach 84% by 2023. Although the requests in the Three Year School Capital Plan are separated in to three years, the plan is updated and submitted annually. This provides the opportunity for the expansion or contraction of the list as needed when enrolment projections change.

This year, based on the point assignment, some communities have a higher point total for a second elementary school in the community than for a middle school. Constructing a middle school prior to second elementary schools is desired for several reasons. Construction of a middle school completes the K-9 continuum of learning and adds 900 additional learning spaces in comparison to 600 for a second elementary school. These 300 additional learning spaces provide space



for more students to attend school closer to home. When a second elementary school receives more points than a middle school within the same community, the middle school will be prioritized over the second elementary school.

## 5 | Financial Impact

The financing of new school construction and major modernization projects is determined by Alberta Education.

Individual project applications will be submitted through the Web Application Program, following the Board's approval of this "paper-based" Three-Year School Capital Plan 2019-2022. The plans are to be electronically submitted to Alberta Education on the Web Application Program before April 1, 2018.

For the 2016-2017 and 2017-2018 school years, the CBE generally supplemented the allocated Alberta Education funds by \$799,000 for grades K-4 schools, \$1,145,000 for grades 5-9 schools, and \$3,890,500 for grades 10-12. These additional funds largely, but not exclusively, go toward human resources (principals etc.), technology (devices) and learning resources (curriculum) at the school level. Career and Technology Studies (CTS) at the High School level is typically further supplemented by the CBE by \$1,520,000 to provide a broad and robust CTS experience for these 1,800 student capacity schools.

In addition to the abovementioned one-time capital costs, the recurring annual operating costs for new schools are:

- Elementary Schools: \$558,000
- Middle Schools: \$672,000
- High Schools: \$1,591,000

## 6 | Implementation Consequences

Over the past decade, Calgary has experienced varying levels of population growth. Over the five years from 2010 to 2015 Calgary's population growth averaged just over 25,000 persons per year.

The population grew from 1,235,171 in April 2016 to 1,246,337 in 2017, an increase of 11,166 (0.9%). The population growth consisted of a natural increase of 10,192 people with a net migration of 974 people.

In the *Calgary & Region Economic Outlook 2017-2022 (Fall 2017)*, the City of Calgary (the City) is forecasting that the population of Calgary will reach 1,323,000 by 2022, an increase of 76,700 people over the next five years. This five-year forecast represents a lower rate of growth than was forecast in fall 2016, with an average annual increase of 10,192 persons compared to the 15,610 average increase from fall 2016.



The City of Calgary population projections are not a direct factor in CBE enrolment projections but they do provide context for comparison. Trends reported by the City with respect to net migration and natural increase (births minus deaths) are considered when evaluating future student growth.

CBE's current enrolment of 121,691 students is forecast to increase to 132,278 students by 2022. An increase of 10,587 students is projected, averaging approximately 2,100 additional students annually. The largest increase over this five-year timeframe is projected to be in Grades 7-9 and Grades 10-12.

Even with the capital funding announcements that have occurred since May 1, 2013 and new schools that have opened in the past two years, CBE still requires new schools to be built in the communities where students are living. The current system utilization rate, which includes the added capacity of new schools that opened this year, is 83% based on September 30, 2017 enrolment. This is an increase of 1% over the previous year.

The opening of the schools currently under construction is projected to result in an 88% system utilization rate by the 2022-2023 school year.

The *Draft Suburban Residential Growth 2017-2021* indicates that 75% of the population growth over the years 2012-2016 has been in developing communities. Although a high level of growth continues to occur in suburban areas, the percentage of growth has declined from previous five year suburban population growth averages that were in the 90-95% range in the early 2000's. This change in growth pattern reflects the Calgary Municipal Development Plan goal of supporting more densification in developed areas of the city. Forecasts over the next five years estimate approximately 78% of the population growth will occur in new suburbs.

As illustrated on pages 65-70 (Appendix I) of the Capital Plan, the student capacity by planning sectors within Calgary varies widely. In the North Sector for example (page 65), the utilization for K-9 students by residence is 129%, as compared to 60% in the central sector. One consequence of this disparity is that some students residing in north Calgary need to be transported to other sectors.

A similar situation exists with senior high school students. For example, the capacity for senior high students by residence in the North Sector 273%, as compared to 28% in the Centre sector where five senior high schools are located. The utilization rate, by residence, in the Centre Sector indicates that there is excess space within the sector. Although there is space, it is not located close to the growing communities in the North Sector where student enrolment is increasing and utilization by residence far exceeds the capacity. Starting in September 2018, space at James Fowler High School, Lord Beaverbrook High School and Forest Lawn High School will be used to accommodate Chinook Learning classes and the utilization rate at these schools will increase.

Without any new school approvals, CBE's system utilization rate is projected to reach 88% by the 2022-23 school year. The approval of the additional schools identified within the plan will ensure the timely accommodation of students close to their homes while concurrently ensuring that school utilization rates are optimized for educational programming purposes.



## 7 | Conclusion

The approval of the Three-Year School Capital Plan 2019-2022 provides the Provincial government with a comprehensive analysis of CBE school capital needs and the funding required for priority projects to support student learning needs.

Stevenson

DAVID STEVENSON CHIEF SUPERINTENDENT OF SCHOOLS

#### ATTACHMENTS

Attachment I: Three-Year School Capital Plan 2019-2022 Attachment II: Three Year School Capital Summary Presentation

#### GLOSSARY -

#### Board: Board of Trustees

Governance Culture: The Board defined its own work and how it will be carried out. These policies clearly state the expectations the Board has for individual and collective behaviour.

Board/Chief Superintendent Relationship: The Board defined in policy how authority is delegated to its only point of connection – the Chief Superintendent – and how the Chief Superintendent's performance will be evaluated.

Operational Expectations: These policies define both the nonnegotiable expectations and the clear boundaries within which the Chief Superintendent and staff must operate. They articulate the actions and decisions the Board would find either absolutely necessary or totally unacceptable.

Results: These are our statements of outcomes for each student in our district. The Results policies become the Chief Superintendent's and the organization's performance targets and form the basis for judging organization and Chief Superintendent performance.



cbe.ab.ca

# **Three-Year School Capital Plan**



2019 - 2022



March 6, 2018

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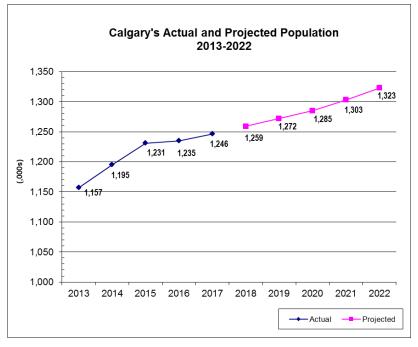
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## **EXECUTIVE SUMMARY**

This Three-Year School Capital Plan 2019-2022 is an analysis of the Calgary Board of Education (CBE's) forecasted school capital needs, as assessed at the present time.

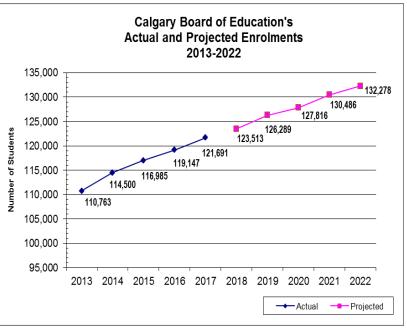
## 1. Calgary Population

Over the past five years Calgary's population growth has averaged just over 25,000 persons per year. In the Calgary & Region Economic Outlook 2017-2026 (Fall 2017). the City of Calgary (the City) is forecasting that the population of Calgary will reach 1,323,000 in 2022, an increase of 76,700 persons over the next five years. This fiveyear forecast represents a decreased rate of growth, with an average annual increase of 15,340 persons.



## 2. Student Enrolment

The CBE's current student enrolment of 121,691 is forecast to increase to 132,278 students by 2022. Taking into consideration the past five year average enrolment increase of just over 2,000 students per year and the City's forecasted lower annual population growth, CBE is projecting a moderate level of growth over the next five years.

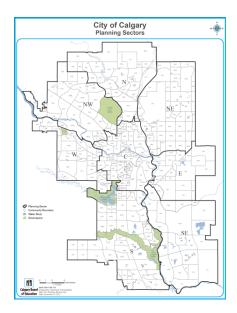


Note: Enrolment includes Home Education, Outreach/Unique Settings, Chinook Learning and CBeLearn.

## 3. Calgary Suburban Growth and Development

In spring 2017, CBE added two new administrative areas and changed the methodology for grouping schools into areas. The new area structure is based on relationships between schools rather than geography. A geographical reporting and analysis of data is required to understand where population and student enrolment growth will occur in the future. Starting with the *School Capital Plan 2019-2022* CBE will use City of Calgary planning sectors for capital planning purposes. The table and map below show the City planning sectors and their projected population growth in the next few years.

City Growth Trends by CBE Planning Sector 2017-2021						
Planning Sector	Population Forecast					
Centre	17,000					
East	600					
Northeast	13,920					
Northwest	-					
South	11,810					
Southeast	16,700					
West	2,620					



## 4. Three-Year Education Plan

Alberta Education requires school boards to maintain three-year plans, updated annually. School boards are responsible for carrying out their education plans; for reporting annually to parents, communities, and government on results and use of their resources; and, for using results information to update plans and improve education for students. The Board of Trustees approved the combined Annual Education Results Report 2016-2017 and the Three-Year Education Plan 2017-2020 on November 28, 2017.

## 5. Schools Under Construction and Approvals

Four new school construction projects and three high school major modernization projects are currently under development.

The table below summarizes the projects under development, their approval dates and their projected opening/completion date.

	Schools Under Construction and Approvals								
Projected School Year Opening	School/Community	Project Type	Grade	Approved Capacity	Approval Date				
	Joane Cardinal-Schubert High	New Construction	Grades 10-12	1,800	Oct. 8, 2014				
2018-2019	James Fowler High	Modernization	Grades 10-12	n/a	Oct. 8, 2014				
	Lord Beaverbrook High	Modernization	Grades 10-12	n/a	Oct. 8, 2014				
	Coventry Hills/Country Hills Village Elementary <sup>(2)</sup>	New Construction	Grades K-4	600	Mar. 21, 2017				
TBD	Cranston Elementary (2)	New Construction	Grades K-4	600	Mar. 21, 2017				
	Evergreen Elementary (2)	New Construction	Grades K-4	600	Mar. 21, 2017				
	Forest Lawn High	Modernization	Grades 10-12	n/a	Mar. 21, 2017				
	Total School Space		3,600						

## 6. Capital Priorities – New School Construction

There are 12 new school construction projects identified in the Three-Year School Capital Plan 2019-2022.

Three-Ye	ear School Capital Plan 2019-2022 Priorities								
Priority	Ranking – Project Description					Number of Years			
YEAR 1	YEAR 1								
Commu	nity/School	Grade	Project Status	Request Type	2018 Cost (\$)	in Capital Plan			
C-1 Ma	ahogany Elementary	K-4	New Request	Full buildout to 600	14,678,500	4			
C-2 Au	uburn Bay Middle	5-9	New Request	Full buildout to 900	27,860,000	4			
C-3 <sup>1</sup> N	North Calgary High	10-12	New Request	Full buildout to 1800	59,128,000	5			
C-4 Au	uburn Bay Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0			
C-5 Sk	kyview Ranch Elementary/Middle	K-9	New Request	Full buildout to 900	27,860,000	5			
				YEAR 1 TOTAL	144,205,000				
YEAR 2									
Commu	nity/School	Grade	Project Status	Request Type	2018 Cost (\$)				
C-6 Ev	/anston Middle	5-9	New Request	Full buildout to 900	27,860,000	5			
C-7 Ev	vanston Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0			
C-8 Sa	age Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	4			
C-9 Ki	ncora Elementary	K-4	New Request	Full buildout to 600	14,678,500	6			
				YEAR 2 TOTAL	71,895,500				
YEAR 3									
Commu	nity/School	Grade	Project Status	Request Type	2018 Cost (\$)				
C-10 Sh	herwood/Nolan Hill Middle	5-9	New Request	Full buildout to 900	27,860,000	2			
C-11 No	olan Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	1			
C-12 Co	ougar Ridge Elementary	K-4	New Request	Full buildout to 600	14,678,500	5			
				YEAR 3 TOTAL	57,217,000				
				GRAND TOTAL	273,317,500				

Note: <sup>1</sup> Senior high schools are not ranked using point criteria. <sup>(2)</sup> = second elementary school for the community

## 7. Capital Priorities – Major Modernization Projects

There are 10 major modernization projects identified in the Three-Year School Capital Plan 2019-2022.

Three	Three-Year School Capital Plan 2019-2022 Priorities									
Priori	ty Ranking – Project Description					Number of Years				
YEAR	Previously Listed									
	2018 Cost (\$)	in Capital Plan								
M-1	John G. Diefenbaker High School	10-12	Modernization Request	Major Modernization	27,000,000	9				
M-2	Nickle School	5-9	Modernization Request	Major Modernization	14,000,000	10				
M-3	Ernest Morrow School	6-9	Modernization Request	Major Modernization	16,000,000	4				
				YEAR 1 TOTAL	57,000,000					
YEAR	2	•								
Comr	nunity/School	Grade	Project Status	Request Type	2018 Cost (\$)					
M-4	A.E. Cross School	7-9	Modernization Request	Major Modernization	18,000,000	1				
M-5	Janet Johnstone School	K-4	Modernization Request	Major Modernization	8,700,000	3				
M-6	Annie Foote School	K-6	Modernization Request	Major Modernization	10,400,000	3				
				YEAR 2 TOTAL	37,100,000	<u> </u>				
YEAR	3	•								
Comr	nunity/School	Grade	Project Status	Request Type	2018 Cost (\$)					
M-7	Cedarbrae School	K-6	Modernization Request	Major Modernization	7,800,000	3				
M-8	Altadore School	K-6	Modernization Request	Major Modernization	7,800,000	10				
M-9	Ranchlands School	K-6	Modernization Request	Major Modernization	11,700,000	3				
M-10	Queen Elizabeth School	K-6	Modernization Request	Major Modernization	8,700,000	3				
				YEAR 3 TOTAL	36,000,000					
				GRAND TOTAL	130,100,000					

## 8. Capital Priorities – New Construction & Major Modernizations

There are 22 new construction and major modernization projects identified in the Three-Year School Capital Plan 2019-2022.

Table 3: New Scho	ol Construc	tion and Major Modern	nizations		
Three-Year School Capital Plan 2019-2022 Prior	ities				
					Number of Years
YEAR 1					Previously Listed
Community/School	Grade	Project Status	Request Type	2018 Cost (\$)	in Capital Plan
1 Mahogany Elementary	K-4	New Request	Full buildout to 600	14,678,500	4
2 Auburn Bay Middle	5-9	New Request	Full buildout to 900	27,860,000	4
3 <sup>1</sup> North Calgary High	10-12	New Request	Full buildout to 1800	59,128,000	5
4 Auburn Bay Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0
5 Skyview Ranch Elementary/Middle	K-9	New Request	Full buildout to 900	27,860,000	5
6 John G. Diefenbaker High School	10-12	Modernization Request	Major Modernization	27,000,000	9
7 Nickle School	5-9	Modernization Request	Major Modernization	14,000,000	10
8 Ernest Morrow School	6-9	Modernization Request	Major Modernization	16,000,000	4
			YEAR 1 TOTAL	201,205,000	
YEAR 2					
Community/School	Grade	Project Status	Request Type	2018 Cost (\$)	
9 Evanston Middle	5-9	New Request	Full buildout to 900	27,860,000	5
10 Evanston Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0
11 A.E. Cross School	7-9	Modernization Request	Major Modernization	18,000,000	1
12 Sage Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	4
13 Janet Johnstone School	K-4	Modernization Request	Major Modernization	8,700,000	3
14 Kincora Elementary	K-4	New Request	Full buildout to 600	14,678,500	6
15 Annie Foote School	K-6	Modernization Request	Major Modernization	10,400,000	3
		· ·	YEAR 2 TOTAL	108,995,500	
YEAR 3				, ,	
Community/School	Grade	Project Status	Request Type	2018 Cost (\$)	
16 Sherwood/Nolan Hill Middle	5-9	New Request	Full buildout to 900	27,860,000	2
17 Cedarbrae School	K-6	Modernization Request	Major Modernization	7,800,000	3
18 Altadore School	K-6	Modernization Request	Major Modernization	7.800.000	10
19 Nolan Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	1
20 Cougar Ridge Elementary	K-4	New Request	Full buildout to 600	14,678,500	5
21 Ranchlands School	K-6	Modernization Request	Major Modernization	11,700,000	3
22 Queen Elizabeth School	K-6	Modernization Request	Major Modernization	8,700,000	3
			YEAR 3 TOTAL	93,217,000	
			GRAND TOTAL	403,417,500	
			CIUND I VIAL	100,111,000	

Note: <sup>1</sup> Senior high schools are not ranked using point criteria. <sup>(2)</sup> = second elementary school for the community

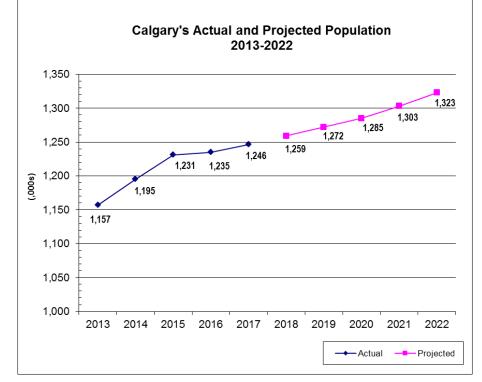
## 1.0 INTRODUCTION

The Calgary Board of Education (CBE) is a global leader in public education. Recognized as the largest school district in Western Canada, the CBE provides a full range of educational services for all instructional programs from kindergarten through to Grade 12. The CBE addresses the complexity and diversity of our 121,691 students (including Adult Education) in over 245 schools with more than 14,000 staff and an operating budget of \$1.4 billion.

Over the past decade, Calgary has experienced varying levels of population growth. Calgary's population has increased by 126,075 people in the last five years, an average of 25,215 people per year.

The population grew from 1,235,171 in April 2016 to 1,246,337 in April 2017 (2017 Civic Census), an increase of 11,166 (0.90%). The population growth consisted of a natural increase of 10,192 people with a net migration of 974 people (2017 Civic Census).

The City of Calgary's report, *Calgary and Region Economic Outlook 2017-2026 (Fall 2017)*, identifies continued growth for Calgary. The City forecast contained in the report projects the population of Calgary will reach 1,323,000 by 2022, an increase of 76,700 people from the 2017 total of 1,246,300. This population forecast averages 15,340 people per year during this period and is similar to the previous five-year forecast.



Calgary Total Population (,000s)										
		Projected								
2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
1,157	1,195	1,231	1,235	1,246	1,259	1,272	1,285	1,303	1,323	

Calgary & Region Economic Outlook 2017-2026 (Fall 2017)

## **1.1 CBE Student Enrolment**

Total enrolment of 121,691 students was reported on September 30, 2017, and consists of 116,846 pre-kindergarten to Grade 12 students plus 4,845 students enrolled in Home Education, Outreach Programs, Unique Settings, Chinook Learning and CBe-learn.

Enrolment increased by 2,544 students from September 30, 2016, to September 30, 2017, with notable increases in Grades 4-6 (1,468 students), Grades 7-9 (975 students) and Grades 10-12 (592 students).

Students continue to access program choices offered by the CBE. Enrolment in alternative programs is 24,888 which is an increase of 730 over the previous year. The alternative programs with the highest enrolment are French Immersion (8,686), Traditional Learning Centre (TLC) (6,588) and Spanish Bilingual (3,619).

The following table provides a summary of enrolments including Unique Settings, Outreach Programs, Chinook Learning, and CBe-learn from September 30, 2013, to September 30, 2017.

Five-Year History of Enrolments by Division 2013-2017									
	2013	2014	2015	2016	2017				
Pre-Kindergarten	145	176	180	197	228				
Kindergarten	8,936	9,213	9,209	9,106	9,053				
Grades 1-3	25,959	27,649	28,888	29,410	29,080				
Grades 4-6	22,552	23,604	24,441	25,715	27,183				
Grades 7-9	21,751	22,237	22,624	23,292	24,267				
Grades 10-12	26,270	26,420	26,375	26,443	27,035				
Sub-Total (pre-k to grade 12)	105,613	109,299	111,717	114,163	116,846				
Home Education	297	248	270	249	267				
Outreach and Unique Settings	1,772	1,971	2,060	2,066	2,141				
Chinook Learning Services	2,515	2,393	2,327	2,211	1,974				
CBe-learn	566	589	611	458	463				
Sub-Total	5,150	5,201	5,268	4,984	4,845				
Total	110,763	114,500	116,985	119,147	121,691				

## **Five-Year Enrolment Projections**

The CBE uses the Cohort-Survival methodology in preparing enrolment projections. The cohort survival projection methodology uses historic birth data and historic student enrolment data to "age" a known population (cohort) through their school grades. The cohort survival ratio is calculated to see how a group of potential students first enter the system at kindergarten and Grade 1 (market share) and how this group of students grows or shrinks over time (retention rates). Enrolment patterns emerge that are used for projections. The CBE uses pre-school census information, which is collected annually for all communities, combined with historic intake rates at kindergarten and Grade 1 to project how many students will enter our system each year. The annual September 30 enrolment data is used as a base for establishing retention rates that are used to project how existing student populations move through the system from one year to the next.

City of Calgary population projections are not a direct factor in CBE's enrolment projections but they do provide context for comparison. Trends reported by the City with respect to net migration and natural increase (births minus deaths) are considered when evaluating future student growth.

CBE's current enrolment of 121,691 students is forecast to increase to 132,278 students by 2022. An increase of 10,587 students is projected averaging approximately 2,100 additional students annually. Taking into consideration the past five year average enrolment increase of just over 2,000 students per year and the City's forecasted lower annual population growth, CBE is projecting a moderate level of growth over the next five years. The largest increase over this five-year timeframe is projected to be in Grades 7-9 and Grades 10-12.

Chinook Learning and CBe-learn register students continually throughout the year. The enrolment reported for both Chinook Learning and CBe-learn represent students who are only enrolled in either of those two programs and not accessing programming at another CBE school. Students enrolled in other CBE schools, that are accessing one or more courses at either Chinook Learning or CBe-learn, are reported in the pre-kindergarten to Grade 12 enrolment. The enrolment reported for Chinook Learning includes students enrolled in academic success programs (high school classes) and does not include students in Adult English Language Learning (ELL) or Continuing Education (personal and professional development).

For September 2018, CBE is implementing a new accommodation plan for Chinook Learning. As part of the model going forward Chinook Learning academic success programs (high school classes) will be transitioned into James Fowler High School and Lord Beaverbrook High School. To accommodate the smaller footprint of these facilities, student age will be limited to those who are 19 years of age by September 1 in the year they enrol in classes. This change is projected to reduce enrolment for 2018 by approximately 550 students compared to September 30, 2017 enrolment.

Five-Year Enrolment Projections 2018-2022									
	Actual		Projected						
	2017	2018	2019	2020	2021	2022			
Pre-Kindergarten	228	245	245	245	245	245			
Kindergarten	9,053	8,608	8,678	7,692	8,384	8,384			
Grades 1-3	29,080	28,984	28,716	28,752	28,458	28,207			
Grades 4-6	27,183	28,220	28,655	28,338	28,239	27,977			
Grades 7-9	24,267	25,295	26,738	28,263	29,344	29,803			
Grades 10-12	27,035	27,804	28,846	30,053	31,306	33,091			
Sub-Total (pre-k to grade 12)	116,846	119,155	121,878	123,342	125,976	127,707			
Home Education	267	273	279	285	288	295			
Outreach and Unique Settings	2,141	2,191	2,234	2,286	2,314	2,362			
CBe-learn	463	468	473	478	484	489			
Chinook Learning	1,974	1,425	1,425	1,425	1,425	1,425			
Sub-Total	4,845	4,358	4,411	4,474	4,510	4,571			
Total Student Count	121,691	123,513	126,289	127,816	130,486	132,278			

A summary of the September 2017 actual student enrolments and September 2018-2022 projected enrolments are below:

totals may not add due to rounding

- CBe-learn and Chinook Learning accept registrations on an on-going basis.
- All projections are subject to annual review and update.
- Projections use September 30, 2017, enrolments as a base.

## **1.2 Calgary Suburban Growth and Development**

The City of Calgary supports an actively competitive land market in all areas of the city and there over 25 new and developing municipal communities in various stages of development. The large number of concurrently developing communities puts increased pressure on the CBE to meet the expectations of parents for school construction in their community. Although the number of communities has declined slightly over the last decade, the size of the communities being planned and built today are much larger than they have been historically.

#### **Forecasted Suburban Growth**

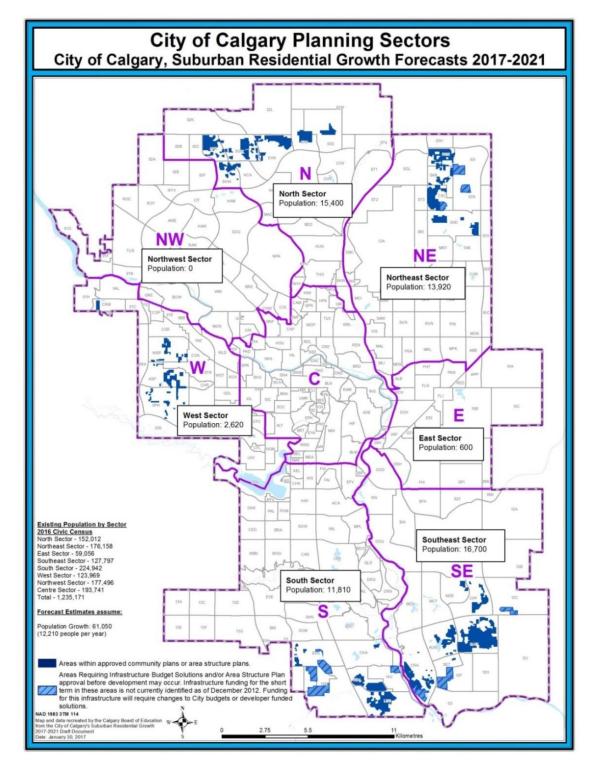
The City of Calgary prepares a suburban residential growth forecast each year and publishes the final version of this report in May each year. As such, the suburban growth

information used in the *Three-Year School Capital Plan 2019-2022* is based on the City's *Suburban Residential Growth 2017-2021* published in May 2017. This document allocates future population growth to the eight city planning sectors. This information provides CBE with a context for where student population growth will be expected in the future.

The top ten developing communities to receive residential building permit applications in Calgary for 2016 were:

- Mahogany (SE)
- Cornerstone (NE)
- Saddle Ridge (NE)
- Skyview Ranch (NE)
- Auburn Bay (SE)
- Nolan Hill (N)
  - Legacy (S)
  - Walden (S)
- Evanston (N)
- West Springs (W) (Source: Suburban Residential Growth 2017-2021, p. A2-6, A2-7)

The largest population growth projected over the next five years is in the north, northeast and southeast. A summary of the five-year period forecast from the Suburban Residential Growth 2017-2021 for suburban locations is as follows:



# **1.3 Framework for Growth and Change**

The new Municipal Development Plan (MDP), *Plan It Calgary*, was implemented April 1, 2010, and is the overarching policy that documents municipal development and transportation. *Plan It Calgary* intends to reduce the amount of growth allocated to the developing communities, which is essentially 100% and to intensify the inner-city and established areas with additional population. The 30-year target of the plan for growth into established areas is 33% and the 60-year target is 50% growth to established areas.

The CBE has identified concerns over the past decade, in annual school capital plans, regarding the large number of concurrently developing communities. The City supports an actively competitive land market in all areas of the city and there are over 25 new and developing municipal communities in various stages of development. The large number of developing communities puts increased pressure on the CBE to meet the expectations of parents for new school construction in their community. Four largest growing communities between 2016 and 2017:

- Auburn Bay (SE) 1,087 people
- Evanston (N) –1,621 people
- Legacy (S) 1,560 people
- Nolan Hill (N) 1,556 people

Additional communities that grew by more than 1,000 residents between 2016 and 2017:

- Skyview Ranch (NE)
- Mahogany (SE)
- The Beltline (C)
- Redstone (NE)

(Source: 2017 Civic Census)

## 1.4 City of Calgary Annexation

#### **Previously Annexed Lands**

The majority of the 36,000 acres annexed to the City of Calgary, from the MD of Foothills in 2005 and MD of Rocky View in 2007, remain outside of the CBE's jurisdictional boundary.

The Minister of Education has identified it is in the best interest of the students to retain the existing school boundaries until urban development warrants change.

The Minister has indicated that annexed lands would be brought into the CBE inventory as area structure plans are finalized and urban development proceeds.

The Calgary City Council has approved regional context studies to guide development in the newly annexed lands:

- East Regional Context Study (April 2009) with an eventual population of 160,000 persons and approximately 22,000 jobs upon full build-out.
- West Regional Context Study (April 2010) with an eventual population of 22,000 people and 7,000 jobs upon full build-out.
- North Regional Context Study (June 2010) with an eventual population of 216,000 persons and approximately 69,000 jobs on full build-out.

A map on page 9 identifies these locations.

Detailed Area Structure Plans (ASP) have been, or are being, undertaken to guide future planning in the annexed lands. The CBE participated in meetings, discussions and plan preparation, to enable long-term school planning in following areas:

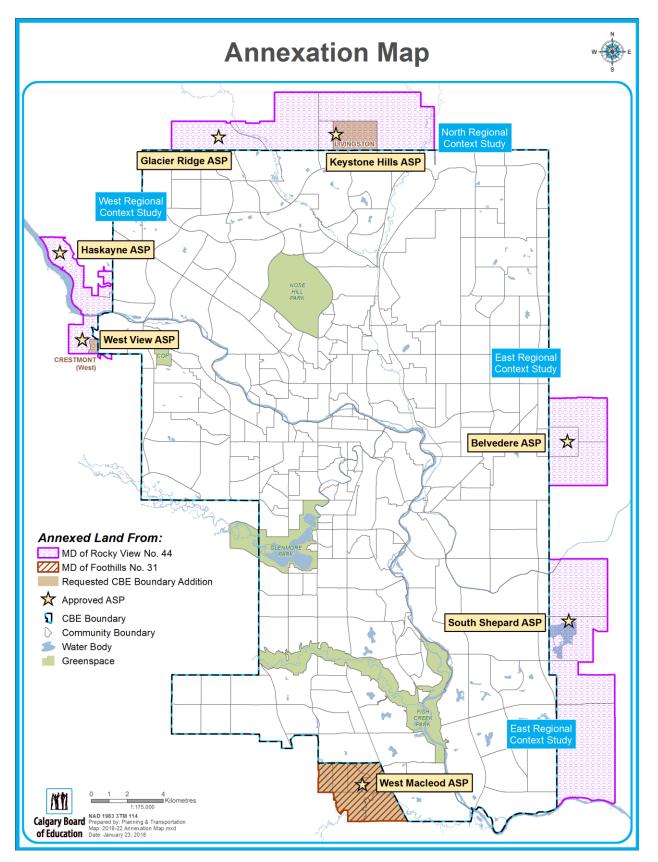
- The West View Area Structure Plan will accommodate a population of approximately 8,300 persons. The ASP has been on hold since December 2010 while the Province conducts a functional study to determine the access location to the West View area.
- The Keystone Hills Area Structure Plan was approved July 16, 2012 and will accommodate a population of approximately 60,000 persons.
- The **Belvedere Area Structure Plan** on the east was approved April 8, 2013 and will accommodate a future population of approximately 61,000 persons.
- The South Shepard Area Structure Plan was approved May 6, 2013 and will accommodate a population of approximately 28,000 persons.
- The West Macleod Area Structure Plan was approved June 10, 2014 and will accommodate a population of approximately 34,000 persons.
- The Haskayne Area Structure Plan was approved July 22, 2015 and will accommodate a population of approximately 13,000 persons.
- The Glacier Ridge Area Structure Plan was approved December 7, 2015 and will accommodate a population of approximately 58,000 persons.

Once house construction begins, CBE will request, on an as required basis, that the Minister include these lands as part of CBE school boundaries.

In alignment with the request by the Ministry of Education that urban development be occuring, in February 2018 the CBE requested that the west section of the Crestmont community and the northern portion of the Livingston community (north of 144 Avenue NE), that are outside the CBE boundary be incorporated into the CBE boundary.

In addition, the CBE anticipates requesting the addition of Belmont and Yorkville (in the West McLeod ASP) during the 2018-2019 school year as developers have indicated home possessions are anticipated to start in January 2019.





## 2.1 Calgary Board of Education

CBE has identified the following drivers for capital planning:

- Program Delivery Projects that are required to enable the delivery of school programs e.g. Career and Technology Studies (CTS) and Career and Technology Framework (CTF).
- Community Schools New schools required in rapidly growing communities in order to minimize student travel times and meet needs for a local school in their community.
- Aging Facilities Older schools that require modernization, rehabilitation or replacement to provide appropriate learning environments for students. It is estimated the cost for the major maintenance and repair of CBE educational facilities is in excess of \$1.1 billion.
- Optimizing School Utilization Rates Ensuring appropriate school utilization rates can optimize the programming opportunities available to students within the limited public resources entrusted to the CBE.

A balanced approach for the plan is developed to ensure the CBE is pursuing capital funding opportunities that recognize the changing needs of students and are focused on building strong ties with parents, partners, and the community. More specifically, the CBE recognizes:

- Provincial funding is required for new school construction in new and developing communities;
- Parents desire schools to be closer to home, especially for younger students;
- Increasing public demand for program alternatives;
- Transitions for students with minimal disruption are valued as they provide continuity of learning with consistent peer cohorts.

This approach to planning anticipates a system of core elementary feeder schools for local school communities (attendance areas), complemented with middle/junior high, and senior high schools serving larger geographic areas.

Projects are also required to ensure programming requirements are met through school modernizations. High priority program delivery projects are listed below.

Chinook Learning

CBE is implementing a new accommodation plan for Chinook Learning. The model going forward will see Chinook Learning transitioned into James Fowler High School, Lord Beaverbrook High School, Forest Lawn High School and the Career and Technology Centre (CTC).

The 2017-18 James Fowler High School utilization rate is at 47%. The utilization rate for Lord Beaverbrook High School is projected to drop below 40% with the opening of Joane Cardinal-Schubert High School in the 2018-19 school year. The relocation of Chinook Learning into these schools will positively impact their utilization rate.

 Career and Technology Studies – In October 2014, CBE received funding approval to modernize James Fowler (centre sector) and Lord Beaverbrook (south sector) high schools. As well, CBE received funding approval March 21, 2017, for Forest Lawn (northeast sector). Once complete, these modernizations will support delivery of CTS curriculum and provide access to state of the art spaces for students living within those respective sectors of Calgary.

## 2.2 Three-Year Education Plan

Alberta Education requires school boards to maintain three-year plans, updated annually. School boards are responsible for carrying out their education plans; for reporting annually to parents, communities, and government on results and use of their resources; and, for using results information to update plans and improve education for students. The Board of Trustees approved the combined Annual Education Results Report 2016-2017 and the Three-Year Education Plan 2017-2020 on November 28, 2017. A summary of Facilities and Capital Plans identifying new school construction projects and major modernization projects is included in the Annual Education Results Report.

Long-range education plans will continue to be developed and these plans will inform the three year School Capital Plan and the ten year Student Accommodation and Facilities Strategy to ensure that programs and services for students are provided in suitable facilities in appropriate locations. Education planning information will be based on: the Three-Year Education Plan and other program development undertaken through the Chief Superintendent's office, Learning, and the respective Area Offices. This information, in conjunction with the Three-Year School Capital Plan, Three-Year System Student Accommodation Plan and facility information, will be used to inform school program and facility upgrade strategies for schools.

Facility and capital project plans will be developed through the Facilities and Environmental Services Unit based upon approvals obtained for new school construction, replacement schools, modernizations, facility maintenance, facility upgrades and other projects, as identified in this and other plans approved by the Board of Trustees.

#### 2.3 Administrative Areas and Space Utilization

In spring 2017, CBE added two new administrative areas and changed the methodology for grouping schools into areas. The CBE is now divided into seven administrative areas. This new area structure is based on relationships between schools rather than geography.

A geographical reporting and analysis of data is required to understand where population and student enrolment growth will occur in the future. Starting with the *School Capital Plan 2019-2022* CBE will use City of Calgary planning sectors for capital planning purposes.

Within each of these planning sectors, the CBE annually reviews new and developing communities for new school construction eligibility. The Province has indicated that utilization is reviewed when evaluating a jurisdiction's capital priorities; however the utilization rate in a sector is not a firm requirement but rather a guideline.

The CBE strives to maintain a utilization rate in a mid-80% range. Ensuring healthy school utilization rates contributes to ensuring that facilities are optimized for educational purposes, maintaining flexibility within the system to meet demand for emergent considerations while balancing the financial obligations and sustainability of the system. Currently, the CBE's overall utilization rate by enrolment is 83%. The utilization rate is 81% for K-GR9 students and 88% for Grades 10-12 students.

A summary of utilization by enrolment and by residence follows below and is included in detail in Appendix I.

Utilization by enrolment identifies the number of students attending schools expressed as a percentage of the total capacity. Utilization by enrolment represents the actual utilization currently experienced at schools within the planning sector.

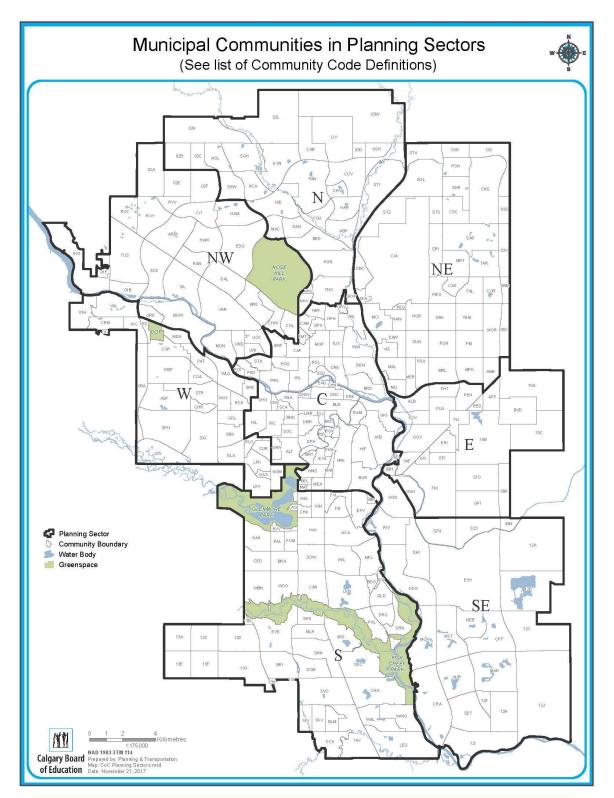
Utilization by residence identifies the number of students residing in the planning sector expressed as a percentage of the total school capacity within that planning sector. Utilization by residence represents the utilization rate that would exist if the CBE were not able to accommodate students in planning sectors but rather accommodated the students in the facilities that exist within the planning sector where they live.

Projections for 2022-2023 account for additional school capacity that has been approved and is currently under construction but does not include additional capacity for schools requested in this capital plan in both the charts below:

Planning Sector Utilization by Student Enrolment (Actual & Projected)						
Sector	2017-2018 Actual K-12 Utilization	2022-2023 Projections K-12 Utilization				
Centre	82.0%	92.9%				
East	73.6%	76.7%				
North	90.8%	103.5%				
NorthEast	86.9%	95.6%				
NorthWest	86.3%	86.3%				
South	79.1%	77.8%				
SouthEast	82.8%	101.2%				
West	80.9%	80.5%				
Total	82.9%	88.3%				

Planning Sector Utilization by Student Residence (Actual & Projected)						
Sector	2017-2018 Actual K-12 Utilization	2022-2023 Projections K-12 Utilization				
Centre	47.7%	58.3%				
East	65.1%	68.0%				
North	147.2%	157.2%				
NorthEast	98.0%	106.7%				
NorthWest	79.3%	79.3%				
South	65.8%	70.1%				
SouthEast	138.9%	130.2%				
West	80.5%	80.2%				
Total	82.5%	87.9%				

Map 2



#### **Municipal Community Code Definitions**

ABB	Abbeydale
ACA	Acadia
ALB	Albert Park/Radisson Heights
ALT	Altadore
APP	Applewood Park
ARB	Arbour Lake
ASP	Aspen Woods
AUB	Auburn Bay
BNF	Banff Trail
BNK	Bankview
BYV	Bayview
BED	Beddington Heights
BEL	Bel-Aire
BLN	Beltline
BDO	Bonavista Downs
BOW	Bowness
BRA	Braeside
BRE	Brentwood
BRD	Bridgeland/Riverside
BRI	Bridlewood
BRT	Britannia
CAM	Cambrian Heights
CAN	Canyon Meadows
CAP	Capitol Hill
CAS	Castleridge
CED	Cedarbrae
CUR	Currie Barricks
CHA	Chaparral
CHW	Charleswood
CHN	Chinatown
CHK	Chinook Park
CHR	Christie Park
CIT	Citadel
CSC	
CLI	Cityscape Cliff Bungalow
COA	Coach Hill
COL	Collingwood
CPF	Copperfield
COR	Coral Springs
CGR	Cougar Ridge
CHV	Country Hills Village
COU	Country Hills
COV	Coventry Hills
CRA	Cranston
CRE	Crescent Heights
CRM	Crestmont
DAL	Dalhousie
DRG	Deer Ridge
DRN	Deer Run
DIA	Diamond Cove
DIS	Discovery Ridge
DDG	Douglasdale/Glen
DOV	Dover
DNC	Downtown Commercial Core
DNE	Downtown East Village
DNW	Downtown West End
EAG	Eagle Ridge
EAU	Eau Claire
EDG	Edgemont
EPK	Elbow Park
EYA	Elboya
ERI	Erin Woods
ERL	Erlton
EVN	Evanston
EVE	Evergreen
FAI	Fairview
FAL	Falconridge
FHT	Forest Heights
FLN	Forest Lawn

CAC	Carrison Croon
GAG	Garrison Green
GAW	Garrison Woods
GLA	Glamorgan
GBK	Glenbrook
GDL	Glendale
GRV	Greenview
GRI	Greenview Industrial Park
GRE	Greenwood/Greenbriar
HAM	Hamptons
HAR	Harvest Hills
HAW	Hawkwood
HAY	Haysboro
	2
HID	Hidden Valley
HPK	Highland Park
HIW	Highwood
HIL	Hillhurst
HOU	Hounsfield Heights/Briar Hill
HUN	Huntington Hills
ING	Inglewood
KEL	Kelvin Grove
KIL	Killarney/Glengarry
KCA	Kincora
KIN	Kingsland
LKB	Lake Bonavista
LKV	Lakeview
LEG	Legacy
LPK	Lincoln Park
LMR	Lower Mount Royal
LYX	Lynx Ridge
MAC	MacEwan Glen
MAH	Mahogany
MAN	
	Manchester
MPL	Maple Ridge
MRL	Marlborough
MPK	Marlborough Park
MRT	Martindale
MAF	Mayfair
MAL	Mayland Heights
MCK	McKenzie Lake
MCT	McKenzie Towne
MEA	Meadowlark Park
MID	Midnapore
MLR	Millrise
MIS	Mission
MOR	Monterey Park
MON	Montgomery
MOP	Mount Pleasant
NEB	New Brighton
NOL	Nolan Hill
NGM	North Glenmore Park
NHV	North Haven
	North Haven Upper
NHU	
OAK	Oakridge
OGD	Ogden
	•
PAL	Palliser
PAN	Panorama Hills
PKD	Parkdale
PKH	Parkhill
PKL	Parkland
PAT	Patterson
PEN	Penbrooke Meadows
PIN	Pineridge
POI	Point McKay
PUM	Pump Hill
QPK	Queen's Park Village
QLD	Queensland
RAM	Ramsay
RAN	Ranchlands
RED	Red Carpet

# 2.4 Planning for Students

#### **Sites for New Schools**

The identification and establishment of school sites within any new community in Calgary is a complex process. The CBE works with The City of Calgary, the Calgary Catholic School District (CCSD) and community developers to select school sites based on catchment areas within future developments. There is a balance between population, number and type of residential units, location and land dedication.

Land for high school sites, which serve a larger geographic region is purchased through the Joint Use Coordinating Committee (JUCC). The requirement to purchase land for a high school is identified during the regional context study phase when developments that are planned for a minimum of 50,000 to 60,000 residents are considered for approval by the City of Calgary.

In the case land for elementary and middle schools, school boards calculate the amount of land developers must allocate for K-9 school sites. The number and type of school sites required is based on the Joint Use Site Calculation Methodology. This methodology uses the estimated number of single and multi-family units in an Area Structure Plan (ASP) multiplied by the average number of children aged 5-14 per housing unit by type.

As a more general guideline to determine an approximate number of schools, a target of one elementary school for every 10,000 residents, one middle school for every 15,000 to 20,000 residents and a high school for every 50,000 to 60,000 residents is used. Many of the new communities in Calgary are large enough that once full build out has been achieved, the community will require a minimum of one elementary and one middle school to accommodate the students living in the community. Larger communities, once they are fully built-out, will require two elementary schools and one middle school to accommodate students.

#### Working with Stakeholders

CBE is committed to working with stakeholders and has developed a Dialogue Framework to guide this work. This framework guides public engagement when CBE considers the future use of existing learning space in schools.

The CBE's dialogue framework is available at <u>http://www.cbe.ab.ca/get-involved/public-engagement/Pages/default.aspx</u>

## System Student Accommodation Plan

The CBE has a Three-Year System Student Accommodation Plan to inform appropriate decision-making and timely engagement for community members and parents in CBE accommodation planning. The process applies to and informs recommendations regarding all school and program accommodation issues. The Three-Year System Student Accommodation Plan is developed to support and reflect the Three-Year Education Plan, Three-Year School Capital Plan, and the ten year Student Accommodation and Facilities Strategy.

Student accommodation needs are identified by the Planning & Transportation department in consultation with Area Directors. Administration is responsible for using CBE's Dialogue framework to engage internal and external stakeholders regarding student accommodation challenges. The Three Year System Student Accommodation Plan 2017-2020 was presented for information at the June 20, 2017, Board of Trustees meeting and is available on the CBE website at: <a href="http://www.cbe.ab.ca/FormsManuals/Three-Year-System-Student-Accommodation-Plan.pdf">http://www.cbe.ab.ca/FormsManuals/Three-Year-System-Student-Accommodation-Plan.pdf</a>

## **Program Opportunities for Students**

The CBE is committed to a balance among equity, access, excellence, and choice within the school system and consequently offers a wide variety of programs for students of all ages. Programs are designed to enrich the lives of students and to promote quality learning. We recognize the many diverse ways of learning and the many interests and abilities of students. Through the Three-Year System Student Accommodation Plan, these programs are initiated where space is available and as close as possible to where demand for the programs exists. Information about programming opportunities for students can be found at:

http://www.cbe.ab.ca/programs/Pages/default.aspx

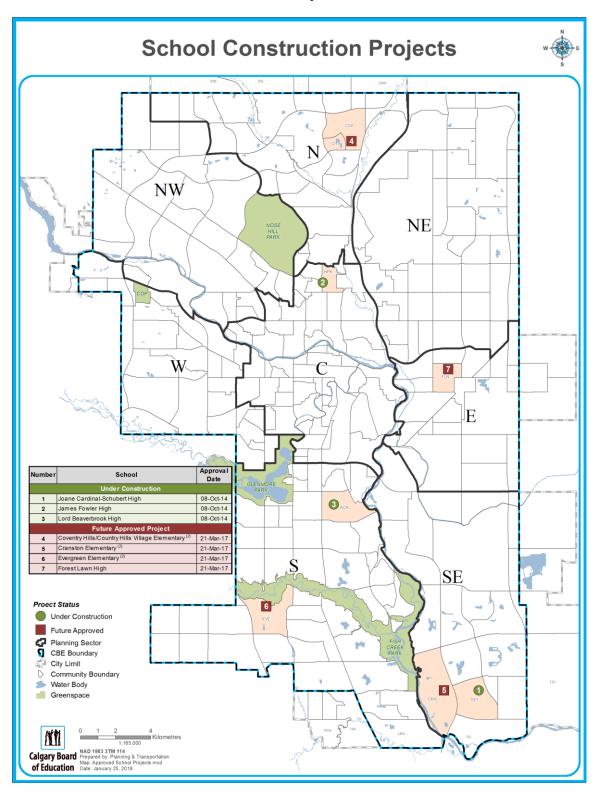
## 2.5 New School Construction and School Approvals

Five new school construction projects and two high school major modernization projects are currently under development.

The table below summarizes the projects under development, their approval dates and their projected opening/completion date.

	Schools Under Construction and Approvals							
Projected School Year Opening	School/Community	Project Type	Grade	Approved Capacity	Approval Date			
	Joane Cardinal-Schubert High	New Construction	Grades 10-12	1,800	Oct. 8, 2014			
2018-2019	James Fowler High	Modernization	Grades 10-12	n/a	Oct. 8, 2014			
	Lord Beaverbrook High	Modernization	Grades 10-12	n/a	Oct. 8, 2014			
	Coventry Hills/Country Hills Village Elementary <sup>(2)</sup>	New Construction	Grades K-4	600	Mar. 21, 2017			
TBD	Cranston Elementary (2)	New Construction	Grades K-4	600	Mar. 21, 2017			
	Evergreen Elementary (2)	New Construction	Grades K-4	600	Mar. 21, 2017			
	Forest Lawn High	Modernization	Grades 10-12	n/a	Mar. 21, 2017			
		Space Capacity	3,600					

**Map 3** identifies the location of future school openings approved between-October 8, 2014 and March 21, 2017.





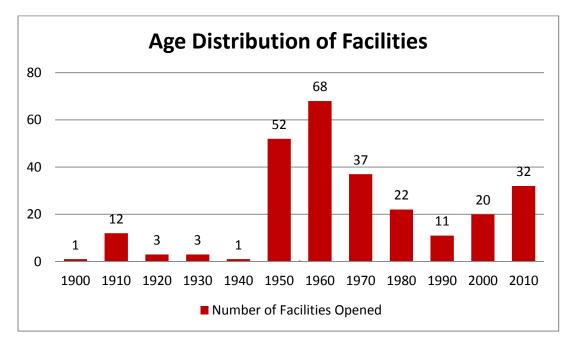
#### 2.6 School Major Modernization

School major modernization projects provide for the renovation of whole or part of a school building for both present and future educational programs. These modernizations address physical obsolescence and/or improve functional adequacy and suitability. School major modernization projects should not exceed 75% of the replacement value of the school building as per provincial guidelines.

To support the delivery of new CTS curriculum, modernizations of James Fowler, Lord Beaverbrook and Forest Lawn High schools have been approved to include the following improvements:

- Focus on upgrading CTS spaces
- Partial mechanical and electrical systems upgrades
- Minor building envelope and interior upgrades
- Building code and barrier free access upgrades

The CBE has a current count of over 260 owned facilities of which 177 were built before 1980. This represents approximately 70% of CBE's school building inventory. The current inventory by decade of CBE school buildings is shown in the following graph:



In 2004, the Province undertook a rolling condition assessment of schools in the Renewal Capital Asset Planning Process (RECAPP) and planned to audit CBE facilities every five years. In the spring of 2009, Alberta Infrastructure recommenced evaluations starting with the former 2004 assessments, thus continuing the five-year assessment cycle. Approximately 40 to 50 facilities are audited every year. Findings of the re-evaluation are incorporated into maintenance, modernization, and facility planning for CBE projects. This Provincial audit information, now called VFA, factors into CBE's assessment in determining modernization priorities.

The CBE continues to rank facilities for major modernizations. The criteria used for establishing major modernization priorities are reviewed periodically. The most recent criteria review began in May 2014 and revisions recommended as a result of the review were presented to the Board of Trustees and approved on October 7, 2014. Details of major modernization ranking can be found in Appendix II on pages 79 - 80.

#### 2.7 Collaborative Initiatives with The City of Calgary

For many years, the CBE and The City of Calgary have enjoyed a strong working relationship. This relationship involves both city-wide initiatives and specific initiatives focused on property, leasing, and infrastructure. The following initiatives are examples of the CBE working together with the City:

- The CBE is party to the Joint Use Agreement and participates on the Joint Use Coordinating Committee (JUCC) with the City and the CCSD dealing with the determination of municipal and school reserve sites.
- The CBE is a member of the Site Planning Team (SPT) with the City and the CCSD that meets every two weeks to review and discuss development applications and issues related to public access of City and school facilities.
- CBE representatives have been involved in many city-wide initiatives such as the new Pedestrian Strategy, School Sites Review project, Green Line Thorncliffe Station Area redevelopment, and Traffic Safety Community meetings.
- The CBE has also worked collaboratively with the City and CCSD on a tripartite City Charters Memorandum of Understanding. More recently, this work has grown to include the Government of Alberta's Urban School Planning Collaboration Sub-Table with the objective of maximizing the benefits derived from school sites for students and the public.

## 3.0 NEW SCHOOL CONSTRUCTION CAPITAL PLAN CRITERIA

The CBE does not rank alternative programs for new school construction. As schools are opened in new suburbs, vacancies are created in the bus receiver schools where those students attended prior to the opening of the new school. Administration works to identify opportunities to expand or relocate alternative programs into these spaces as they become available.

In the new and developing municipal communities, elementary school communities generally reflect municipal community boundaries. The junior high and middle school communities can serve one large municipal community or two or more small-to-medium-sized municipal communities. In the inner-city and established areas, school communities tend to cover larger geographic areas for elementary, junior high, and middle schools, and do not always align with municipal community boundaries as there is a large range of municipal community sizes and demographics.

## 3.1 Construction Planning Criteria

The ranking of new school construction priorities is an important issue for all community stakeholders. The CBE first established ranking criteria for new construction priorities in January 2002. The model was designed to be transparent, objective and impart equity and fairness to all Calgary communities. Over the years, these criteria have been reviewed and adjusted periodically as necessary. The most recent criteria review began in May 2014 and revisions recommended as a result of the review were presented to the Board of Trustees and approved on October 7, 2014.

There are two types of criteria in the evaluation process used to rank school communities for capital building priorities in the Three-Year School Capital Plan. These are as follows:

- 1. **Eligibility Criteria** acts as a screening filter for new capital projects and must be met before a school project proceeds to the ranking phase.
- 2. **Ranking Criteria** that will be used to further evaluate and prioritize new capital projects.

## **Eligibility Criteria**

#### **Eligible School Communities**

All new and developing municipal communities are evaluated and ranked for new school construction. Inner-city and established communities are not ranked.

Most municipal communities have an elementary site and are ranked individually as a school community. When determining whether to group communities, the CBE uses the projected population based on the full build-out of the community, not the existing population in any given year. If two communities were combined for a new school ranking based on current population, even though the projected population at build-out indicates that each community will require their own school in the longer term, one of the communities would need to be moved to a different school in the future. Past experience has shown that stakeholders are resistant to designation changes once a school exceeds capacity.

In certain cases, the CBE will continue to combine communities for new school ranking when the build-out populations of the combined communities are such that the school is anticipated to accommodate the students from both communities in the long term. Two small municipal communities will be combined for elementary school ranking where they do not exceed a combined projected community population threshold of approximately 10,000 people.

In the case of middle/junior high schools, adjacent municipal communities may be combined if they do not exceed a combined projected population threshold of approximately 24,000 people. Community build-out projections may vary from year to year due to ongoing adjustments to densities and other factors as determined by the City. Large municipal communities that can sustain a middle/junior high school are ranked individually as a school community.

## **Accommodation Options**

This criterion is used to evaluate student accommodation options for eligible school communities. In some cases, an accommodation option may exist in a nearby community and a school community may not need to be ranked for new school construction.

One example would be the accommodation of Bridlewood GR7-9 students in Samuel W. Shaw School which is located in the adjacent community of Shawnessy. As a result of this accommodation option, the CBE does not currently rank Bridlewood as a priority for a middle/junior high school.

## **Site Availability and Readiness**

High school sites require larger land parcels that will service multiple communities. As such the land required for these sites is acquired under the Joint Use Agreement, a tripartite agreement between the City, CBE and CCSD. The requirement to purchase land for a high school is identified during the regional context study phase when developments that are planned for a minimum of 50,000 to 60,000 residents are considered for approval by the City of Calgary. Accordingly new high school construction is only considered where a site is available - see **Map 4** on page 30 for locations of CBE high school sites.

Moreover, for any site irrespective of the grade configuration of the school, if a site has not been developed/serviced to the level at which construction of a school would be possible within a 12 month timeframe, the school will not be ranked as a construction priority for that year's Three-Year School Capital Plan. Site readiness is reviewed and assessed on an annual basis.

Developers are required to obtain both Final Acceptance Certificate (FAC) and Construction Completion Certificate (CCC) from the City. These certificates ensure that developers have met all obligations and sites are ready for 'turn-over' to the future landowners which means sites are ready for building construction. Site readiness includes, but is not limited to:

- receiving land title for the site, complete with legal description and appropriate zoning
- services (water, sewer, electricity, etc.) are in place and ready for hook up
- site has suitable topography and no geotechnical or foundational concerns (for construction)
- environmental site assessments are complete; normally already completed by the developer through FAC and CCC obligations to the City
- confirmation the site exists outside of the 1:500 year floodplain
- site has adequate access for both construction and usage

Typically, the CBE would like to receive sites with both FAC and CCC finalized, but, in emergent cases, where the site is required for immediate construction needs, a developer can be released from their obligations over the building envelope area, with those obligations being transferred to the CBE to complete. Examples of obligations would be site grading, landscaping, site drainage, connections to City services.

# Ranking Criteria:

For school communities that meet the eligibility criteria, an analysis is undertaken using criteria in three categories: Community Growth Profile, Busing and Travel Time, and Accommodation. Points for each of the profiles are totalled and used to rank priorities for new school construction.

## **Design Only**

When there has been government approval for the design of a school in a community in advance of full funding approval to construct the school, an exception to the standard ranking methodology will be made so that resources committed for the design of the school are maximized and construction occurs in a timely manner. For this reason a community with this design phase only approval will not be assessed through the points ranking criteria and will be retained at the top of the next year's list.

## **Preschool Census**

Total preschool census numbers are used for each community not just public school supporters. This provides a true reflection of the total number of potential students in a community.

# **Enrolment in CBE Schools (K-GR4 and GR5-9)**

Actual September 30 enrolment numbers are used and include all students from the community who are accessing any CBE school. If a community already has a school, the capacity of the school will be subtracted from the number of students enrolled in the CBE. For example, in a community with 1,200 K-GR4 students and a 600 capacity K-GR4 school, the number of students counted in assessing enrolment for a second elementary school would be 600.

## **Population Growth**

A matrix is used that takes into account the five year projected population growth by sector (based on City of Calgary projections) and the ratio of the number of CBE students per housing unit in a given community. The City of Calgary does not prepare population projections for individual communities but does annually prepare a population forecast by city sector. Utilizing these sector population projections takes future growth into consideration. The use of these two measures together in a matrix results in the greatest number of points, in this category, being assigned to communities with the highest number of students per household that are located in areas of the city that are projected to have the highest growth.

## **Travel Time**

A matrix is used that takes into account median travel time as well as distance from the community to the designated school. Utilizing ArcGIS, distance is calculated from the centre of a community to the regular program designated school. The use of these two measures together in a matrix results in the greatest number of points being assigned, in this category, to communities with the longest travel time and the greatest distance travelled.

#### **Bus Receivers**

Points are assigned to a community where there is a need for more than one bus receiver to accommodate the established grade configuration for the regular program (examples include but are not limited to K-GR4 and GR5-9 or K-GR6 and GR7-9).

#### Existing or Approved School(s) in Community

The provision of a K-9 learning continuum for students within a community is desired. For middle school ranking, points are assigned to a community that has an existing K-GR4 school

In some cases, this criterion is included in the K-GR4 ranking process to address completion of a full school build out, in the event that provincial approvals have been awarded in phases. This category does not apply for ranking a second elementary school within a community.

## **Transition Points**

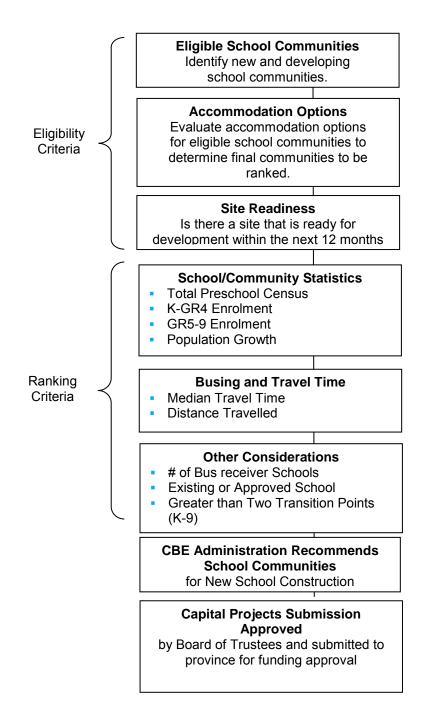
A transition point occurs when a cohort group of students move from one school to another. Typically a cohort group of students will have one transition point and move once between kindergarten and GR9 (e.g. K-GR4 in one school and GR5-9 in another or K-GR6 in one school and GR7-9 in another). In some situations, space may be limited at either elementary or junior/middle schools and it may be necessary to accommodate a cohort of students from a new and developing community in more than two schools for K-GR9 (e.g. K-GR4 in one school, GR5-6 in a second school and GR7-9 in a third school).

In some cases a K-GR9 grade configuration will be recommended. Examples of when this may occur include, but are not limited to, when community demographics demonstrate that a 900 student K-GR9 school is sufficient to accommodate students or when there is only one school site in a community and the site is sufficient in size to accommodate the building. Communities under consideration for a K-GR9 school are assessed through both the K-GR4 and GR5-9 point assessment process. The priority order is determined by the highest number of points in either of these two categories not by the combined number of points.

The option exists for the placement of priorities for new school construction.

- Senior high schools are not ranked using point criteria, but are recommended on the priority list based on analysis of multiple factors such as:
  - availability of a site to construct a high school
  - high school utilization rates
  - student enrolment
  - community demographics
- Schools with unique settings or enrolments that do not lend themselves to the aforementioned ranking criteria may also be placed on a priority basis.

A flow chart summarizing the evaluation process for recommended new school construction follows:



## Three-Year School Capital Plan New School Construction Evaluation Process

## 3.2 Construction Ranking: Kindergarten to Grade 9

A summary of the points assigned for communities, for kindergarten to Grade 9, that are included in this year's Plan are below:

	School Communities							
Rank	Community	Points	Planning Sector	Grade				
1	Auburn Bay Elementary <sup>(2)</sup>	1866	SE	K-4				
2	Mahogany Elementary	1499	SE	K-4				
3	Auburn Bay Middle	1492	SE	5-9				
4	Evanston Elementary <sup>(2)</sup>	1480	N	K-4				
5	Skyview Ranch Elementary**	1473	NE	K-4				
6	Evanston Middle	1420	N	5-9				
7	Sage Hill Elementary	1117	N	K-4				
8	Kincora Elementary	1074	Ν	K-4				
9	Sherwood/Nolan Hill Middle	1037	N	5-9				
10	Nolan Hill Elementary	978	N	K-4				
11	Cougar Ridge Elementary	977	W	K-4				

Notes: <sup>(2)</sup> Indicates second K-4 school

\*\* Combined Country Hills/Harvest Hills and Skyview Ranch into K-9 grade configuration (Communities under consideration for a K-GR9 school are assessed through both the K-GR4 and GR5-9 point assessment process. The priority order is determined by the highest number of points in either of these two categories not by the combined number of points)

Based on the point assignment, some communities have a higher point total for a second elementary school in the community than for a middle school. Constructing a middle school prior to second elementary schools is desired for several reasons. Construction of a middle school completes the K-9 continuum of learning and adds 900 additional learning spaces in comparison to 600 for a second elementary school. These 300 additional learning spaces provide space for more students to attend school closer to home. When a second elementary school receives more points than a middle school within the same community, the middle school will be prioritized over the second elementary school.

CBE school communities ranked for new school construction must have a site available and have a student population large enough to sustain an elementary or middle/junior high school per the ranking criteria. New school construction projects for the top-ranked school communities have been identified in Section 4.0.

Details of the points assignment for all eligible communities are included in Appendix III.

The ranking criterion that was revised and approved in October 2014 uses actual numbers of students and potential students rather than assigning a value for a range of students as occurred with the previous criteria. This change has resulted in fewer ties for placement. In the case of a tie in ranking the following will be used to determine priority between the tied projects:

- Ties will be broken on total points of the first two community ranking categories.
- In the case where it is still tied, only the first community ranking category points will be used.

## 3.3 Construction Planning Criteria: Senior High Schools

A sector based approach is used to evaluate projects for new senior high school capital priorities. Utilization rates by planning sector are listed below:

Senior High Planning Sector Utilization						
2017-2018 2017-2018						
Planning Sector	<b>Residence Utilization</b>	<b>Enrolment Utilization</b>				
Centre	28.1%	78.5%				
East	52.6%	76.4%				
North	273.7%	103.6%				
NorthEast	149.9%	102.3%				
NorthWest	96.7%	90.3%				
South	69.5%	91.2%				
SouthEast	0.0%	0.0%				
West	81.0%	91.1%				

Notes:

• Student numbers are based on ArcView data as at September 30, 2017

Capacity as per Alberta Infrastructure's Utilization Formula (assuming exemptions)

The greatest demand for new senior high school space based on where students are living (by residence) is in the north sector. The north sector, which is comprised of established and new communities, has a utilization rate by residence of 274%. This sector is only served by one high school, John G. Diefenbaker.

The high school utilization rate, by residence, in the centre sector indicates that there is excess space within the sector. Although there is space, it is not located close to the growing communities in the north sector where student enrolment is increasing and utilization by residence exceeds the capacity. The centre sector is comprised of inner city and established communities and has a utilization rate by residence of 28%. There are five senior high schools located in this sector. Starting in September 2018, space at James Fowler High School, Lord Beaverbrook High School, Forest Lawn High School and the Career and Technology Centre (CTC) will be used to accommodate Chinook Learning Services and the utilization rate at these schools will increase.

Senior high utilization by sector for all Sectors can be found in Appendix 1, Table 2 on page 74.

## **3.4 Construction Priorities: Senior High Schools**

For identified through the City of Calgary Regional Context study process and procured through the Joint Use Agreement (see **Map 4**) these are not ranked using point criteria but are recommended on the new school construction priority list based on an analyze of factors such as:

- demographic information, including current and future student populations;
- availability of space in existing high schools;
- proximity of that space to student populations;
- City of Calgary's projected growth for the sector.

#### North High School

A new high school would allow CBE to accommodate high school students who live in the far northern communities at a school that is closer to where they live. The north sector is projected to be one of the fastest growing areas in the city, with an expected increase of approximately 19,000 people by 2021. This represents approximately 25% of the forecasted city growth in terms of total population.

The north sector includes many new and developing communities and has a large student population by residence. There are a total of 3,689 senior high students living in the north sector enrolled at CBE schools this year. John G. Diefenbaker is the only high school in this sector and it has a provincial capacity of 1,480 student spaces. If all high school students living in this sector attended the only high school in the sector, the utilization rate would be 274%.

The primary catchment population for a north high school would be the Northern Hills communities, consisting of Harvest Hills, Coventry Hills (including Country Hills Village), Country Hills (north/south) and Panorama Hills, as well as the Hidden Valley community to the west. Combined, these five communities have a population of approximately 70,000 people. There are currently 1,811 students from these areas attending CBE high schools for Grades 10 - 12.

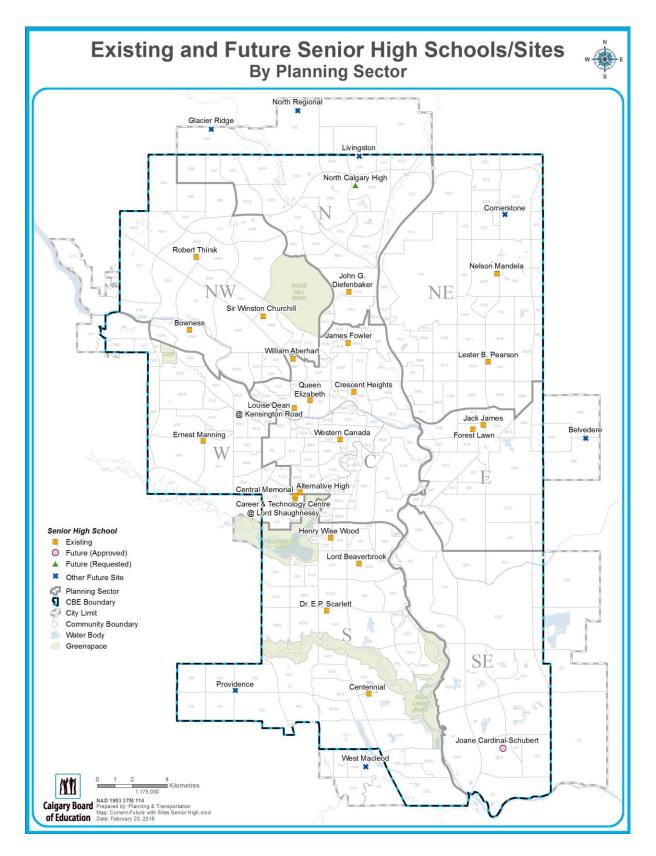
Students living in the northern hills communities currently attend four different CBE schools. Three of the schools are located in the centre sector and one is in the north sector.

- Crescent Heights (Coventry Hills, including Country Hills Village, Hidden Valley);
- Queen Elizabeth (Country Hills south);
- James Fowler (Country Hills north); and
- John G. Diefenbaker (Panorama Hills, Harvest Hills).

John G. Diefenbaker is the closest school and is located in the Huntington Hills community. Students attending Crescent Heights and Queen Elizabeth have long travel times to the inner city communities of Crescent Heights and West Hillhurst.

In addition to the Northern Hills communities there are several communities further north in the sector that are travelling long distances to attend high school. These communities are Carrington, Evanston, Kincora, Livingston, Nolan Hill, Sage Hill and Sherwood. All of these communities are still developing and the total population build-out is approximately 118,000 people over the next 15 to 20 years. Currently there are 795 GR10-12 students enrolled in CBE schools from these seven communities. This number will only increase over the next five to ten years. One or more of these communities could be designated to a new north high school if it is not at capacity with students from the Northern Hills communities.

A 23.6 acre senior high school site is located in the Coventry Hills community on Coventry Hills Way NE. Once constructed and open, a new high school in north Calgary that will operate at 100% capacity for many years to come.



## 4.0 THREE-YEAR SCHOOL CAPITAL PLAN 2019-2022 – SUMMARY

Capital projects are reviewed and prioritized by the Ministry of Education prior to being submitted to the government's Capital Planning Initiative process led by the Treasury Board. Projects are first reviewed for accuracy and clarity and Provincial staff may meet with school jurisdictions to obtain further information as required.

Alberta Education will evaluate project requests by first considering school jurisdiction priorities and then the following criteria:

- Health and Safety
- Building Condition
- Utilization Rates
- Enrolment Projections
- Education Program Delivery
- Additional Information

Alberta Education then prepares the annual submission for the Provincial Capital Planning Initiative. All government projects are evaluated using a Project Rating System consisting of program delivery, infrastructure, performance, economic, and financial impacts.

An in-depth review of the ranking rationale assigned to each capital project is undertaken by a cross-ministry committee, resulting in a recommendation being submitted to the Deputy Minister Capital Planning Committee, and then to the Treasury Board Capital Planning Committee. Provincial Caucus reviews the Treasury Board recommendations and, ultimately, approves the Provincial Capital Plan.

This section provides a summary of recommended new school construction and major modernization projects. Table 1 (New School Construction) and Table 2 (School Modernizations) provides a summary of the recommended projects and project costs are based upon 2017 Alberta Infrastructure support prices. Sections 5.0 and 6.0 provide details of the recommended projects.

Projects are listed in order of priority. There is still a need for schools located where students live and are projected to live in the future. Details of modernization rankings are in Appendix II and details of new school construction priority rankings are identified in Appendix III.

The sections that follow this summary (Sections 5.0 and 6.0) describe the community and school profiles in order of priority. The key maps in the top right corner of the page depict the location of the community described for new construction projects. The light-shaded areas represent all the new and developing communities in Calgary.

The following tables provide a summary of the new school construction and major modernization projects recommended for funding and these are identified on **Map 5 and Map 6**.

Table 1: New S							
Three-Year School Capital Plan 2019-2022 Priorities							
Priority Ranking – Project Description	Priority Ranking – Project Description						
YEAR 1					Previously Listed		
Community/School	2018 Cost (\$)	in Capital Plan					
C-1 Mahogany Elementary	K-4	New Request	Full buildout to 600	14,678,500	4		
C-2 Auburn Bay Middle	5-9	New Request	Full buildout to 900	27,860,000	4		
C-3 <sup>1</sup> North Calgary High	10-12	New Request	Full buildout to 1800	59,128,000	5		
C-4 Auburn Bay Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0		
C-5 Skyview Ranch Elementary/Middle	K-9	New Request	Full buildout to 900	27,860,000	5		
		•	YEAR 1 TOTAL	144,205,000			
YEAR 2			·				
Community/School	Grade	Project Status	Request Type	2018 Cost (\$)			
C-6 Evanston Middle	5-9	New Request	Full buildout to 900	27,860,000	5		
C-7 Evanston Bementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0		
C-8 Sage Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	4		
C-9 Kincora Elementary	K-4	New Request	Full buildout to 600	14,678,500	6		
		•	YEAR 2 TOTAL	71,895,500			
YEAR 3							
Community/School	Community/School Grade Project Status Request Type 2018 Cost (\$)						
C-10 Sherwood/Nolan Hill Middle	5-9	New Request	Full buildout to 900	27,860,000	2		
C-11 Nolan Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	1		
C-12 Cougar Ridge Elementary	K-4	New Request	Full buildout to 600	14,678,500	5		

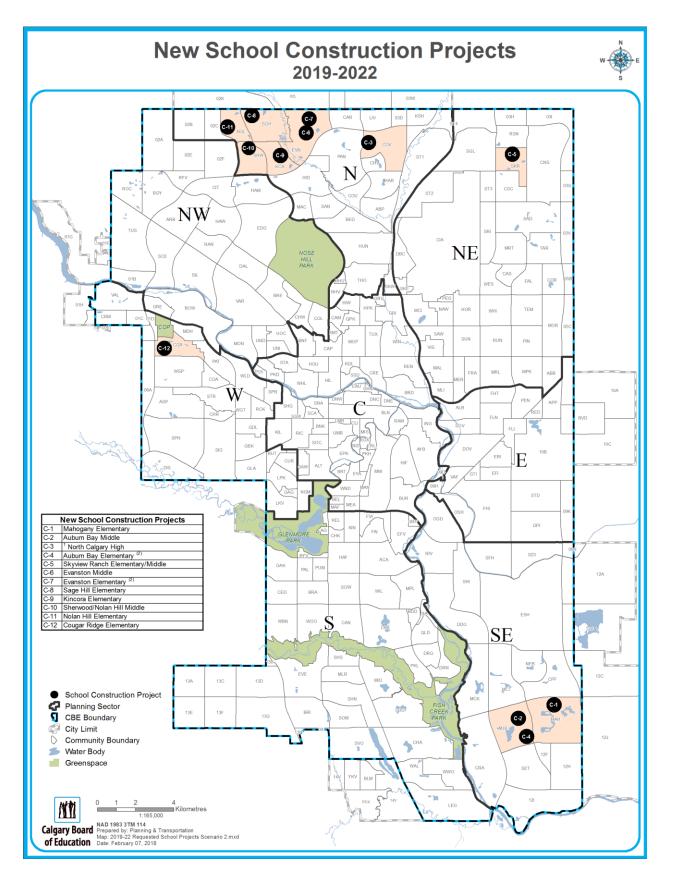
Note: <sup>1</sup> Senior high schools are not ranked using point criteria. <sup>(2)</sup> = second elementary school for the community

Table 2: School Major Modernizations									
Three	Three-Year School Capital Plan 2019-2022 Priorities								
Priori	Priority Ranking – Project Description								
YEAR	YEAR 1								
	Grade Project Status Request Type 2018 Cost (\$)								
M-1	John G. Diefenbaker High School	10-12	Modernization Request	Major Modernization	27,000,000	9			
M-2	Nickle School	5-9	Modernization Request	Major Modernization	14,000,000	10			
M-3	Ernest Morrow School	6-9	Modernization Request	Major Modernization	16,000,000	4			
				YEAR 1 TOTAL	57,000,000				
YEAR	2								
Comr	nunity/School	Grade	Project Status	Request Type	2018 Cost (\$)				
M-4	A.E. Cross School	7-9	Modernization Request	Major Modernization	18,000,000	1			
M-5	Janet Johnstone School	K-4	Modernization Request	Major Modernization	8,700,000	3			
M-6	Annie Foote School	K-6	Modernization Request	Major Modernization	10,400,000	3			
				YEAR 2 TOTAL	37,100,000	,			
YEAR	3								
Comr	nunity/School	Grade	Project Status	Request Type	2018 Cost (\$)				
M-7	Cedarbrae School	K-6	Modernization Request	Major Modernization	7,800,000	3			
M-8	I-8 Altadore School K-6 Modernization Request Major Modernization 7,800,000				10				
M-9	Ranchlands School	K-6	Modernization Request	Major Modernization	11,700,000	3			
M-10	Queen Elizabeth School	K-6	Modernization Request	Major Modernization	8,700,000	3			
				YEAR 3 TOTAL	36,000,000				
	GRAND TOTAL 130,100,000								

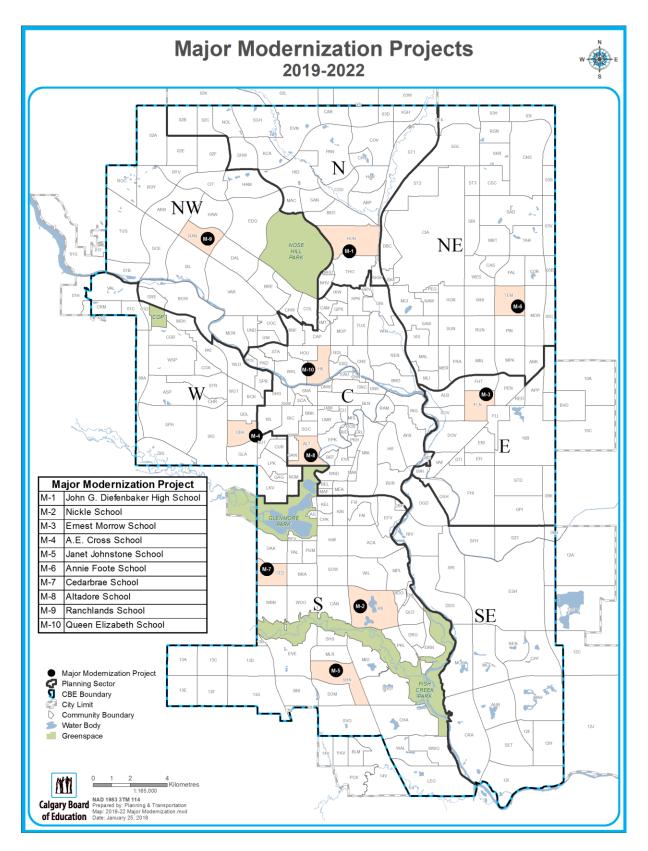
	Table 3: New School C	onstruc	tion and Major Modern	nizations		
Thr	ee-Year School Capital Plan 2019-2022 Priorities					
Pric	ority Ranking - Project Description					Number of Years
YEA	.R 1					Previously Listed
Cor	n m unity/School	Grade	Project Status	Request Type	2018 Cost (\$)	in Capital Plan
1	Mahogany Elementary	K-4	New Request	Full buildout to 600	14,678,500	4
2	Aubum Bay Middle	5-9	New Request	Full buildout to 900	27,860,000	4
3	<sup>1</sup> North Calgary High	10-12	New Request	Full buildout to 1800	59,128,000	5
4	Aubum Bay Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0
5	Skyview Ranch Elementary/Middle	K-9	New Request	Full buildout to 900	27,860,000	5
6	John G. Diefenbaker High School	10-12	Modemization Request	Major Modernization	27,000,000	9
7	Nickle School	5-9	Modemization Request	Major Modernization	14,000,000	10
8	Emest Morrow School	6-9	Modemization Request	Major Modernization	16,000,000	4
				YEAR 1 TOTAL	201,205,000	
YEA	R 2					
Cor	n m unity/School	Grade	Project Status	Request Type	2018 Cost (\$)	
9	Evanston Middle	5-9	New Request	Full buildout to 900	27,860,000	5
10	Evanston Elementary <sup>(2)</sup>	K-4	New Request	Full buildout to 600	14,678,500	0
11	A.E. Cross School	7-9	Modernization Request	Major Modernization	18,000,000	1
12	Sage Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	4
13	Janet Johnstone School	K-4	Modernization Request	Major Modernization	8,700,000	3
14	Kincora Elementary	K-4	New Request	Full buildout to 600	14,678,500	6
15	Annie Foote School	K-6	Modemization Request	Major Modernization	10,400,000	3
			1	YEAR 2 TOTAL	108,995,500	
YEA	R 3					
Cor	n m unity/School	Grade	Project Status	Request Type	2018 Cost (\$)	
16	Sherwood/Nolan Hill Middle	5-9	New Request	Full buildout to 900	27,860,000	2
17	Cedarbrae School	K-6	Modemization Request	Major Modernization	7,800,000	3
18	Altadore School	K-6	Modernization Request	Major Modernization	7,800,000	10
19	Nolan Hill Elementary	K-4	New Request	Full buildout to 600	14,678,500	1
20	Cougar Ridge Elementary	K-4	New Request	Full buildout to 600	14,678,500	5
21	Ranchlands School	K-6	Modernization Request	Major Modernization	11,700,000	3
22	Queen Elizabeth School	K-6	Modernization Request	Major Modernization	8,700,000	3
			•	YEAR 3 TOTAL	93,217,000	L
				GRAND TOTAL	403,417,500	

Note: <sup>1</sup> Senior high schools are not ranked using point criteria. <sup>(2)</sup> = second elementary school for the community

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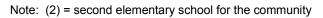


5.0	2019-2022 SCHOOL CAPITAL PLAN
	New Construction
	Priority C-1 Mahogany Elementary
	School Community Profile
	Mahogany Community began development in 2009 and is located in the southeast sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 2,841 with a population of 8,444.</li> </ul>
	<ul> <li>The community is planned for an estimated 11,348 housing units with a population capacity of 29,800 to 30,500.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,928 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of the April 2017 Census, there were a total of 1095 preschool-aged children in Mahogany.</li> </ul>
	<ul> <li>As of September 30, 2017, there were 314 kindergarten to Grade 4 students residing in the Mahogany community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Mahogany students are currently bused to Riverbend School, which is located in the Riverbend community in Area 6. Median travel time to Riverbend School is 24 minutes.</li> </ul>
	Recommendation
	<ul> <li>Construct a core elementary K-GR 4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capacity of the school will be 600 student spaces.</li> </ul>
	<ul> <li>The total project cost is budgeted at \$14,678,500.</li> </ul>

5.0	2019-2022 SCHOOL CAPITAL PLAN
	New Construction
	Priority C-2 Auburn Bay Middle
	School Community Profile
	Auburn Bay Community began development in 2005 and is located in the southeast sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 5,453 with a population of 16,429.</li> </ul>
	<ul> <li>The community is planned for an estimated 6,534 housing units with a population capacity of 17,500 – 18,700.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,767 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of the September 30, 2017, there were 889 kindergarten to Grade 4 and 483 Grades 5-9 students residing in the Auburn Bay community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Auburn Bay School (K-GR4) opened September 2016. There is one more elementary site and one middle school site in Auburn Bay.</li> </ul>
	<ul> <li>Auburn Bay students in GR 5-9 are currently bused to Nickle School, which is located in the Lake Bonavista community in Area 5. Median travel time to Nickle School is 21 minutes.</li> </ul>
	Recommendation
	<ul> <li>Construct a core middle school for 700 GR 5-9 students complete with space to support a modular addition for 200 students in 8 units. The capacity of the school will be 900 student spaces.</li> </ul>
	<ul> <li>The total project cost is budgeted at \$27,860,000, including the construction of the new modular units, funding for CTS space and CTS equipment allowance.</li> </ul>

5.0 20	019-2022 SCHOOL CAPITAL PLAN
N	ew Construction
P	riority C-3 North Calgary High
S	chool Community Profile
re se	he North Calgary High School will serve the sidents of the Northern Hills communities and other elect communities south of Country Hills Boulevard W. Currently, the north area is served by four high schools consisting of: Crescent Heights (Coventry Hills, Country Hills Village, Hidden Valley), Queen Elizabeth (Country Hills - south) James Fowler (Country Hills - north) and John G. Diefenbaker (Panorama Hills, Harvest Hills).
E	nrolment Profile
	There are over 3,600 high school students living in the north sector of Calgary and only one high school located in that sector. John G. Diefenbaker High School has a provincial capacity of 1,480 student spaces and a utilization of 104%. If all high school students living in the north sector were accommodated at John G. Diefenbaker High School, the utilization rate by residence would be 274%. Combined, the Northern Hills communities (Harvest Hills, Country Hills, Country Hills Village, Coventry Hills (north/south), Panorama Hills and Hidden Valley currently have 1,811 students attending four different CBE high schools for
	Grades 10 - 12. Enrolment from these communities is projected to increase over the next five years.
Si	ite Planning and Transportation
•	A 23.6 acre site in the west portion of Coventry Hills is available for a new senior high school.
•	The bus ride is long for the more than 600 high school students living in Coventry Hills, Country Hills (south), Country Hills Village and Hidden Valley students who are currently designated to Crescent Heights and Queen Elizabeth High schools in the centre sector.
•	Several communities in the north are bused significant distances.
R	ecommendation
	Construct a senior high school for 1,800 Grades 10-12 students.
•	The total project cost is budgeted at \$59,128,000; including the CTS space allowance and an allowance for CTS equipment in the amount of \$400,000.

5.0	2019-2022 SCHOOL CAPITAL PLAN
	New Construction
	Priority C-4 Auburn Bay Elementary <sup>(2)</sup>
	School Community Profile
	Auburn Bay Community began housing construction in 2005 and is located in the southeast sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 5,453 with a population of 16,429.</li> </ul>
	<ul> <li>The community is planned for an estimated 6,534 housing units with an estimated population capacity of 17,500 to 18,700.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,767 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of the April 2017 Census, there were a total of 2,065 preschool-aged children.</li> </ul>
	<ul> <li>As of September 30, 2017, there were 889 kindergarten to Grade 4 students residing in the Auburn Bay community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Auburn Bay Elementary (K-4) opened September 2016. The school is full and starting September 2018, K-4 students who cannot be accommodated at the school will be overflowed to Andrew Sibbald School in Lake Bonavista.</li> </ul>
	<ul> <li>There is one more elementary site, which will be used for the second elementary school.</li> </ul>
	Recommendation
	<ul> <li>Construct a core elementary K-GR4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capacity of the school will be 600 student spaces.</li> </ul>
	The total project cost is budgeted at \$14,678,500.



5.0	2019-2022 SCHOOL CAPITAL PLAN
	New Construction
	Priority C-5 Skyview Ranch Elementary/Middle
	School Community Profile
	Skyview Ranch Community began development in 2008 and is located south of 128 Avenue NE, and east of Metis Trail NE.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 3,330 with a population of 10,043.</li> </ul>
	<ul> <li>The community is planned for an estimated 11,127 housing units with a population capacity of 24,900 to 26,700.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,255 persons during the past three- year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of the April 2017 Census, there were a total of 1,018 preschool-aged children.</li> </ul>
	<ul> <li>As of September 30, 2017, there were 335 kindergarten to Grade 4 students and 256 Grades 5-9 students residing in the Skyview Ranch community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Skyview Ranch K-GR6 students are bused to Annie Foote School, which is located in the Temple community and some students in GR5-6 are continuing to phase-out of Rundle School, which is located in the Rundle community. Median travel time to these schools is 20 minutes.</li> </ul>
	<ul> <li>Skyview Ranch GR7-9 students are currently bused to Dr. Higgins School, which is located in the Rundle community. Median travel time to Dr. Higgins School is 24 minutes.</li> </ul>
	Recommendation
	<ul> <li>Construct a core elementary/middle school for 700 kindergarten – GR 9 students complete with space to support a modular addition for 200 students in 8 units. The capacity of the school will be 900 student spaces.</li> </ul>
	<ul> <li>The total project cost is budgeted at \$27,860,000, including the construction of the new modular units, funding for CTS space and CTS equipment allowance.</li> </ul>

5.0 2	019-2022 SCHOOL CAPITAL PLAN
N	lew Construction
Р	riority C-6 Evanston Middle
S	chool Community Profile
а	<b>vanston Community</b> began development in 2002 nd is situated in the north sector of the city, north of toney Trail and east of Symons Valley Road.
	As of the April 2017 Census, the total number of occupied dwelling units was 4,916 with a population of 15,885.
	The community is planned for an estimated 6,109 housing units with a population capacity of 17,600 to 18,600.
	The community had an average annual population growth of 1,952 persons during the past three-year period.
E	nrolment Profile
•	As of September 30, 2017, there were 793 kindergarten to Grade 4 and 497 Grades 5-9 students residing in the Evanston community who attended CBE schools.
S	ite Planning and Transportation
•	Kenneth D. Taylor School (K-GR4) opened September 2016. There is one more elementary site and one middle school site in Evanston.
	Evanston GR7-9 students are currently bused to Simon Fraser, which is located in the Brentwood community. Median travel time to Simon Fraser School is 21 minutes.
R	ecommendation
	Construct a core middle school for 700 GR 5-9 students complete with space to support a modular addition for 200 students in 8 units. The capacity of the school will be 900 student spaces.
	The total project cost is budgeted at \$27,860,000 including the construction of the new modular units, funding for CTS space and CTS equipment allowance.

5.0	2019-2022 SCHOOL CAPITAL PLAN
	New Construction
	Priority C-7 Evanston Elementary <sup>(2)</sup>
	School Community Profile
	Evanston Community began housing construction in 2002 and is located in the southeast sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 4,916 with a population of 15,885.</li> </ul>
	<ul> <li>The community is planned for an estimated 6,109 housing units with an estimated population capacity of 17,600 to 18,600.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,952 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of the April 2017 Census, there were a total of 1,745 preschool-aged children.</li> </ul>
	<ul> <li>As of September 30, 2017, there were 793 kindergarten to Grade 4 students residing in the Evanston community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Kenneth D. Taylor (K-4) opened September 2016. The school is full and starting September 2018, K-4 students who cannot be accommodated at the school will be overflowed to Cambrian Heights School in Cambrian Heights.</li> </ul>
	<ul> <li>There is one more elementary site, which will be used for the second elementary school.</li> </ul>
	Recommendation
	<ul> <li>Construct a core elementary K-GR4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capacity of the school will be 600 student spaces.</li> </ul>
	<ul> <li>The total project cost is budgeted at \$14,678,500.</li> </ul>
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Note: (2) = second elementary school for the community
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5.0	2019-2022 SCHOOL CAPITAL PLAN
	New Construction
	Priority C-8 Sage Hill Elementary
	School Community Profile
	Sage Hill Community began development in 2006 and is located in the north sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 2,195 with a population of 6,083.</li> </ul>
	<ul> <li>The community is planned for an estimated 9,030 housing units with a population capacity of 21,100 – 21,900.</li> </ul>
	<ul> <li>The community had an average annual population growth of 728 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of the April 2017 Census, there were a total of 734 preschool-aged children in Sage Hill.</li> </ul>
	<ul> <li>As of September 30, 2017, there were 263 kindergarten to Grade 4 students residing in the Sage Hill community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Sage Hill students are currently bused to Hawkwood School, which is located in the Hawkwood community. Median travel time to Hawkwood School is 18 minutes.</li> </ul>
	Recommendation
	<ul> <li>Construct a core elementary K-GR4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capacity of the school will be 600 student spaces.</li> </ul>
	<ul> <li>The total project cost is budgeted at \$14,678,500.</li> </ul>

New Construction           Priority C-9         Kincora Elementary           School Community Profile           Kincora Community began development in 2006 and is	
School Community Profile Kincora Community began development in 2006 and is	
Kincora Community began development in 2006 and is	
located north of Stoney Trail and west of Symons Valley Road NW.	
<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 2,065 with a population of 6,363.</li> </ul>	
<ul> <li>The community is planned for an estimated 4,415 housing units with a population capacity of 11,100 to 11,600.</li> </ul>	
<ul> <li>The community had an average annual population growth of 322 persons during the past three-year period.</li> </ul>	
Enrolment Profile	
<ul> <li>As of the April 2017 Census, there were a total of 599 preschool-aged chi</li> </ul>	ldren.
<ul> <li>As of September 30, 2017, there were 355 kindergarten to Grade 4 stude residing in the Kincora community who attended CBE schools.</li> </ul>	nts
Site Planning and Transportation	
<ul> <li>Kincora students are currently bused to Simons Valley School, which is lo in the Sandstone community. Median travel time to Simons Valley is 13 minutes.</li> </ul>	cated
Recommendation	
<ul> <li>Construct a core elementary K-GR4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capa the school will be 600 student spaces.</li> </ul>	
<ul> <li>The total project cost is budgeted at \$14,678,500.</li> </ul>	

5.0	2019-2022 SCHOOL CAPITAL PLAN
	New School Construction
	Priority C-10 Sherwood/Nolan Hill Middle
	School Community Profile
	<b>Sherwood Community</b> began development in 2006 and is located in the north sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 1,584 with a population of 5,312.</li> </ul>
	<ul> <li>The community is planned for an estimated 2,130 housing units with an estimated population capacity of 6,400 to 6,500.</li> </ul>
	<ul> <li>The community had an average annual population growth of 511 persons during the past three-year period.</li> </ul>
	Nolan Hill Community began development in 2009 and is located in the north sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 1,716 with a population of 5,312.</li> </ul>
	<ul> <li>The community is planned for an estimated 3,387 housing units with an estimated population capacity of 8,500 to 9,100.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,587 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	<ul> <li>As of September 30, 2017, there were 203 kindergarten to Grade 4 students and there were 260 Grades 5-9 students residing in the Sherwood community who attended CBE schools.</li> </ul>
	<ul> <li>As of September 30, 2017, there were 235 kindergarten to Grade 4 students and there were 209 Grades 5-9 students residing in the Nolan Hill community who attended CBE schools.</li> </ul>

5.0	20	19-2022 SCHOOL CAPITAL PLAN
	N	ew School Construction
	P	riority C-10 Sherwood/Nolan Hill Middle
	Si	ite Planning and Transportation
	•	There is a middle school site in Sherwood which is also intended to serve the community of Nolan Hill.
	•	Sherwood and Nolan Hill GR 7-9 students take City Transit to H.D. Cartwright School in the community of Ranchlands, and the median travel time is 21 minutes.
	R	ecommendation
	•	Construct a middle school for 700 kindergarten - Grade 9 students complete with space to support a modular addition for 200 students in 8 units. The capacity of the school will be 900 student spaces.
	1	The total project cost is budgeted at \$27,860,000, including the construction of the new modular units, funding for CTS space and CTS equipment allowance.

5.0	2019-2022 SCHOOL CAPITAL PLAN
•	New Construction
	Priority C-11 Nolan Hill Elementary
	School Community Profile
	Nolan Hill Community began development in 2009 and is located in the north sector of the City.
	<ul> <li>As of the April 2017 Census, the total number of occupied dwelling units was 1,716 with a population of 5,312.</li> </ul>
	<ul> <li>The community is planned for an estimated 3,387 housing units with an estimated population capacity of 8,500 to 9,100.</li> </ul>
	<ul> <li>The community had an average annual population growth of 1,587 persons during the past three-year period.</li> </ul>
	Enrolment Profile
	• As of the April 2017 Census, there were a total of 623 preschool-aged children.
	<ul> <li>As of September 30, 2017, there were 235 kindergarten to Grade 4 students residing in the Nolan Hill community who attended CBE schools.</li> </ul>
	Site Planning and Transportation
	<ul> <li>Nolan Hill students are currently bused to Ranchlands School, which is located in the Ranchlands community. Median travel time to Ranchlands School is 17 minutes.</li> </ul>
	Recommendation
	<ul> <li>Construct a core elementary K-GR4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capacity of the school will be 600 student spaces.</li> </ul>
	The total project cost is budgeted at \$14,678,500.

5.0 2	019-2022 SCHOOL CAPITAL PLAN
N	lew School Construction
F	Priority C-12 Cougar Ridge Elementary
S	School Community Profile
	Cougar Ridge Community began development in 2000 and is situated in southwest Calgary, south of Canada Olympic Road SW.
	As of the April 2017 Census, the total number of occupied dwelling units in Cougar Ridge was 2,178 with a population of 7,072.
	The community is planned for an estimated 2,640 housing units with an estimated population capacity of 7,100 - 7,900.
	The community had an average annual population growth of 123 persons during the past three-year period.
E	Enrolment Profile
-	As of the April 2017 Census, there were a total of 648 preschool-aged children.
-	As of September 30, 2017, there were 299 kindergarten to Grade 4 students residing in Cougar Ridge who attended CBE Schools.
S	Site Planning and Transportation
	There is one elementary school site in Cougar Ridge.
	Cougar Ridge students are currently bused to Rosscarrock School, which is located in the Rosscarrock community. Median travel time to Rosscarrock is 13 minutes.
A	Accommodation Planning
•	Construct a core elementary K-GR4 school for 450 students complete with space to support a modular addition for 150 students in 6 units. The capacity of the school will be 600 student spaces.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-1 John G. Diefenbaker High School
	The school's current CTS programs require upgrading to meet current industry and CBE standards.
	CTS courses are designed to engage students in learning in authentic, relevant and personalized learning environments. Through this approach to learning, students transition from their high school experience more successfully into the world of work or into post-secondary education. Creating these personalized pathways through CTS courses and programs allow students the opportunity to examine their career goals and expand their interests in future success.
	Facility Description
	The original two storey building, complete with gymnasium, partial lower level (walkout) basement, performance space, and mechanical penthouse was constructed in 1971. In 1990, a single storey addition with lower level was added. Additionally, there are four dated modular units located on site. There have been several interior renovations over the years to improve existing spaces.
	Overall construction comprises a foundation of grade beams and strip footings complete with reinforced concrete slabs on grade. The superstructure consists of both exterior and interior masonry load bearing block, or poured in place walls and columns. Roof structure is steel deck on steel joists on bearing walls. The majority of the roof assembly is a bituminous built-up (BUR) system (last replaced in 1988).
	The exterior is a combination of red brick, ribbed block, and stucco. Windows are typically double glazed units and aluminum framed. Exterior doors are steel and painted.
	The total area of the main building is 13876 m <sup>2</sup> consisting of 54 classrooms. The classrooms range in size and have access to natural light.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-1 John G. Diefenbaker High School
	Facility Description (cont'd)
	In 2007, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made the following recommendations:
	<ul> <li>Mechanical: requires upgrades (some space temperature controls require repair or replacement; life-cycle issues are soon to be an issue)</li> <li>Electrical: systems require upgrading (review and replace as required all life-cycle components)</li> </ul>
	Modernization
	Due to the age and condition of the building components, a modernization will improve functionality, security, safety and will upgrade building infrastructure. There is a need to modernize instructional spaces in order to enhance the learning environment. This modernization will focus on upgrading CTS space throughout the school, and will include partial upgrading of the building envelope, mechanical and electrical systems, and replacement of worn architectural finishes and fixtures.
	This project will include a library to Learning Commons conversion, bringing the school into alignment with 21 <sup>st</sup> century learning. Additional project items include building and code upgrades (sprinkler system), hazardous material abatement and addressing all gender washrooms and barrier-free accessibility. The total project cost is estimated to be \$27 million.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-2 Nickle School
	Current and Future Student Accommodation Plan
	Nickle School is located in southeast Calgary in the community of Lake Bonavista, which is an established community in the south planning sector.
	<ul> <li>Regular Program         Nickle School currently accommodates the Regular program for Grades 5-9             students living in Bonavista Downs and Lake Bonavista and students from the             community of Auburn Bay.     </li> </ul>
	<ul> <li>System Classes         Nickle School currently accommodates Bridges and Learning and Literacy classes.     </li> </ul>
	The long-term student accommodation plan for Nickle School is to accommodate students from their home area and students residing in new and developing communities in either the south or southeast planning sector. This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that enrolment will be at or near capacity.
	Facility Description
	The original school building was completed in 1970 with masonry and steel construction. The two additions were built in 1976 and 1985.
	The total area of the building is 6,951 m <sup>2</sup> consisting of 26 classrooms plus three portables for instruction. The classrooms range in size and have minimum access to natural light. The mechanical and electrical systems have exceeded their lifecycle expectancy and need upgrading or replacement.
	In 2007, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made the following recommendations:
	<ul> <li>Replace parts of roof that have not already been replaced</li> <li>Replace damaged caulking around perimeter</li> <li>Incorporate barrier-free items where applicable (i.e., automatic door openers)</li> <li>Mechanical features need upgrading (i.e., hot water tanks, exhaust fans, sprinklers)</li> </ul>
	<ul> <li>Upgrade various electrical various components, i.e., lights, exit signs, etc.</li> </ul>
	Modernization
	A scope for modernization improvements is required due to the age and condition of the building components. The modernization would replace some of mechanical systems and damaged lockers, upgrade electrical system, finishes and millwork, reconfigure internal spaces, and renovate washrooms. The addition of mechanical control system and start/stop automation is recommended. Barrier-free accessibility, all gender washrooms, exiting and code upgrades (sprinkler system) would be addressed as well. The scope of this modernization strategy also includes upgrading of all the interior program spaces, and a library to Learning Commons conversion. The total project cost is estimated to be \$14 million.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-3 Ernest Morrow School
	Current and Future Student Accommodation Plan
	Ernest Morrow School is located in southeast Calgary in the community of Forest Heights which is an established community in the east planning sector.
	<ul> <li>Regular Program         Ernest Morrow School currently accommodates the regular program for Grades 6-9 students living in Applewood, Forest Heights, Forest Lawn, Penbrooke Meadows and the area north of 17 Ave. S.E. and east of 52 St. S.E.     </li> </ul>
	<ul> <li>System Classes         Ernest Morrow School currently accommodates students in LEAD and Paced             Learning Program classes.         </li> </ul>
	The long-term student accommodation plan for Ernest Morrow is to accommodate students from the home area in the regular program. This school has been identified as one that is required by the CBE to accommodate students into the future.
	Facility Description
	The single-storey building was originally constructed in two parts, linked via a corridor. The first part was constructed in 1964, the second in1966, and the corridor in 1976. The foundation consists of slab-on-grade floors on strip footings. The superstructure comprises concrete block walls and suspended concrete floors over the gymnasium. The roof structure consists of glulam beams complete with a bituminous membrane (SBS) system. The building is cladded in brick and pre-finished metal siding. Many classrooms have access to natural light. The total area of the building is 8,120m <sup>2</sup> consisting of 67 classrooms for instruction.
	In 2011, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made the following recommendations:
	<ul> <li>Exterior: requires upgrades (painting, roof maintenance, etc.)</li> <li>Interior: requires upgrading (concrete floors in boiler room, barrier free features)</li> <li>Mechanical: systems require upgrading (chimney, roof drains, dampers, exhaust fans, etc.)</li> </ul>
	<ul> <li>Electrical: systems require upgrading (light fixtures, emergency lighting system)</li> </ul>

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-3 Ernest Morrow School
	Modernization
	The modernization will improve functionality, security and safety and will upgrade building infrastructure. The modernization includes upgrades of major mechanical and minor electrical systems upgrade and envelope upgrades (roof, windows and foundation repair). All worn finishes (flooring, ceilings, and paint) and worn fixtures will be replaced. Washroom upgrades and millwork replacement are part of the work.
	Instructional space upgrades are part of the modernization including a library to Learning Commons conversion and CTS upgrades. This modernization will address acoustic, barrier-free accessibility issues and security concerns. Site circulation/parking issues need to be addressed to ensure safety of staff and students accessing the site.
	An estimate cost of the modernization is \$16 million.

6.0 20	19-2022 SCHOOL CAPITAL PLAN
Ma	ajor Modernizations
Pr	iority M-4 A.E. Cross School
Cı	urrent and Future Student Accommodation Plan
	E. Cross School is located in southwest Calgary in the community of Glenbrook, nich is an established community in the west planning sector.
	<b>Regular Program</b> A.E. Cross School currently accommodates the Regular program for Grades 7-9 students living in Glenbrook, Glamorgan, Killarney, Glengarry, Lincoln Park, Richmond, CFB Lincoln Park/Garrison Green, and Rutland Park. Students residing in Signal Hill are also currently designated to A.E. Cross School for Grades 7-9.
•	<b>Spanish Bilingual</b> Starting in 2017, A.E. Cross will begin accommodating Grade 7 students and the program will expand by a grade each year until it reaches Grade 9.
•	<b>System Classes</b> A.E. Cross School accommodates Paced Learning and Learning and Literacy classes for Area IV students.
ac stu ex ide fut	the long-term student accommodation plan for A.E. Cross School is to accommodate students from their home area and to continue to accommodate udents residing in new and developing communities in southwest Calgary and pand to Grades 7-9 for Spanish Bilingual students. This school has been entified as one that is required by the CBE to accommodate students into the ture. It is anticipated that enrolment will be at or near capacity. A.E. Cross school also currently accommodates the Area 7 office.
	Facility Description
19 ma bu cla A.l ad	the original building was built in 1961 with a major two-storey addition added in 166. The building has a masonry and steel construction, wood-roof deck with asonry and curtain wall exterior. A modernization took place in 1983. The gross hilding area is 9,064 m <sup>2</sup> consisting of 36 classrooms, with the majority of the assrooms being slightly smaller than current standards. The provincial capacity of E. Cross School has been set at 878 student spaces. The gym, library, and Iministration space are typical size for a school of this capacity. The ancillary baces are quite large compared to a classroom.
ha ma ma	the structure is considered to be in acceptable condition. Many of the classrooms have good natural lighting. Most of the building exterior is finished with low aintenance materials; however, the wood portions of the exterior are in need of aintenance. Floors are generally in acceptable condition with some needing pair/replacement.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-4 A.E. Cross School
	Facility Description (cont'd)
	In 2015, Alberta Infrastructure evaluated school facilities through VFA (formerly RECAPP) and rated the overall condition of the facility as being in acceptable condition. The evaluation made the following recommendations:
	<ul> <li>Exterior: minor upgrades/repairs required (caulking, etc.)</li> <li>Interior: requires upgrading (worn and aging finishes)</li> <li>Mechanical: aging systems (50+years old) require replacement (HVAC system: steam boilers, ventilation, etc.)</li> <li>Electrical: systems require upgrading (expand current circuit system)</li> </ul>
	Modernization
	The modernization will address replacement of major mechanical systems and electrical upgrades to improve thermal comfort and energy efficiency, and provide additional power and data outlets to address technology needs. The scope will include replacement of old and worn finishes and fixtures (e.g., vinyl-asbestos-tile flooring, wood flooring, and lockers), door and hardware replacement, and washroom upgrades. The modernization will include select program space renovations, library to Learning Commons conversion, hazardous material abatement, and building code and accessibility upgrades. The proposed project will modernize the whole facility and enhance the teaching environment. The total project cost is estimated to be \$18 million.

6.0	2019-2022 SCHOOL CAPITAL PLAN
1	Major Modernizations
	Priority M-5 Janet Johnstone School
	Current and Future Student Accommodation Plan
	Janet Johnstone School is located in southwest Calgary in the community of Shawnessy, which is in the south planning sector.
	<ul> <li>Regular Program         Janet Johnstone School currently accommodates kindergarten to Grade 4 students living in Shawnessy, Millrise and Shawnee Slopes.     </li> <li>French Immersion</li> </ul>
	Janet Johnstone School accommodates kindergarten to Grade 4 French Immersion students from the communities of Evergreen, Millrise, Shawnee Slopes, Bridlewood, Shawnessy, Somerset and Silverado.
	The long-term student accommodation plan for Janet Johnstone School is to accommodate students in regular and/or alternative programs. This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that the school will operate at or near capacity.
-	Facility Description
	The one-storey building with a mezzanine was constructed in 1982 with a steel frame on a concrete foundation. The total area of the building is 3203.5 m <sup>2</sup> consisting of 12 core classrooms and 8 portable classrooms for instruction. The classrooms are slightly under current standards and have good natural light.
	In 2012, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made this recommendation:
	<ul> <li>Exterior: requires upgrades and replacement (metal siding, joint sealers, doors, windows, roof, skylights etc.)</li> <li>Interior: requires upgrading (paint, flooring, ceiling tiles, barrier free features, , replace room divider panels, lockers, toilet partitions, white boards and tack boards, millwork)</li> </ul>
	<ul> <li>Mechanical: systems require upgrading (controls system, fixtures, valves, replace hot water heater, boilers, HVAC upgrade, exhaust fans, etc.)</li> <li>Electrical: systems require upgrading (main electrical switchboard, circuit panels and motors, light fixtures, fire alarm panel, emergency lighting and life safety devices)</li> </ul>
	Modernization
	The modernization would upgrade the entire mechanical and electrical systems as noted above in the facility description. The project would also upgrade building code deficiencies to add barrier-free accessibility, all gender washrooms and a library to Learning Commons conversion. The modernization includes replacement of worn architectural finishes, fixtures and millwork. The total project cost is estimated to be \$8.7 million.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-6 Annie Foote School
	Current and Future Student Accommodation Plan
	Annie Foote School is located in northeast Calgary in the community of Temple, which is an established community in the northeast planning sector.
	<ul> <li>Regular Program         Annie Foote School currently accommodates kindergarten to Grade 6 students living in Temple. The school also accommodates kindergarten to Grade 6 students from the new and developing community of Skyview Ranch.     </li> </ul>
	The long-term student accommodation plan for Annie Foote School is to accommodate students in regular and/or alternative programs. This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that the school will operate at or near capacity.
	Facility Description
	The single storey brick building was constructed in 1980 with a total gross floor area of 3904 m <sup>2</sup> . The Provincial capacity is 473 students from pre-school through Grade 6. There are 9 relocatable classrooms with a total area of 841.5 m <sup>2</sup> , located on the northwest side of the original building. Eight of those classrooms were installed in 1980, with the 2 blocks of 4 separated by an outdoor courtyard. The final relocatable classroom was attached to the north of the east wing later.
	In 2012, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made the following recommendations:
	<ul> <li>Exterior: requires upgrades (replace wood soffit and windows, etc.)</li> <li>Interior: requires upgrading (painting, barrier free features, seal all fire separation penetrations, replace gym divider and damaged doors, white boards)</li> <li>Mechanical: systems require upgrading (controls system, replace water heater, condensing unit, air handling unit, etc.)</li> <li>Electrical: systems require upgrading (light fixtures, fire alarm panel, emergency lighting and life safety devices)</li> </ul>

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-6 Annie Foote School
	Modernization
	The modernization will improve functionality, security, safety and will upgrade building infrastructure. The modernization includes upgrades of major mechanical and minor electrical systems upgrade and envelope upgrades (roof, windows and foundation repair). All worn finishes (flooring, ceilings, and paint) and worn fixtures will be replaced. Washroom upgrades and millwork replacement are part of the work. Code upgrades will be included in the modernization.
	Instructional space upgrades are part of the modernization including a library to Learning Commons conversion. This modernization will address acoustic, barrier-free accessibility issues, all gender washrooms and security concerns. Site circulation/parking issues need to be addressed to ensure safety of staff and students accessing the site.
	An estimate cost of the modernization is \$10.4 million.

6.0 2019-2022 SCHOOL CAPITAL PLAN
Major Modernizations
Priority M-7 Cedarbrae School
Current and Future Student Accommodation Plan
<ul> <li>Cedarbrae School is located in southwest Calgary in the community of Cedarbrae, which is an established community in the south planning sector.</li> <li>Regular Program - Cedarbrae School currently accommodates kindergarten to Grade 6 students living in Cedarbrae.</li> </ul>
The long-term student accommodation plan for Cedarbrae School is to accommodate students in regular and/or alternative programs. This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that the school will operate at or near capacity.
Facility Description
The single-storey building was constructed in 1976 complete with concrete footings and foundational walls. The structure comprises slab-on-grade floors, steel frame with masonry columns, open web steel joist and metal roof deck.
The original built-up-roof (BUR) roof was replaced with SBS roofing in 2011. The building is cladded brick and stucco, pre-finished metal flashing, with cladding below windows. Many classrooms have access to natural light. The total area of the building is 2,852 m <sup>2</sup> consisting of 11 classrooms for instruction.
In 2012, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition with the exception of the electrical systems which were marginal. The evaluation made the following recommendations:
<ul> <li>Exterior: requires upgrades (replace windows, skylights, doors, roof access door, stucco/wood soffits and metal siding; seals around openings and control joints, fix water leaks in basement.</li> <li>Interior: requires upgrading (finishes, millwork, window coverings refinish wood floor, replace folding/accordion partition doors, white/tack boards, toilet partitions, acoustic wall panels)</li> <li>Mechanical: requires upgrading (replace control valves, DHW tank+pumps, fixtures, boilers, chimney, condensing unit, AHU, HW distribution system, fans, humidifiers, fin tube radiation system, and controls system.</li> <li>Electrical: systems require upgrading (light fixtures, Main MDP &amp; breaker panel</li> </ul>
boards, motor controls, speaker system, security system including panel).
Modernization
The modernization will improve functionality, security, safety and will upgrade building infrastructure. The modernization includes upgrades of mechanical and electrical systems upgrade and envelope upgrades (windows, doors and walls). All worn finishes (flooring, ceilings, and paint) and worn fixtures will be replaced. Washroom upgrades and millwork replacement are part of the work. Code upgrades will be included in the modernization.
Instructional space upgrades are part of the modernization including a library to Learning Commons conversion. This modernization will address acoustic, barrier- free accessibility issues, all gender washrooms and security concerns.
An estimate cost of the modernization is \$7.8 million.
0.76

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-8 Altadore School
	Current and Future Student Accommodation Plan
	Altadore School is located in southwest Calgary in the community of Altadore which is in the inner city in the Centre planning sector.
	<ul> <li>Regular Program - Altadore School currently accommodates the Regular program for kindergarten to Grade 6 students living in Altadore which includes Garrison Woods.</li> </ul>
	The long-term student accommodation plan for Altadore School is to accommodate students from Altadore (including Garrison Woods). Garrison Woods is part of the Canada Lands redevelopment of the old Canadian Forces Base (CFB). This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that enrolment will be at or near capacity.
	Facility Description
	The one-storey building was constructed in 1952 with a wood frame on a concrete foundation. The school was renovated in 2002 with new exterior cladding, windows, doors, skylights and roof. A barrier-free washroom was provided in 2002; however, the remainder of the school requires barrier-free renovations. The total area of the building is 2,737 m <sup>2</sup> consisting of 14 classrooms for instruction. Most of the classrooms are similar to current standards and have good natural light.
	In 2010, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made this recommendation:
	Mechanical: systems require upgrading (hot water tanks, boiler, ventilators, etc.)
	Modernization
	The modernization would upgrade the entire mechanical systems: replace hot water tanks, steam boilers, breeching, steam piping, controls, exhaust fans, radiation system, and unit ventilators. Electrical upgrades would consist of cabling and electrical wiring upgrades. The project would also upgrade building code deficiencies (including sprinkler systems) with full barrier-free accessibility, and a library to Learning Commons conversion and all gender washrooms. The total project cost is estimated to be \$7.8 million.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-9 Ranchlands School
	Current and Future Student Accommodation Plan
	Ranchlands School is located in northwest Calgary in the community of Ranchlands, which is an established community in the northwest planning sector.
	<ul> <li>Regular Program         <ul> <li>Regular Program</li> <li>Ranchlands School currently accommodates kindergarten to Grade 6 students living in Ranchlands. The school is also a bus receiver school for students living in the new and developing communities of Sherwood and Nolan Hill.</li> </ul> </li> <li>Complex Learning Classes         <ul> <li>Ranchlands School accommodates PLP (Paced Learning Program) classes.</li> </ul> </li> </ul>
	PLP classes are classes for students in Grades 4-12 who have been identified with mild or moderate cognitive (intellectual) development disabilities.
	The long-term student accommodation plan for Ranchlands School is to accommodate students in regular and/or alternative programs. This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that the school will operate at or near capacity.
	Facility Description
	The permanent 2-storey building was constructed in 1980. Eight relocatables (4 two-storey blocks) were included as part of the original construction.
	The core building construction includes concrete footings and grade beams, load- bearing masonry perimeter and interior walls and open webbed steel joists and metal Q-deck. Boiler room is below-grade. The total area of the building is 4,285 m <sup>2</sup> consisting of 11 classrooms and 8 relocatable classrooms for instruction. Core floor area is 3,476 m <sup>2</sup> with a relocatable area of 809 m <sup>2</sup> .
	In 2013, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition. The evaluation made the following recommendations that would need to be addressed as the building passes its 35 year:
	<ul> <li>Exterior: requires upgrades (envelope restoration, repoint mortar joints, replace metal siding, joint sealer, windows, doors, gutters &amp; downspouts, skylights.)</li> <li>Interior: requires upgrading (replace folding partitions, flooring, acoustic panels, ceiling tiles, elevator and lift, white/tack boards, toilet partitions, paint walls, fire stop penetrations through walls, millwork, window coverings)</li> <li>Mechanical: requires upgrades (replace fixtures, valves, DHW Heater, boilers,</li> </ul>
	<ul> <li>chimney, condensing and air distribution units, HW distribution unit, exhaust fans, finned tube radiation units, upgrade BAS controls)</li> <li>Electrical: systems require upgrading (replace light fixtures, emergency/fire and security systems, switch and panel boards, motor controls, speaker system).</li> </ul>

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-9 Ranchlands School
	Modernization
	The modernization will improve functionality, security, safety and will upgrade building infrastructure. The modernization includes upgrades of mechanical and electrical systems and envelope upgrades (windows, doors and walls). All worn finishes (flooring, ceilings, and paint) and worn fixtures will be replaced. Washroom upgrades and millwork replacement are part of the work.
	Instructional space upgrades are part of the modernization including a library to Learning Commons conversion. This modernization will address acoustic, barrier- free accessibility issues, code issues, all gender washrooms and security concerns.
	An estimate cost of the modernization is \$11.7 million.

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-10 Queen Elizabeth School
	Current and Future Student Accommodation Plan
	Queen Elizabeth School is located in north central Calgary in the community of West Hillhurst, which is an established community in the Centre planning sector.
	<ul> <li>Regular Program         Queen Elizabeth School currently accommodates kindergarten to Grade 6 students living in West Hillhurst and a portion of Hillhurst.     </li> </ul>
	<ul> <li>Complex Learning Classes         Queen Elizabeth School has accommodated DHH (Deaf and Hard of Hearing) classes for several years. These classes will be relocating to Jennie Elliott School effective September 2018. The DHH classes are for students with a diagnosis of hearing loss.     </li> </ul>
	The long-term student accommodation plan for Queen Elizabeth School is to accommodate students in regular and/or alternative programs. This school has been identified as one that is required by the CBE to accommodate students into the future. It is anticipated that the school will operate at or near capacity.
	Facility Description
	The two-storey brick veneer building with partial basement was constructed in 1957. Structurally the building consists of poured concrete foundation walls, footings and slabs-on-grade, the crawl space & basement walls consist of masonry block or concrete assembly. The second floor has a poured concrete floor supported by masonry block walls, concrete columns and steel columns. Structural reinforced concrete block walls support the roof assembly. Open web steel joists support wood decking over second floor classrooms and gymnasium. The total area of the building is 3,197 m <sup>2</sup> consisting of 14 classrooms for instruction.
	In 2009, Alberta Infrastructure evaluated school facilities through RECAPP and rated the overall condition of the facility as being in acceptable condition, except the electrical systems that are in marginal condition. The evaluation made the following recommendations:
	<ul> <li>Exterior: requires upgrades (replace metal siding, reseal all joints, seal exposed concrete, replace wood windows and shading devices, skylights, partial roof replacement, pave parking lot,)</li> <li>Interior: requires upgrading (refinish wood doors, replace toilet partitions, worn stair surfaces, handrails, wall panelling and tile, flooring, acoustic panelling, and ceiling tiles, millwork, window coverings, elevator)</li> <li>Mechanical: requires upgrades (replace fixtures, valves, steam boilers and entire steam distribution system, chimney, exhaust fans, gym HVAC unit, controls system)</li> <li>Electrical: systems require upgrading (light fixtures and switches, panel boards, mater controls have builting among approximation fire clarm and convity)</li> </ul>
	motor controls, branch wiring, emergency lighting, fire alarm and security system, speaker system).

6.0	2019-2022 SCHOOL CAPITAL PLAN
	Major Modernizations
	Priority M-10 Queen Elizabeth School
	Modernization
	The modernization will improve functionality, security, safety and will upgrade building infrastructure. The modernization includes upgrades of mechanical and electrical systems upgrade and envelope upgrades (windows, doors and walls). All worn finishes (flooring, ceilings, and paint) and worn fixtures will be replaced. Washroom upgrades and millwork replacement are part of the work.
	Instructional space upgrades are part of the modernization including a library to Learning Commons conversion. This modernization will address acoustic, barrier-free accessibility issues including an elevator, all gender washroom and security concerns and code upgrades (including a sprinkler system).
	An estimate cost of the modernization is \$8.7 million.

K-GR9 Students by Residence 2017-2018							
	Elementary/Junior	Elementary/Junior	%				
Planning Sector	High Students	High Capacity	Utilization				
Centre	8,752	14,491	60.4%				
East	4,260	5,988	71.1%				
North	13,530	10,467	129.3%				
NorthEast	16,446	18,644	88.2%				
NorthWest	13,978	18,753	74.5%				
South	15,706	24,329	64.6%				
SouthEast	10,080	9,172	109.9%				
West	8,668	10,784	80.4%				
Total	91,420	112,628	81.2%				

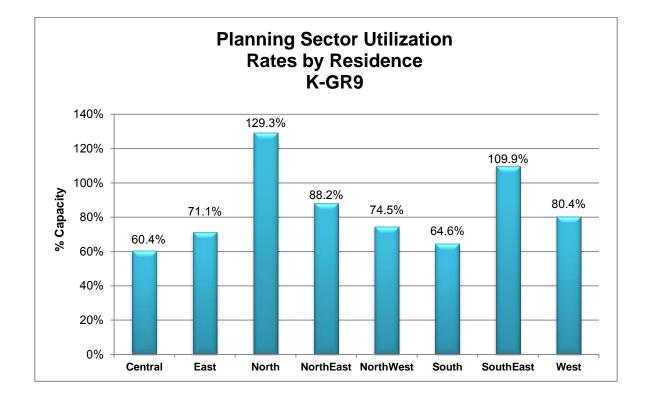
#### Table 1: Capacity for K-GR9 by Residence (%)

Notes:

• Student numbers are based on ArcView data as at September 30, 2017 (K@FTE to Grade 9)

Capacity as per Alberta Infrastructure's Utilization Formula (assuming exemptions)

Under-utilized and over-utilized are shown on Map 7



Senior High (GR10-12) Students by Residence 2017-2018							
Planning Senior High Senior High %							
Sector	Students	Capacity	Utilization				
Centre	2,624	9,343	28.1%				
East	1,509	2,871	52.6%				
North	4,051	1,480	273.7%				
NorthEast	5,275	3,520	149.9%				
NorthWest	5,010	5,181	96.7%				
South	5,539	7,969	69.5%				
SouthEast	2,661	0	N/A				
West	2,966	3,664	80.9%				
Total	29,635	34,028	87.1%				

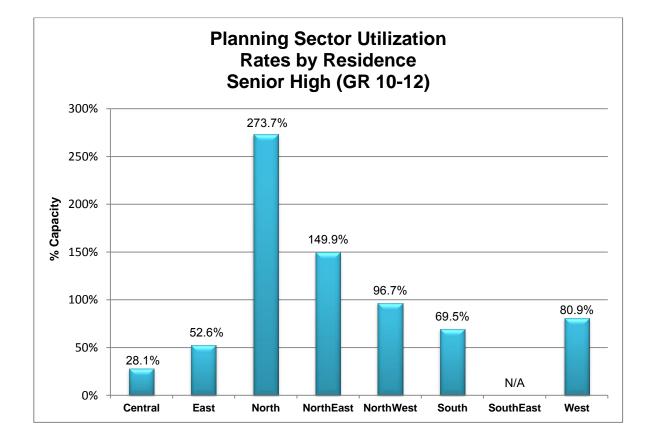
# Table 2: Capacity by Residence Senior High (%)

Notes:

• Student numbers are based on ArcView data as at September 30, 2017

Capacity as per Alberta Infrastructure's Utilization Formula (assuming exemptions)

• Under-utilized and over-utilized are shown on Map 8.



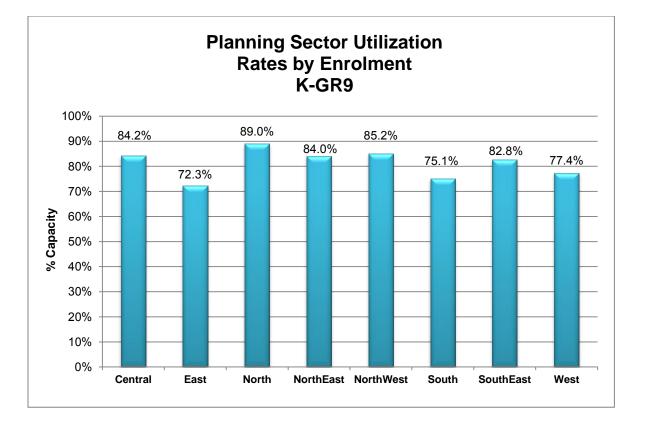
K-GR9 Students by Enrolment 2017-2018							
Planning Sector	Elementary/Junior High Students	Elementary/Junior High Capacity	% Utilization				
Centre	12,205	14,491	84.2%				
East	4,329	5,988	72.3%				
North	9,315	10,467	89.0%				
NorthEast	15,659	18,644	84.0%				
NorthWest	15,971	18,753	85.2%				
South	18,283	24,329	75.1%				
SouthEast	7,590	9,172	82.8%				
West	8,346	10,784	77.4%				
Total	91,698	112,628	81.4%				

### Table 3: % Capacity for K-GR9 by Enrolment

Notes:

• Student numbers are based on ArcView data as at September 30, 2017 (K@FTE to Grade 9)

• Capacity as per Alberta Infrastructure's Utilization Formula (assuming exemptions)



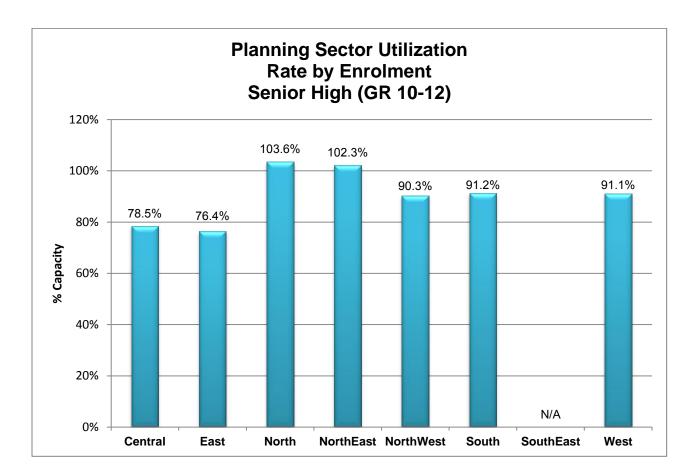
Senior High (GR10-12) Students by Enrolment 2017-2018							
	Senior High	Senior High	%				
Planning Sector	Students	Capacity	Utilization				
Centre	7,334	9,343	78.5%				
East	2,193	2,871	76.4%				
North	1,533	1,480	103.6%				
NorthEast	3,601	3,520	102.3%				
NorthWest	4,679	5,181	90.3%				
South	7,268	7,969	91.2%				
SouthEast	0	0	N/A				
West	3,339	3,664	91.1%				
Total	29,947	34,028	88.0%				

# Table 4: % Capacity by Enrolment – Senior High

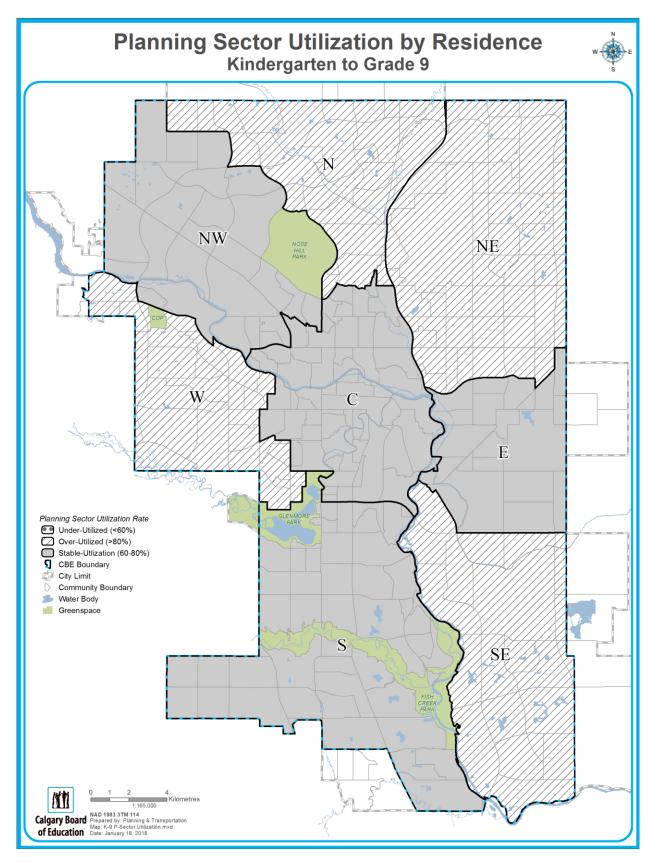
#### Notes:

• Student numbers are based on ArcView data as at September 30, 2017

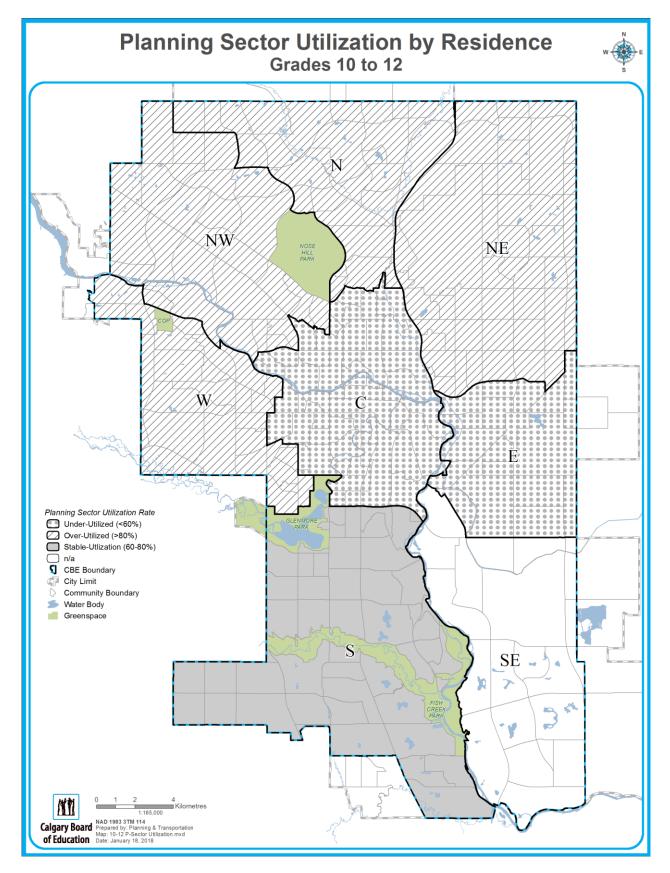
• Capacity as per Alberta Infrastructure's Utilization Formula (assuming exemptions)



Map 7







	APPENDIX II								
Modernization Information									
Rank	Modernization	Points	Planning Sector	Grade					
1	John G. Diefenbaker High School	78	North	10-12					
2	Nickle School	59	South	5-9					
3	Ernest Morrow School	53	East	6-9					
4	A.E. Cross School	51	West	7-9					
5	Janet Johnstone School	46	South	K-4					
6	Annie Foote School	40	Northeast	K-6					
7	Cedarbrae School	47	South	K-6					
8	Altadore School	43	Centre	K-6					
9	Ranchlands School	44	Northwest	K-6					
10	Queen Elizabeth School	38	Centre	K-6					

## Major Modernization Ranking Points 2019-2022 Capital Submission

School	Programming Requirements	5 Year Projected Enrolment	Quality of Site to Serve Students	Ability to Upgrade	Facility Maintenance Based on RECAPP adjusted for time	Total Points
John G. Diefenbaker High	05	10		0		70
School	35	10	4	9	20	78
Nickle School	10	10	7	12	20	59
Ernest Morrow School	10	10	3	10	20	53
A.E. Cross School	10	6	6	9	20	51
Janet Johnstone School	-	10	4	12	20	46
Annie Foote School	-	10	4	11	15	40
Cedarbrae School	-	10	4	13	20	47
Altadore School	-	10	4	9	20	43
Ranchlands School	-	10	3	11	20	44
Queen Elizabeth School	-	10	6	7	15	38

MAJOR MODERNIZATION RANKING CRITERIA	
Programming requirements (maximum number of points = 35)	Points
Superintendent's Team to identify and prioritize modernization projects that are required to meet CBE system programming priorities	35
5 Year projected enrolment (maximum number of points = 10)	
Projected utilization is less than 79%	0
Projected utilization is between 80 to 84%	2
Projected utilization is between 85 to 89%	4
Projected utilization is between 90 to 94%	6 8
Projected utilization is between 95 to 99% Projected utilization is greater than 100%	8 10
	10
Quality of site location to serve students (maximum number of points = 10)	
Usable frontages	2
Site location	2
Site constraint factors	2
Grand-fathered clauses	2
Ability to adjust/reconfigure site	2
Ranking Range for this category: 0 (difficult to upgrade) to 2 (very easy to upgrade)	
Ability to upgrade in terms of teaching environment and minimizing costs (maximum number of points = 20)	
Structural characteristics - post tension slabs	2
Barrier free accessibility (e.g. # of levels, space for washrooms, ramps and elevators)	2
Services available - age, capacity	2
Mechanical systems - age, capacity	2
Electrical systems - age, capacity	2
Sprinkler system required (size of water lines)	2
Washroom count - capacity cap	2
Program space - (e.g. size of classrooms, CTS spaces)	2
Parking (bylaw compliant) - ability to expand	2
Hazardous material-abatement	2
Ranking Range for this category: 0 (difficult to upgrade) to 2 (very easy to upgrade)	
Facility Maintenance based on Provincial RECAPP (maximum number of points = 25)	
Excellent	5
Very Good	10
Good	15
Fair	20
Poor	25
Note: the higher the number, the poorer the facility	-

#### **APPENDIX III**

# **Community Ranking for New Schools**

Rank	Community	Points	Planning Sector	Grade
1	Auburn Bay Elementary <sup>(2)</sup>	1866	SE	K-4
2	Mahogany Elementary	1499	SE	K-4
3	Auburn Bay Middle	1492	SE	5-9
4	Evanston Elementary <sup>(2)</sup>	1480	Ν	K-4
5	Skyview Ranch Elementary**	1473	NE	K-4
6	Evanston Middle	1420	Ν	5-9
7	Sage Hill Elementary	1117	Ν	K-4
8	Kincora Elementary	1074	Ν	K-4
9	Sherwood/Nolan Hill Middle	1037	Ν	5-9
10	Nolan Hill Elementary	978	Ν	K-4
11	Cougar Ridge Elementary	977	W	K-4
12	Country Hills/Harvest Hills Elementary**	927	Ν	K-4
13	Signal Hill Middle	863	W	5-9
14	Aspen Woods Middle	745	W	5-9
15	Sherwood Elementary	714	Ν	K-4
16	Walden Elementary	707	S	K-4
17	Skyview Ranch Middle**	701	NE	5-9
18	Valley Ridge/Crestmont Elementary	638	W	K-4
19	Country Hills/Harvest Hills Middle**	607	Ν	5-9
20	Redstone Elementary	600	NE	K-4
21	Cityscape/Redstone Middle	599	NE	5-9
22	Silverado Middle	592	S	5-9
23	Legacy Elementary	587	S	K-4
24	Sage Hill Middle	509	N	5-9
25	Cityscape Elementary	508	NE	K-4
26	Walden Middle	390	S	5-9
27	Legacy Middle	261	S	5-9

Notes:

<sup>(2)</sup> Indicates second K-4 school
 \*\* Combined Country Hills/Harvest Hills and Skyview Ranch into K-9 grade configuration
 (Communities under consideration for a K-GR9 school are assessed through both the K-GR4 and GR5-9 point assessment process. The priority order is determined by the highest number of points in either of these two categories not by the combined number of points)

#### **K-GR4 Statistics** 2019-2022 Capital Submission

	Community Growth Profile (statistics)					Busing and Travel Time (statistics)			
Community	2017 Total Pre-school Census	Elementary (K-GR4) Enrolment	Projected Population Growth by Sector (%)	Ratio of K-GR4 CBE Enrolment to # of Housing Units in Community (%)	Median Travel Time (minutes)	Direct Distance Travelled (km's)	More than one Bus Receiver within two school years	Existing K-GR4 School Awarded in Phases or Design Only School Approved	
North Planning Sector									
Country Hills / Harvest Hills	571	296	25	8	17	4	no	no	
*Evanston (2)	*1156	*204	25	16	nbr	nbr	yes	no	
Kincora	599	355	25	17	13	3	yes	no	
Nolan Hill	623	235	25	14	17	6	yes	no	
Sage Hill	734	263	25	12	18	6	yes	no	
Sherwood	391	203	25	13	16	5	yes	no	
Northeast Planning Sector									
Cityscape	272	116	23	17	19	8	yes	no	
Redstone	309	151	23	16	20	11	yes	no	
Skyview Ranch	1018	335	23	10	20	8	yes	no	
South Planning Sector									
Legacy	408	119	20	8	21	8	no	no	
Walden	417	190	20	12	12	4	yes	no	
Southeast Planning Sector									
*Auburn Bay (2)	*1461	*285	27	16	nbr	nbr	yes	no	
Mahogany	1095	314	27	11	24	11	no	no	
West Planning Sector									
Cougar Ridge	648	299	4	14	13	6	no	no	
Valley Ridge / Crestmont	418	190	4	8	16	3	no	no	

Notes: 1. Pre-school Census is the "Total" number of pre-school children 2012-2016. (Statistics from the City of Calgary "Pre-School

Children 2017").
2. School <sup>(2)</sup> = the community has a new school constructed or approved and can support a second K-GR4 school.
3. Housing Units information from The City of Calgary "2017 Civic Census".

4. Median Travel Time - "nbr" no bus receiver for that community.

5. More than one bus receiver school required for established grade configuration within two school years.

(examples include, but are not limited to K-GR4 and GR5-9 or K-GR6 and GR7-9)

(Busing and Travel Time information as per Transportation Services)

\*Evanston<sup>(2)</sup> – deducted 589 (current provincial capacity) from pre-school (1745-589=1156) total & K-GR4 (793-589=204) total, as it would be their second elementary. \*Auburn Bay<sup>(2)</sup> – deducted 604 (current provincial capacity) from pre-school (2065-604=1461) total & K-GR4 (889-604=285)

total, as it would be their second elementary.

#### K-GR4 Ranking Points 2019-2022 Capital Submission

	Communi	ity Growth Profi	le (points)	Busing and Travel Time (points)			
Community	2017 Total Pre-school Census	Elementary (K-GR4) Enrolment	Projected Population Growth / K-GR4 Enrolment to Housing Units	Median Travel Time / Direct Distance Travelled	More than one Bus Receiver within two school years	Existing K-GR4 School Awarded in Phases or Design Only School Approved	Total Points
North Planning Sector							
Country Hills/Harvest Hills	571	296	50	10	0	0	927
Evanston (2)	1156	204	70	0	50	0	1480
Kincora	599	355	70	0	50	0	1074
Nolan Hill	623	235	60	10	50	0	978
Sage Hill	734	263	60	10	50	0	1117
Sherwood	391	203	60	10	50	0	714
Northeast Planning Sector							
Cityscape	272	116	60	10	50	0	508
Redstone	309	151	60	30	50	0	600
Skyview Ranch	1018	335	50	20	50	0	1473
South Planning Sector							
Legacy	408	119	40	20	0	0	587
Walden	417	190	50	0	50	0	707
Southeast Planning Sector							
Auburn Bay <sup>(2)</sup>	1461	285	70	0	50	0	1866
Mahogany	1095	314	60	30	0	0	1499
West Planning Sector							
Cougar Ridge	648	299	30	0	0	0	977
Valley Ridge/Crestmont	418	190	20	10	0	0	638

1. 0 points in Community Growth Profile = 0 points in Busing and Travel Time.

2. Pre-school Census includes "Total" number of pre-school children 2012-2016. (Statistics from the City of Calgary "Pre-School Children 2017").

3. Communities that have a new school constructed or approved and can only support one K-GR4 school are not ranked.

4. School <sup>(2)</sup> = the community has a new school constructed or approved and can support a second K-GR4 school. For communities that already have an elementary school, their current provincial capacity is deducted from their Pre-School and K-GR4 enrolments.

5. Bus Receivers – More than one bus receiver school required for established grade configuration within two school years (examples include, but are not limited to K-GR4 and GR5-9 or K-GR6 and GR7-9).

Notes:

#### Middle/Junior (Grades 5-9) Statistics 2019-2022 Capital Submission

	Community Growth Profile (statistics)					Busing and Travel Time (statistics)			Accommodation Plan	
	Elementary (K-GR4) Enrolment	Middle (GR 5-9) Enrolment	Projected Population Growth by Sector (%)	Ratio of GR5-9 CBE Enrolment to # of Housing Units in Community (%)	Median Travel Time (minutes)	Direct Distance Travelled (km's)	More than one Bus Receiver within two school years	Existing K-GR4 or Design Only School Approved or in Existence	Greater Than Two Transition Points	
North Planning Sector										
Country Hills/ Harvest Hills	296	251	25	6	19	7	no	no	no	
Evanston	793	497	25	10	21	8	no	yes	no	
Sage Hill	263	166	25	8	26	9	no	no	no	
Sherwood/ Nolan Hill	438	469	25	14	*21	6	yes	no	no	
Northeast Planning Sector										
Cityscape/Redstone	267	202	23	12	24	10	yes	no	no	
Skyview Ranch	335	256	23	8	24	9	yes	no	no	
South Planning Sector										
Legacy	119	92	20	6	18	9	no	no	no	
Silverado	290	192	20	8	21	8	no	yes	no	
Walden	190	150	20	10	6	4	no	no	no	
Southeast Planning Sector										
Auburn Bay	889	483	27	9	21	9	no	yes	no	
West Planning Sector										
Aspen Woods	383	282	4	10	11	4	no	yes	no	
Signal Hill	427	366	4	7	14	2	no	yes	no	

Notes:

 Housing information from The City of Calgary "2017 Civic Census".
 Bus Receivers - More than one bus receiver school required for established grade configuration within two school years. (examples include, but are not limited to K-GR4 and GR5-9 or K-GR6 and GR7-9). (Busing and Travel Time information as per Transportation Services)

\* City Transit

#### Middle/Junior (Grades 5-9) Ranking Points 2019-2022 Capital Submission

	Community Growth Profile (points)			Busing and Travel Time (points)		Accommodation Plan (points)		
Community	Elementary (K-GR4) Enrolment	Middle (GR 5-9) Enrolment	Projected Population Growth / GR5-9 Enrolment to Housing Units	Median Travel Time / Direct Distance Travelled	Greater than one Bus Receiver within two school years	Existing K-GR4 or Design Only School Approved or in Existence	Greater Than Two Transition Points	Total Points
North Planning Sector								
Country Hills/ Harvest Hills	296	251	50	10	0	0	0	607
Evanston	793	497	60	20	0	50	0	1420
Sage Hill	263	166	50	30	0	0	0	509
Sherwood/Nolan Hill	438	469	60	20	50	0	0	1037
Northeast Planning Sector								
Cityscape/Redstone	267	202	50	30	50	0	0	599
Skyview Ranch	335	256	40	20	50	0	0	701
South Planning Sector								
Legacy	119	92	40	10	0	0	0	261
Silverado	290	192	40	20	0	50	0	592
Walden	190	150	50	0	0	0	0	390
Southeast Planning Sector								
Auburn Bay	889	483	50	20	0	50	0	1492
West Planning Sector								
Aspen Woods	383	282	30	0	0	50	0	745
Signal Hill	427	366	20	0	0	50	0	863

Notes:

0 points in Community Growth Profile = 0 points in Busing and Travel Time.
 Bus Receivers – More than one bus receiver school required for established grade configuration within two years. (examples include, but are not limited to K-GR4 and GR5-9 or K-GR6 and GR7-9).

#### **CBE Point Assignments**

Kind	lergarten - G	Grade 4				
Pre-school Census (Age 1-5)						
Pre-school Census (Age 1-5)*					Actual Value	<u>ə</u>
* Prepared by the City of Calgary annually						•
Current K-GR4 Enrolment						
Current K-GR4 Enrolment - September 30, 2017 enrol	ment				Actual Value	<u> </u>
	ment			, r		5
Projected Population / Ratio of Enrolment to F	Jousing Units					
					ite in Com	
	Ratio of K-GR			-	its in com	munity (%)
	_	Г <sup>-</sup>	30th of eac	1	00 ( - 0 49)	>05.0/
	≤4%	5 to 9%	10 to 14%	15 to 19%	20 to 24%	≥25 %
Projected 5 Year Sector Population Growth (%)**						<b>aa</b>
Less than 5%	10 points		30 points	40 points	50 points	60 points
5 to 14%	20 points	30 points	40 points	50 points	60 points	70 points
15 to 24%	30 points	40 points	50 points	60 points	70 points	80 points
Greater than 25 %	40 points	50 points	60 points	70 points	80 points	90 points
Median Travel Time / Distance Travelled		Dist	tance Trave	lled (km's)	*	
	≤9	10 to 14	15 to 19	20 to 24	≥25	
Median Travel Time						
15-19 minutes	10 points	20 points	30 points	40 points	50 points	
20-24 minutes	20 points	30 points	40 points	50 points	60 points	
25-29 minutes	30 points		50 points	60 points	70 points	
30-34 minutes	40 points	50 points	60 points	70 points	80 points	
35-39 minutes ≥40 minutes	50 points 60 points		70 points 80 points	80 points 90 points	90 points 100 points	
* Distance travelled calculated using ARCGIS to determine						
Other Considerations:						
Bus Receiver - Elementary	<u> </u>					
More than one bus receiver school required for establi (examples include but are not limited to K-GR4 and GR	-	-	within two scl	hool years		50 points
Existing K-GR4 School or Design Only School approve	ed or in existence	e				50 points
<ol> <li>Notes:</li> <li>If a community already has a school or a design o of students enrolled in the CBE.</li> <li>When there is a design only school in a community</li> </ol>	-					

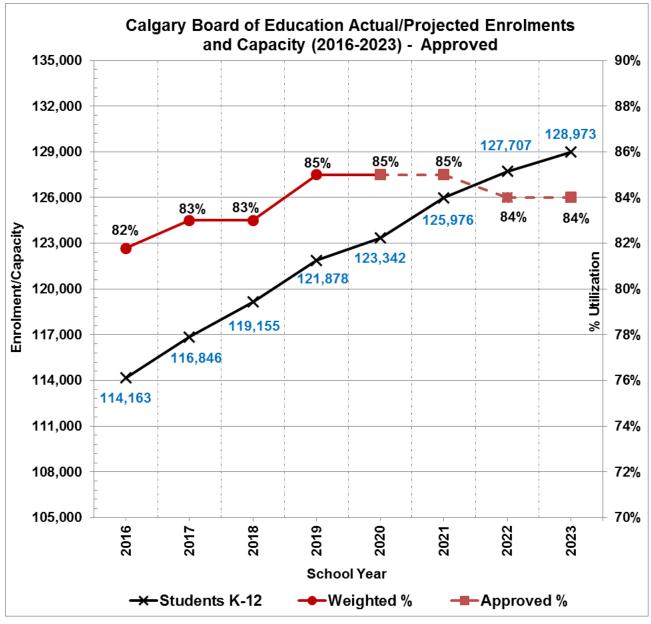
#### **CBE Point Assignments**

Mic	Idle (Grade 5-	·9)				
K-GR4 Enrolment						
Current K-GR4 Enrolment - September 30, 2017 enrolmer	nt				Actual Valu	9
GR5-9 Enrolment						
Current GR5-9 Enrolment - September 30, 2017 enrolmer	it				Actual Valu	9
Projected Population / Ratio of Enrolment to Hou						
	Ratio of GR5-			-	ts in Com	nunity (%)
	(· ≤4%	September	10 to 14%		20 to 24%	≥25 %
Projected 5 Year Sector Population Growth (%)*		510 9%	101014%	15 10 19%	20 10 24%	223 %
Less than 5%	10 points	20 points	30 points	40 points	50 points	60 points
5 to 14%	20 points	30 points	40 points		60 points	70 points
15 to 24%	30 points	40 points	50 points		70 points	80 points
Greater than 25 %	40 points	50 points	60 points		80 points	90 points
* Based on City of Calgary Subrban Residential Growth (Pre				ro pointo	oo pointo	oo pointo
	paroa ( innaany)					
Median Travel Time / Distance Travelled						
		Dista	nce Travell	ed (km's)*	*	
	≤9	10 to 14	15 to 19	20 to 24	≥25	
Median Travel Time						
15-19 minutes	10 points	20 points	30 points	40 points	50 points	
20-24 minutes	20 points	30 points	40 points	50 points	60 points	
25-29 minutes	30 points	40 points	50 points	60 points	70 points	
30-34 minutes	40 points	50 points	60 points	70 points	80 points	
35-39 minutes	50 points	60 points	70 points	80 points	90 points	
≥40 minutes	60 points	70 points	80 points	90 points	100 points	
** Distance travelled calculated using GIS to determine "cen	tre" of the commu	nity to bus r	eceiver scho	bol		
Other Considerations:						
Due Dessiver						. <u> </u>
Bus Receiver More than one bus receiver school required for establishe	d grade configur:	ation within t	wovears			50 points
(examples include but are not limited to K-GR4 and GR5-9			wo years			oo pointa
· ·		,				
Existing K-GR4 School or Design Only School approved of	r in existence					50 points
						50 a sinte
Greater than 2 Transition Points (K-GR9)						50 points
Notes:						
1. If a community already has a school or a design only	school, the capao	city of the so	chool will be	subtracted	from the n	umber
of students enrolled in the CBE.	,	,				

2. When there is a design only school in a community, an exception to the standard ranking methodology will be made.

**APPENDIX IV** 

### CBE SYSTEM UTILIZATION – (2016 – 2023) K-GR12



Note: Assumes all schools approved in 2019-2022 Plan

#### **Glossary of Terms and Definitions**

CBE Definitions	
Additions/Expansions:	Changes the gross area of building
CTS:	Career and Technology Studies
Modernization:	Supports modernization of a building
Provincial Net Capacity:	Determined by dividing the total instructional area by an area per student grid based on their grade configuration (as per Alberta Education/Alberta Infrastructure's School Capital Manual), plus CTS, gym and library space.
RECAPP:	Renewal Capital Asset Planning Process
School Community	Attendance Area Boundary
CBE Formulas	

CBETOTITUIAS	
Utilization Rate	<ul> <li>Weighted enrolment [K@FTE + enrolment + (Special Ed. × 3)]</li> <li>Provincial capacity (student spaces)</li> </ul>
Weighted Enrolment	<ul> <li>(Total kindergarten divided by 2 [K@FTE]) + Grades 1-12 enrolment</li> <li>+ (Special Education at 3:1)</li> </ul>

Alberta Education/Alberta Infrastructure School Capital Manual Definitions

Area Capacity and Utilization Report	A report from Infrastructure that provides total capacity and utilization rates for a jurisdiction and its school facilities.
Barrier-Free	The <i>Alberta Building Code</i> defines the requirements to ensure that a school facility can accommodate people with special needs.
Capacity	The capacity of a new school and the method by which it is established as approved by Infrastructure. Records of capacity for all Alberta schools are maintained by Infrastructure and reflect the capacity established at the time of construction, minus any exclusions or exemptions subsequently approved by Infrastructure.
Capital Funding	Funding provided to school jurisdictions for school building projects in accordance with Education's approved budget schedule.
Code Requirements	The minimum requirements for construction defined by the <i>Alberta Building Code</i> and those standards referenced in the <i>Code</i> .
Core School	A school building that is constructed with a permanent core and can be expanded or contracted by the addition or removal of modular classrooms.
Facilities Plan	A general or broad plan for facilities and facility development within a school jurisdiction.

Facility Evaluation	Assessment of facility characteristics, which includes site, architectural and engineering components, maintenance planning, safety, space adequacy and environment protection, to determine the ability of the building to accommodate current and future needs.
Full-time Equivalent Occupancy	Is used as a measurement of space utilization. Enrolment is calculated on the number of student spaces occupied throughout the school day. Part time student use is expressed in terms of full-time equivalent students (FTEs).
Furniture & Equipment	Includes basic furnishings such as desks, seating, storage cabinets, tables and fixtures that are normally provided under a contract separate from the general construction contract.
Infrastructure Maintenance and Renewal (IMR) program	Provides funding to (a) replace building and site components which have failed and pose health and safety problems for students and staff, (b) extend the useful life of school facilities and sites and (c) maintain the quality of the school environment.
Instructional Area	Those areas of a school building that are designated for purposes of instruction, examinations and other student activities where direct or indirect student-teacher interaction is maintained or scheduled. Also included are storage areas considered directly related to various instructional areas (i.e. gym storage, drama storage and science preparation areas).
Inventory of Space	A listing of a school jurisdiction's owned or leased facilities, which include facility area and usage.
Life Cycle Costing	Process that examines all costs associated with a facility project for the extent of its lifetime.
Modernization Project	The restoration of an entire or a portion of a school facility to improve its functional adequacy and suitability for present and future educational programs.
Modular Classroom	Prototypical portable classroom units built at a central location and transported to schools across Alberta. These units are based on specifications that ensure significantly improved heating and ventilation, soundproofing, resistance to mould, cost of serviceability and several other factors that differentiate them from the older portables that are also part of schools across the province. The Government of Alberta's goal is to eventually replace all the older portables with the prototypical Modular Classrooms.
New Capacity	In the event that a new construction project adjusts the capacity rating, a new capacity will be incorporated to reconcile the school jurisdiction's total capacity one year after the date of Ministerial approval of the tender or alternate to tender scheme of construction.
Right-Sizing	Reduction in capacity of an existing school to provide a more efficient use of the facility due to declining enrolments.
School Building Project	Means (i) the purchase, erection, relocation, renovation, furnishing or quipping of, (ii) making of structural changes in, (iii) the addition to or extension of a school building, or (iv) the building of access roads or site preparation for a school building.

Site Development	Provision of utility services, access, location of buildings, playfields and landscaping.
Utilization Ratio	The ratio determined by dividing a jurisdiction's total FTE student enrolment by its net capacity.



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## Attachment II: Three Year School Capital Plan Summary Presentation

### learning as unique as every student



- Province requires school jurisdiction prioritized new school/major modernization list by April 1<sup>st</sup> each year
- CBE Board of Trustees reviews and approves the list
- Board of Trustee approved ranking criteria is used to determine priorities
- Multiple data sources inform the ranking

## **New School Criteria**

- Eligibility Criteria (p. 21-22)
  - Eligible School Communities
  - Accommodation options
  - Site availability and readiness
    - Typically, we see:
      - 1 elementary school for every 10,000 residents
      - 1 middle school for every 15-20,000 residents
      - 1 high school for every 50-60,000 residents

## Ranking Criteria (p.23-27)

- K-GR4 schools ranked using "K-4" criteria (p.79)
- GR5-9 schools ranked using "Middle/Junior" criteria (p.80)
- Modernizations are ranked using the "Major Modernization Ranking Criteria" (p.73)
- Placement of other projects is recommended by CBE Administration after a thorough analysis (p.27):
  - High Schools
  - Schools with unique settings or enrolments that do not lend themselves to abovementioned criteria (e.g. Christine Meikle School, Niitsitapi Learning Centre)
  - Extenuating circumstances may require a placement priority (e.g. school site not ready when the school should have been approved)

## New School Criteria (K-4 and GR5-9)

- Ranking Criteria described on pages 23-27 of the plan
- Points assignment is detailed on pages 73-79 of the plan
  - Design approval
  - Preschool Census
  - Enrolment in CBE schools
  - Population growth
  - Travel time
  - Bus receivers
  - Existing or approved schools in community
  - Transition points

## New School Data Sources

- The criteria used are data driven with the objective of establishing a fair and equitable process for all communities.
- The ranking points for new schools are based on information from the following data sources:
  - City of Calgary Civic Census
  - Pre-School Children Summary by School District Code
  - School Enrolment
  - Transportation
  - Calgary & Region Economic Outlook
  - The City of Calgary Suburban Residential Growth

## Major Modernization Ranking Criteria (p.73)

- The ranking points for major modernizations are based on the following data sources:
  - Programming requirements
  - 5 Year projected enrolment
  - Quality of site location to serve students
  - Ability to upgrade the teaching environment
  - Facility Maintenance based on Provincial VFA assessments

March/April	City publishes annual Suburban Residential Growth Forecast     Provincial budget and potential school announcements     Annual census
August	•City census data is available •CBE receives preschool census data from the City
October	CBE September 30 enrolment data is finalized
November/ December	City of Calgary publishes annual <i>City of Calgary and Region Economic Outlook</i> CBE annual <i>School Enrolment Report</i>
December/ January	CBE data analysis and preparation of Three Year School Capital Plan
February	Submission of Three Year School Capital Plan to Private Board Meeting
March	<ul> <li>Submission of <i>Three Year School Capital Plan</i> to Public Board Meetings:</li> <li>1<sup>st</sup> meeting in March - Information</li> <li>2<sup>nd</sup> meeting in March - Approval</li> </ul>
April	• Electronic submission of capital priorities to the Province through online submission process (BLIMS)



### cbe.ab.ca

report to		
Board of Trustees	Proposed Amendment to Results	1: Mission

- Date March 13, 2018
- Meeting Type Regular Meeting, Public Agenda
  - To Board of Trustees
  - From Trustee Julie Hrdlicka, Wards 11 and 13
  - Purpose Decision
- Governance Policy Reference
   Results

   Reference
   R-1: Mission

   Governance Culture
   GC- 2: Governing Commitments

   Operational Expectations
   Operational Expectations

   OE-2: Learning Environment/Treatment of Students
  - 1 | Recommendation

It is recommended:

• THAT the Board of Trustees gives second reading, and thereby final approval, to the amendment of Results 1: Mission, as provided in this report.

#### 2 | Issue

To amend the Calgary Board of Education (CBE) Mission Statement, as stated in Results Policy 1 from:

"Each student, in keeping with his or her individual abilities and gifts, will complete high school with a foundation of learning necessary to thrive in life, work and continued learning"



to:

"Each student in keeping with their individual abilities and gifts, will complete high school with a foundation of learning necessary to thrive in life, work and continued learning".

#### 3 | Background

The Board of Trustees approved first reading to the amendment of Results 1: Mission at its Regular Meeting held December 5, 2017 and directed the Chief Superintendent inform the Board of significant organizational or financial impacts, if any, that would result from the proposed change.

The Board of Trustees received the "Impact of Potential Changes to Mission Statement" report at its Regular Meeting held February 6, 2018. The Chief Superintendent confirmed in the report that the proposed amendment is not expected to have major organizational or financial impacts.

#### 4 | Conclusion

The Calgary Board of Education is committed to making schools safe, caring, welcoming and respectful and the CBE has many policies and procedures currently in place to create inclusive learning environments for all our students including LGBTQ2+ students.

LGBTQ students, families, allies and the public have come to expect leadership from the CBE in this area. By amending Results 1, the CBE's mission statement to include language which respects gender identity and gender expression we are further strengthening the work which has already been done to create safe, caring and welcoming learning environments.



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report to Board of Trustees	Results Policies: Reasonable Interpretations
Date	March 6, 2018
Meeting Type	Regular Meeting, Public Agenda
То	Board of Trustees
From	David Stevenson, Chief Superintendent of Schools
Purpose	Decision
Originator	Ronna Mosher, Acting Superintendent, Learning
Governance Policy Reference	Results 2: Academic Success Results 3: Citizenship Results 4: Personal Development Results 5: Character
Resource Persons	Elizabeth Wood, System Principal, Research & Strategy Erin Faught, Statistician, Research & Strategy



#### 1 | Recommendation

As part of the Chief Superintendent's Reasonable Interpretations of the Results Policies, it is recommended:

- THAT the Board of Trustees approves the new student survey indicators for Results 2: Academic Success.
- THAT the Board of Trustees approves the new student survey indicators for Results 3: Citizenship.
- THAT the Board of Trustees approves the new student survey indicators for Results 4: Personal Development.
- THAT the Board of Trustees approves the new student survey indicators for Results 5: Character.

#### 2 | Issue

A redesign of the Calgary Board of Education's (CBE) student survey is being undertaken to widen the scope of information available to the Board for monitoring of the Results policies.

The Board's approval of new survey measures as part of the Chief Superintendent's Reasonable Interpretation for each of Results 2, 3, 4 and 5 is required to support the Board's continued annual monitoring of these policies.

#### 3 | Background

The Chief Superintendent's Reasonable Interpretations for each of the Board's Results Policies currently includes indicators for which data is gathered from a survey of CBE students in grades 4, 7, 10 and 12. This information is gathered annually, in keeping with the Board's annual monitoring cycle for the Results.

A redesign of the CBE student survey has emerged from needs identified by students, school personnel, administration, and Trustees. In the *Modified Monitoring of Results Survey Measures Report* on June 20, 2017 and the *Student Survey Project Plan Report* on September 19, 2017 to the Board of Trustees, information was provided regarding the reasons for the development of a new CBE student survey.

Information was also provided about changes in the survey's administration. It is included again here for the Board's convenience.

The administration for Results questions within the new CBE Student Survey will see questions related to Results 2: Academic Success administered each year and questions related to Results 3: Citizenship, Results 4: Personal Development and Results 5: Character administered in full once every three years and to a more minor extent during the other two years of the three-year cycle.

This rotating, three-year cycle would begin with the 2017-18 school year, as represented in the table below. The administration cycle is modeled on the way that the Organization for Economic Co-operation and Development (OECD) administers The Programme for International Student Assessment (PISA), with a major and minor focus rotated through each testing cycle.

	2017-18	2018-19	2019-20
Results 2	all survey questions administered each year		
Results 3	major focus	minor focus	minor focus
Results 4	minor focus	major focus	minor focus
Results 5	minor focus	minor focus	major focus

The new survey will be administered to students in grades 5, 6, 8, 9, 11 and 12. Students in grades 4, 7 and 10 are expected to continue to participate in Alberta Education's Accountability Pillar Survey.

A Glossary of Terms is appended to this report if clarification is required for specific terms (Appendix I).

#### 4 | Analysis

The new CBE Student Survey serves more than one purpose. It provides a means of gathering data from students on key CBE strategies within the Three-Year Education Plans, on topics of concern in individual schools and as part of Results monitoring. Information in this report will focus on the survey from the perspective of Results monitoring.

One of the criteria for the new CBE Student Survey was for it to be statistically valid and reliable. As a result, a survey design and validation study was undertaken. The following sections will describe the processes involved in the design of the survey and the completion of the validation study.

#### Phase 1: Pre-Pilot

#### **Literature Review**

A literature review was performed on the topics of the Results policy sections to determine if publicly-available, validated tools could be used or adapted for the new CBE Student Survey. A review of survey tools focusing on the domains of interest for the new CBE Student Survey was completed.

Survey instruments that examine topics related to the policy sections of the Board of Trustees' Results policies typically do so from a broad community lens or from the perspective of experiences offered at home. They are less likely to examine the topics of Citizenship, Personal Development or Character as outcomes of an educational program.

Given the specific context of the Board of Trustees' policies and the objective of evaluating the effectiveness of the CBE through the lens of student outcomes, the design of the new CBE Student Survey more often required an adaptation of questions used outside of the educational context or the development of original questions than the direct use of questions from other survey instruments.



Where possible, survey questions were adapted from or informed by widely-used, validated tools, includina:

- PISA Global Competency Questionnaire<sup>1</sup>;
- Child and Youth Resiliency Measure (CYRM-12 and -28)<sup>2</sup>; .
- Quality of Life in Schools (QoLS) Questionnaire<sup>3</sup>; .
- REAL Kids Alberta Evaluation<sup>4</sup>; .
- Health Behaviours in School-Aged Children (HBSC) guestionnaire<sup>5</sup>; .
- Citizenship Competences Questionnaire<sup>6</sup>,
- Citizenship and Social Responsibility Survey<sup>7</sup>; and
- Information, Communication, and Technology (ICT) Literacy Questionnaire<sup>8</sup>.

Question content was also informed by relevant resources such as the Canadian Charter of Rights and Freedoms<sup>9</sup>, the Truth and Reconciliation Commission Calls to Action<sup>10</sup>, and Alberta Education's Programs of Study<sup>11</sup>. Where no relevant resource could be found or adapted, original questions were developed based on the CBE Results Policies.

Selection of a Survey Software Tool

Time was spent ensuring a careful decision was made regarding the selection of a Survey Software tool. Considerations for the tool included data storage capacity and location, data security, data ownership, and user experience.

Population Health Intervention Research Unit, School of Public Health, University of Alberta. (2015). REAL Kids Alberta Evaluation: Survey Tools. Retrieved from: http://www.realkidsalberta.ca/surveys

Freeman, J.G., King, M., Pickett, W. (2012). The Health of Canada's Young People: a mental health focus. Retrieved from: https://www.canada.ca/en/public-health/services/health-promotion/childhoodadolescence/publications/health-canada-young-people-mental-health-focus.html

<sup>&</sup>lt;sup>1</sup> Organization for Economic Co-operation and Development (OECD). (2017). Preparing Our Youth for an Inclusive and Sustainable World: The OECD PISA global competence framework. Retrieved from: https://www.oecd.org/education/Global-competency-for-an-inclusive-world.pdf

<sup>&</sup>lt;sup>2</sup> Liebenberg, L., Ungar, M., Van de Vijver, Fons. (2011). Validation of the Child and Youth Resilience Measure-28 (CYRM-28) Among Canadian Youth. Research on Social Work Practice, 22(2),219-226. Retrieved from: http://cyrm.resilienceresearch.org/about/

Ghotra, S., MacIsaac, J.L., Kirk, S.F., Kuhle, S. (2016). Validation of the "Quality of Life in School" Instrument in Canadian elementary school students. PeerJ, 22, e1567.

ten Dam, G., Geijsel, F., Reumerman, R. and Ledoux, G. (2011), Measuring Young People's Citizenship Competences. European Journal of Education, 46: 354–372. doi:10.1111/j.1465-3435.2011.01485.x British Columbia Ministry of Education. (unlisted). Citizenship and Social Responsibility Survey. Retrieved from: https://www.bced.gov.bc.ca/citizen\_survey/

<sup>&</sup>lt;sup>8</sup> Lau, W.W.F., Yuen, A.H.K. (2014). Developing and validating of a perceived ICT literacy scale for junior secondary school students: Pedagogical and educational contributions. Computers & Education. 78, 1-9. https://doi.org/10.1016/j.compedu.2014.04.016

<sup>&</sup>lt;sup>9</sup> Government of Canada. (2018). Canadian Charter of Rights and Freedoms. Retrieved from: https://www.canada.ca/en/canadian-heritage/services/how-rights-protected/guide-canadian-charterrights-freedoms.html <sup>10</sup> Truth and Reconciliation Commission of Canada. (2015). Truth and Reconciliation Commission of

Canada: Calls to Action. Retrieved from:

http://www.trc.ca/websites/trcinstitution/File/2015/Findings/Calls to Action English2.pdf

<sup>&</sup>lt;sup>11</sup> Alberta Education. (2018). Programs of Study. Retrieved from: https://education.alberta.ca/programsof-study/?searchMode=3

#### **Consultation with Staff**

Staff members with expertise in the relevant content areas for the new CBE Student Survey, including Specialists (curriculum, health and well-being) and school staff were consulted to assess and refine proposed survey questions.

Throughout the piloting process, consultation took place with volunteer Survey Coordinators (Principals, Assistant Principals, Learning Leaders and Teachers) at each participating Pilot School. These coordinators provided feedback throughout the survey piloting process.

#### **Consultation with Students**

Members of the Chief Superintendent's Student Advisory Committee (CSSAC) provided feedback on each question in the survey. This included question comprehension, whether the question was really evaluating the construct of interest, in their view, and whether any important content was either missing or irrelevant. Their contributions provide evidence for content validity.

#### Consultation with External Methodological Advisor

An external consultant, an Assistant Professor of Measurement, Evaluation, and Cognition at the Werklund School of Education at the University of Calgary, was engaged to provide additional methodological oversight to the survey validation process. This individual was regularly consulted throughout the duration of the preparation, implementation, and analysis processes of the validation study.

#### Phase 2: Pilot

#### **Pilot Study**

Recruitment began for a Pilot Study in September 2017. Sample size calculations for the statistical tests to be used for validation were conducted and it was determined that a minimum of 500 students would constitute a sufficient sample size. The call for pilot schools received substantial interest with a total of 28 schools choosing to participate resulting in approximately 5000 potential student participants. At least one school from each CBE Area and one school for each eligible grade configuration participated in the pilot, resulting in a representative sample.

Schools were asked to complete the survey with as many students as they could. The pilot was implemented in two rounds: the first round in October and the second in late November/early December. In between these two rounds some data analysis was done, and feedback from school staff and students was implemented, and the survey was refreshed. A total of 3400 students participated in Round 1 of the survey and 3800 participated in Round 2.

#### **Data Analysis**

Following the first round of the pilot, exploratory factor analysis was applied. This technique intends to provide evidence about the relationships between items that may cluster together, where questions may be statistically redundant and what questions do not contribute to overall themes. Following this analysis, the survey was shortened, question wording was refined and the survey was administered again.

Following Round 2 of the pilot, confirmatory factor analysis using structural equation modelling was applied. This technique aims to provide evidence about how a proposed model, reflecting



an underlying theory (in this case, the Results Policies), fits the data. Internal consistency reliability for each section of the survey was also calculated to assess survey item reliability. Test re-test reliability will be calculated using results from Round 2 of the Pilot study and results from the district-wide administration of the survey in April.

#### Validity

"Validation refers to the process of collecting validity evidence to evaluate the appropriateness of the interpretations, uses and decisions based on assessment results. Contemporary frameworks view validity as a hypothesis, and validity evidence is collected to support of refute the validity hypothesis (i.e., that the proposed interpretations and decisions are defensible)." – Cook & Hatala, 2016<sup>12</sup>.

The following table describes the various types of validity evidence, their definitions and the tasks completed throughout the validation study for the new CBE Student Survey. Together, this evidence evaluates the appropriateness of the interpretations, uses and decisions based on the new CBE Student Survey, and builds support for the survey's validity argument. This table is adapted by Cook & Hatala (2016)<sup>12</sup> from a validity framework first proposed by Messick (1989)<sup>13</sup> that has been continuously adopted as the standard for the fields of educational and psychological assessment by the American Psychological Association (APA).

Validity Evidence Type	Definition	Task Completed To Provide Evidence of Validity
Content	"The relationship between the content of a test and the construct it is intended to measure"	<ul> <li>Focus groups with Principals</li> <li>Feedback from Survey Coordinators (pilot phase)</li> <li>Discussion with relevant content experts (Directors, System Principals, etc.)</li> <li>CSSAC student consultation</li> </ul>
Internal structure	Relationship among data items within the assessment and how these relate to the overarching construct	<ul> <li>Internal consistency reliability (calculation of alpha statistic)</li> <li>Exploratory and Confirmatory Factor Analysis</li> </ul>
Relationships with other variables	"Degree to which these relationships are consistent to the construct underlying the proposed test score interpretations"	<ul> <li>No evaluative reference standards exists for the constructs being evaluated by the CBE Student Survey. As such, evaluation of relationships between survey responses and other variables would not be informative.</li> </ul>
Response process	"The fit between the construct and the detailed nature of performance actually engaged in"	<ul> <li>CSSAC students</li> <li>Ensuring response quality – survey only open during school hours, link to survey managed within school context and processes</li> <li>Training of Survey Coordinators (SC) on how to properly lead the survey and feedback from SCs on how administration went</li> </ul>

<sup>&</sup>lt;sup>13</sup> Messick, S. (1989). Validity. In: Linn R.L., editor. Educational measurement. 3<sup>rd</sup> ed. New York: American Council on Education and Macmillan; 1989 p. 13-103.



<sup>&</sup>lt;sup>12</sup> Cook, D.A., Hatala, R. (2016). Validation of educational assessments: a primer for simulation and beyond. *Advances in Simulation, 1(31), 1-12.* 

Consequences	"The impact, beneficial or harmful and intended or unintended, of assessment."	<ul> <li>Feedback from school administrators about the value of the data and what resulted from their receipt of reports</li> </ul>
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The indicators, measures and questions for the new CBE Student Survey can be found in the first four attachments. The fifth attachment is an example of what the board report would include for each indicator.

#### 5 | Implementation Consequences

In keeping with feedback gathered during consultations with staff and students regarding the need to reduce survey fatigue, the new CBE student survey will be administered to students not participating in Alberta Education's Accountability Pillar Survey. Students will be surveyed once per year to further minimize survey fatigue and in turn contribute to valid student responses.

With the Board's approval of the proposed student survey indicators as part of the Chief Superintendent's Reasonable Interpretation for Results 2, 3, 4 and 5 the new CBE Student Survey will be administered in the spring of 2018, ensuring data is available to support school decisions and the Board's monitoring of its Results policies.

The redesigned survey questions and administration practices will be reflected in the Results Monitoring reports that include data for 2017-18 and presented to the Board in 2018-19.

The Chief Superintendent will bring additional questions and indicators to the Board of Trustees for approval as indicators within the Chief Superintendent's Reasonable Interpretations of Results 4: Personal Development and Results 5: Character in each of the next two years.

- Results 4, Policy Sections 4.1 4.4 and 4.6 will be presented during the 2018-19 school year.
- Results 5, Policy Sections 5.2 and 5.53 will be presented during the 2019-20 school year.

By using a valid and reliable tool to collect students' assessment of the organization's impact on their skills and successes, the Board of Trustees can be confident in the reported data on which their determination of reasonable progress is made.



#### 6 | Conclusion

The new CBE Student Survey is an opportunity to strengthen the quality and usefulness of the data gathered from students and present to the Board of Trustees as evidence of student and organizational success.

Approval of the indicators (Attachments I – IV) for the new CBE Student Survey will ensure that survey administration proceeds in April 2018 and that data will be available for monitoring the 2017-18 school year as per the implementation schedule.

D Stevenson

DAVID STEVENSON CHIEF SUPERINTENDENT OF SCHOOLS

#### ATTACHMENTS

Attachment I:	Results 2: Academic Success –Indicators
Attachment II:	Results 3: Citizenship –Indicators
Attachment III:	Results 4: Personal Development –Indicators
Attachment IV:	Results 5: Character – Indicators
Attachment V:	Sample Data Presentation for an Indicator

#### APPENDICES

Appendix I: Definitions

#### GLOSSARY - Developed by the Board of Trustees

Board: Board of Trustees

Governance Culture: The Board defined its own work and how it will be carried out. These policies clearly state the expectations the Board has for individual and collective behaviour.

Board/Chief Superintendent Relationship: The Board defined in policy how authority is delegated to its only point of connection – the Chief Superintendent – and how the Chief Superintendent's performance will be evaluated.

Operational Expectations: These policies define both the nonnegotiable expectations and the clear boundaries within which the Chief Superintendent and staff must operate. They articulate the actions and decisions the Board would find either absolutely necessary or totally unacceptable.

Results: These are our statements of outcomes for each student in our district. The Results policies become the Chief Superintendent's and the organization's performance targets and form the basis for judging organization and Chief Superintendent performance.



## attachment

### Results 2: Academic Success Indicators

**Existing Board-Approved Indicators** 

- 1. Percentage of students completing high school.
- 2. Percentage of students who achieve the Acceptable Standard and the Standard of Excellence on Provincial Achievement Tests and Diploma Examinations.
- 3. Percentage of students meeting learning expectations within each discipline; as measured by student report cards.
- 4. Percentage of students participating in four or more Diploma Examinations within three years of starting high school.
- 5. Percentage of students eligible for the Rutherford Scholarship.

**New Survey Indicators** 

- Percentage of students who report they can apply the knowledge, skills, attitudes, and competencies of reading; as indicated by the Overall Agreement of the **Reading** Summary Measure from the CBE Student Survey.
- 7. Percentage of students who report they can apply the knowledge, skills, attitudes, and competencies of writing; as indicated by the Overall Agreement of the **Writing Summary Measure** from the CBE Student Survey.
- 8. Percentage of students who report they can apply the knowledge, skills, attitudes, and competencies of mathematics; as indicated by the Overall Agreement of the **Mathematics Summary Measure** from the CBE Student Survey.
- 9. Percentage of students who report they can apply the knowledge, skills, attitudes, and competencies of the arts; as indicated by the Overall Agreement of the **Arts Summary Measure** from the CBE Student Survey.
- Percentage of students who report they can apply the knowledge, skills, attitudes, and competencies of science; as indicated by the Overall Agreement of the Science Summary Measure from the CBE Student Survey.
- Percentage of students who report they can apply the knowledge, skills, attitudes, and competencies of Social Studies; as indicated by the Overall Agreement of the Social Studies Summary Measure from the CBE Student Survey.
- 12. Percentage of students who report they can draw upon their learning to think critically and creatively; as indicated by the Overall Agreement of the **Critical and Creative Thinking Summary Measure** from the CBE Student Survey.



# Results 3: CitizenshipattachmentIndicators

#### 3.1 Participate in developing and maintaining our Canadian civil, democratic society.

**Existing Board-Approved Indicator** 

1. Percentage of students in kindergarten-grade 9 reported to exercise their democratic rights and responsibilities within the learning community; as measured by student report cards.

#### **New Survey Indicators**

- 2. Percentage of high school students who report that they exercise their democratic rights and responsibilities within the learning the learning community; as indicated by the Overall Agreement of the Learning Community Citizenship Summary Measure from the CBE Student Survey.
- 3. Percentage of high school students who report that they have participated in community service, school service or volunteer work to help others; as indicated by the Overall Agreement of the **Service Summary Measure** from the CBE Student Survey.

## 3.2 Understand the rights and responsibilities of citizenship in local, national and international contexts.

#### **Existing Board-Approved Indicators**

1. Percentage of students successfully demonstrating understanding of Social Studies issues, information and ideas; as measured by school report cards.

#### **New Survey Indicators**

- 2. Percentage of students who report they understand what it means to be a responsible citizen in their local and national communities; as indicated by the Overall Agreement of the Local and National Citizenship Summary Measure from the CBE Student Survey.
- 3. Percentage of students who report they understand what it means to be a responsible global citizen; as indicated by the Overall Agreement of the **Global Citizenship Summary Measure** from the CBE Student Survey.

#### 3.3 Respect and embrace diversity.

#### **Existing Board-Approved Indicator**

1. Percentage of students in kindergarten-grade 9 reported to demonstrate respect and appreciation for diversity; as measured by student report cards.

**New Survey Indicators** 

- Percentage of high school students who report they value other cultures; as indicated by the Overall Agreement of the Embracing Culture Summary Measure from the CBE Student Survey.
- 3. Percentage of high school students who report they appreciate and learn from the perspectives of others; as indicated by the Overall Agreement of the **Diversity and Inclusion Summary Measure** from the CBE Student Survey.

## 3.4 Be responsible stewards of the environment by contributing to its quality and sustainability.

#### New Survey Indicator

 Percentage of students who report they take action to protect the environment and use resources responsibly; as indicated by the Overall Agreement of the Environmental Stewardship Summary Measure from the CBE Student Survey.

3.5 Be able to lead and follow as appropriate, and to develop and maintain positive relationships with other individuals and groups in order to manage conflict and reach consensus in the pursuit of common goals.

#### **Existing Board-Approved Indicator**

1. Percentage of students in kindergarten-grade 9 reported to work and collaborate effectively with others; as measured by student report cards.

#### **New Survey Indicator**

 Percentage of high school students who report they work and communicate effectively with others; as measured by the Overall Agreement of the Collaborative Skills Summary Measure from the CBE Student Survey.



# Results 4: Personal DevelopmentattachmentIndicators

4.5 Make lifestyle choices based upon healthy attitudes and actions, and be able to assume responsibility for personal well-being.

**Existing Board-Approved Indicator** 

1. Percentage of students experiencing success with the learning outcomes of the Health/CALM programs of study; as measured by student report cards.

New Survey Indicators

- Percentage of students who report they make decisions that keep them physically healthy; as indicated by the Overall Agreement of the Physical Health Summary Measure from the CBE Student Survey.
- 3. Percentage of students who report they make decisions that keep them socially healthy; as indicated by the Overall Agreement of the **Social Health Summary Measure** from the CBE Student Survey.
- 4. Percentage of students who report they make decisions that keep them emotionally healthy; as indicated by the Overall Agreement of the **Emotional Health Summary Measure** from the CBE Student Survey.



# Results 5: CharacterattachmentIndicators

5.1 Possess the strength of character to do what is right.

New Survey Indicators

- Percentage of students who report they do what they believe is right even when it is difficult or unpopular to do so; as indicated by the Overall Agreement of the **Doing What is Right Summary Measure** from the CBE Student Survey.
- 2. Percentage of students who report they respectfully challenge policies or decisions with which they may not agree; as indicated by the Overall Agreement of the **Respectfully Challenging Policies or Decisions Summary Measure** from the CBE Student Survey.
- 3. Percentage of students who report they use technology responsibly and with integrity; as indicated by the Overall Agreement of the **Technological Responsibility Summary Measure** from the CBE Student Survey.

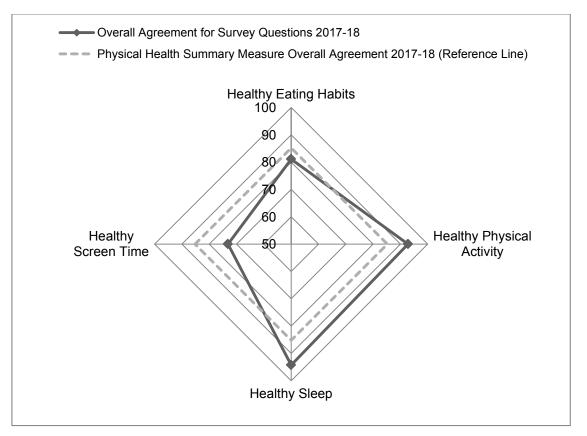
# Sample Data Presentation for theattachmentIndicators for Results Policy 4.5

4.5 Make healthy lifestyle choices based upon healthy attitudes and actions, and be able to assume responsibility for personal well-being.

*Indicator 2:* Percentage of students who report they make decisions that keep them physically healthy; as indicated by the Overall Agreement of the Physical Health Summary Measure from the CBE Student Survey.

Physical Health Summary Measure	
	2017- 18
Overall Sample Size	xxxx
Overall Agreement	XX.X

**Physical Health Summary Measure** 





Supplementary Information – Physical Health Grade by Grade Agreement

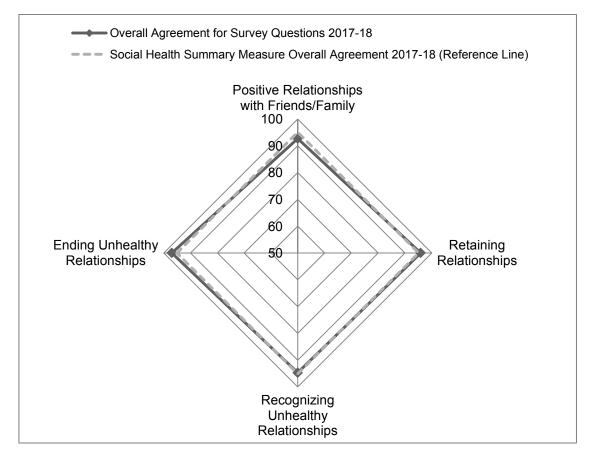
Physical Health Summary Measure by Grade		
Overall Agreement	2017- 18	
Grade 5	XX.X	
Grade 6	XX.X	
Grade 8	XX.X	
Grade 9	XX.X	
Grade 11	XX.X	
Grade 12	XX.X	



*Indicator 3*: Percentage of students who report they make decisions that keep them socially healthy; as indicated by the Overall Agreement of the Social Health Summary Measure from the CBE Student Survey

**Social Health Summary Measure** 

Social Health Summary Measure	
	2017- 18
Overall Sample Size	xxxx
Overall Agreement	XX.X





Supplementary Information - Social Health Summary Grade by Grade Agreement

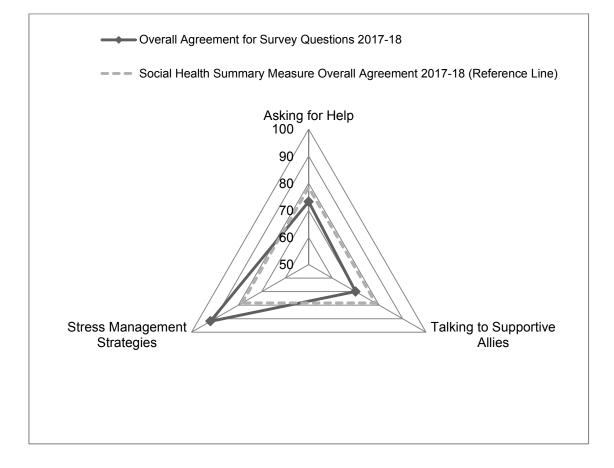
Social Health Summary Measure by Grade		
Overall Agreement	2017- 18	
Grade 5	XX.X	
Grade 6	XX.X	
Grade 8	XX.X	
Grade 9	XX.X	
Grade 11	XX.X	
Grade 12	XX.X	



*Indicator 4*: Percentage of students who report they make decisions that keep them emotionally healthy; as indicated by the Overall Agreement Emotional Health Summary Measure from the CBE Student Survey

**Emotional Health Summary Measure** 

Emotional Health Summary Measure	
	2017- 18
Overall Sample Size	XXXX
Overall Agreement	XX.X





Supplementary Information - Emotional Health Grade by Grade Agreement

Social Health Summary Measure by	y Grade
Overall Agreement	2017- 18
Grade 5	XX.X
Grade 6	XX.X
Grade 8	XX.X
Grade 9	XX.X
Grade 11	XX.X
Grade 12	XX.X



### appendix **Glossary of Terms**

Confirmatory Factor Analysis (CFA) focuses on modelling the relationship between observed indicators (e.g., responses to survey questions) and underlying latent variables (unobserved variables, e.g., Results Policies Indicators that the survey questions represent) (Gallagher & Brown, 2013)<sup>14</sup>. CFA typically follows Exploratory Factor Analysis (EFA).

Exploratory Factor Analysis (EFA) is a statistical method used to identify unknown underlying factors within a set of data (Peacock & Peacock, 2011)<sup>15</sup>. It presumes that there are hidden factors (e.g., Results Policies Indicators) among the observed data (e.g., responses to survey questions) and attempts to undercover them by understanding how responses to survey questions cluster together.

Pilot Study is a small-scale study conducted prior to the main study to check feasibility and/or make estimates of key parameters that are needed to design the main study (Peacock & Peacock, 2011)<sup>15</sup>.

**Power** is related to the sample size of a data set. In order for statistical tests to provide robust results, the sample size of a dataset must be sufficiently large. The larger a sample size is, the more power a statistical test will have.

Reliable (reliability) refers to whether an assessment instrument gives the same results each time it is used in the same setting with the same type of subjects. Reliability essentially means consistent or dependable results. Reliability is a part of the assessment of validity (Sullivan,  $2011)^{16}$ .

Survey Fatigue occurs when survey respondents become bored, tired or uninterested in a survey and begin to respond substandard level or without authenticity.

Structural Equation Modelling is a statistical method used to conduct CFA (see above).

Valid (validity) refers to how well the assessment tool actually measures the underlying outcome of interest. Validity is not a property of the tool itself, but rather the interpretation or specific purpose of the assessment tool with particular settings or learners (Sullivan, 2011).

Sullivan, G.M. (2011) A primer on the validity of assessment instruments. Journal of Graduate Medical Education, 3(2): 119-120.



<sup>&</sup>lt;sup>14</sup> Gallagher, M.W., Brown, T.A. (2013). Introduction to Confirmatory Factor Analysis and Structural Equation Modelling. Handbook of Quantitative Methods of Educational Research, p. 289-314.

<sup>&</sup>lt;sup>15</sup> Peacock, J.L., Peacock, P.J. (2011) Oxford Handbook of Medical Statistics. Oxford University Press, Oxford, United Kingdom.

report to Board of Trustees	Correspondence
Date	March 13, 2018
Meeting Type	Regular Meeting, Public Agenda
To	Board of Trustees

From Kelly-Ann Fenney Office of the Corporate Secretary

Purpose Information

Governance Policy<br/>ReferenceOperational Expectations<br/>OE-8: Communication With and Support for the Board

### 1 | Recommendation

The following correspondence is being provided to the Board for information:

• Letter dated March 1, 2018 from The Honourable D. Eggen, Minister of Education, re: Board's request to adjust the CBE's jurisdictional boundary.

Attachments: Relevant Correspondence





Office of the Minister

MAR 0 1 2018

AR101475

Ms. Trina Hurdman Board Chair Calgary Board of Education 1221 - 8 Street SW Calgary AB T2R 0L4

Dear Ms. Hurdman:

Thank you for your February 8, 2018 letter on behalf of your Board of Trustees regarding a request to adjust the Calgary Board of Education's jurisdictional boundary.

I appreciate the information you have provided regarding the developments in the West Crestmont and Livingston areas of Calgary. Alberta Education staff are currently conducting a review of these two areas. You should receive an update on the status of the review in May 2018.

I wish your board continued success in the 2017/18 school year.

Sincerely.

David Eggen Minister

cc: Todd Brand, Board Chair Rocky View School Division

228 Legislature Building, 10800 - 97 Avenue, Edmonton, Alberta T5K 2B6 Canada Telephone 780-427-5010 Fax 780-427-5018

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report to Board of Trustees	Chief Superintendent's Update
Date	March13, 2018
Meeting Type	Regular Meeting, Public Agenda
То	Board of Trustees
From	David Stevenson, Chief Superintendent of Schools
Purpose	Information
	Operational Expectations OE-7: Communication With and Support for the Board

### 1 | Recommendation

This report is being provided for the information of the Board. No decision is required at this time.

### 2 | Issue

As the Board of Trustees' chief executive officer, the Chief Superintendent is accountable for meeting the expectations set by the Board. These expectations are stated in Results and Operational Expectations policies.

OE-7: Communication With and Support for the Board requires that "the Board is supported in its work and is fully and adequately informed about matters relating to Board work and significant organizational concern." With other reports submitted to the Board of Trustees, this update meets the requirement of OE-7 for the provision of information in a timely, simple and concise form.

### **Personalize Learning**

### Registered Apprenticeship Program

Junior and senior high students are invited to participate in a RAP (Registered Apprenticeship Program) and Skilled Trade Fair presented by CAREERS: The Next Generation in collaboration with the Calgary Board of Education and industry partners.

These free events introduce students to various industries and career opportunities they might not know about. In addition, these events provide students and their families with information about the high school internship opportunities with RAP. Three events are scheduled for February and March at various high school locations in Calgary.

### **Build Professional Capital**

### Learning on the Land

In support of the Indigenous Education Strategy, a recent professional learning experience introduced educators to land-based learning as an example of cultivating a balanced and respectful relationship between Indigenous knowledge systems and existing CBE knowledge systems.

As part of the experience participants experienced the creation of traditional meal, and analyzed the nature and dynamics of the task in relation to cooking tasks that would be typically undertaken in a CTF/CTS classroom experience. This learning experience offered teachers an opportunity to design learning environments and student experiences where Indigenous knowledge systems are present.

Alongside the physical aspect of preparing food, many Indigenous teachings, stories and protocols were shared throughout the process, helping teachers build, develop and then apply their "foundational knowledge about First Nations, Métis and Inuit for the benefit of all students", which is an aspect of the new Alberta Education Teaching Quality Standard.

### **Engage Our Stakeholders**

### Employee Engagement

Results from the CBE's first employee engagement survey are currently being shared with employees across our system. In January, principals and assistant principals received full system results at their leadership meetings, and these results were also shared with the Board of Trustees and representatives from unions and associations. Specific service unit results have been shared with each

superintendent and their leadership teams, and these results are currently being shared directly with service unit employees. Area directors are beginning to share their Area results with principals and assistant principals, and principals will then share those results with their staff before spring break. It is anticipated that all employees will have had an opportunity to review and discuss their service unit or Area results by spring break. Information and perspectives from these meetings will be synthesized and key themes will be communicated to the core project team to inform next steps in the process.

In addition to the sharing of results, a professional learning opportunity for system leaders was hosted March 1 by our survey partner Aon Hewitt to support their work in leading employee engagement.

In April, focus groups for employees, led by the CBE's survey partner Aon Hewitt will be offered to various employee groups across the system. These sessions will bring voice to the data, enabling us to further understand and gain insight into the dimensions of senior leadership, company practices, recognition and managing performance. The information gathered from these focus group sessions will assist in identifying actions that can be taken and supports required to improve employee engagement at the CBE.

### **Steward Our Resources**

### Teacher Incident Reporting

Teachers, other than those in a Career Technology role, are not included in workers' compensation coverage administered by the Workers' Compensation Board (WCB) for workplace injuries. Instead, teachers secure injury compensation through the CBE's insurance coverage. Historically teacher injuries and safety incidents that involve teachers had been reported directly to the CBE Risk Management department. Teachers would complete and submit hardcopy reports regarding workplace injuries via fax.

As of November 29<sup>th</sup>, 2017 teachers were directed to report all workplace incidents online in a manner similar to all other CBE employees. Teachers now use the online reporting capacity of Public School Works (PSW), a proprietary software application for workplace health and safety incident reporting. This new approach to reporting of incidents involving teachers enhances the flow of information and allows the Safety Advisory Services team to complete and record the workplace incident in the same manner as for all other CBE employees.

The benefits of this health and safety reporting protocol include:

- the facilitation of ongoing compliance with Alberta Occupational Health and Safety (OHS) Act regarding workplace investigations and driving a focus on root cause analysis and the identification of injury prevention strategies.
- the transition to a single central repository of all workplace injury events and investigations, enabling a more comprehensive analysis for emerging

trends. A better understanding of enterprise risk exposure facilitates the development of measures to address workplace health and safety issues before they result in an injury or loss.

- an easy, comprehensive and consistent means for all employees to report workplace injuries.
- a report flow that instantaneously informs all key stakeholders of the event and any potential health and safety impacts. (i.e. PSW automatically and simultaneously submits all teacher reports to Risk Management for liability exposure consideration, the Employee Health Resource Centre for case management and Safety Advisory Services for incident investigation).

### Wireless Upgrade

Since the last update in November 2017, 60 more schools have been transitioned to the new wireless solution with more than 200 schools now connected. Similarly, the number of connected devices this school year has increased from 60,000 to more than 130,000, an increase of more than 44% over last year.

Feedback from schools continues to be overwhelmingly positive, with staff and students commenting on the efficiencies realized, particularly with respect to the use of school iPads. The following are samples of comments that have been received:

It has made our work so much more efficient... Teacher

The students noticed a difference in the speed of the connections and were impressed with the amount of work they were able to accomplish in the same time period... Assistant Principal

We are absolutely loving having our iPads connected to the new wireless without having to worry about kids needing to log in to a captive portal! This has made a tremendous difference, especially for our youngest learners. It has made our iPads much more effective tools in the classroom... Teacher

This is just a quick note of appreciation for the wireless upgrade. Establishing the upgrade as a system priority and then sustaining its priority status through planning and implementation can't have been easy work, so I just wanted to acknowledge the impact this has had on our staff and students. Reliable, effective wireless makes a tremendous difference to the quality of teaching and learning for all of us, every day. We appreciate that you did that for us... Assistant Principal

Construction at 44 remaining sites is expected to be completed by the end of May 2018 with transition to the new wireless system complete for most sites by the end of June 2018. The project is slightly ahead of schedule and under budget and by August 2018, all schools will utilize the new wireless system.

### South Mandarin Bilingual Program Expansion

In April 2017 the CBE indicated that the South Mandarin Bilingual Program would be expanded at Harold Panabaker School for the 2018-19 school year if there were enough students planning to register. An online survey was conducted in January 2018 to determine if interest was strong enough to move forward. Survey results indicate there is sufficient interest to offer a Grade 5-7 Mandarin Bilingual Program at Harold Panabaker School in 2018-19. As students advance in the program, the program will eventually expand up to Grade 9 (2020-21) provided there is a minimum of 20 students per grade.

This decision was shared Feb. 20 via SchoolMessenger, school websites and a news story on the CBE website.

### Northwest and North Central French Immersion

The high level of interest in French Immersion programs in northwest and north central Calgary has resulted in some schools being at or over-capacity. For the 2018-19 school year, kindergarten enrolment at Banff Trail School and Grade 7 Late French Immersion enrolment at Branton School has been capped. This is a short-term solution while longer-term strategies are explored.

The CBE is committed to gathering feedback from affected stakeholders as we develop a longer-term strategy for the northwest and north central French Immersion Program. Seven schools have been identified to participate in this engagement including: Banff Trail, Branton, Georges P. Vanier, Hidden Valley, King George, Valley Creek and Varsity Acres.

Two in-person sessions are scheduled to begin engagement with parents. The March 6 and 21 sessions are promoted through SchoolMessenger, school websites and the corporate website. Participants can register for sessions online.

### Area 6 and 7 Impacted Schools

The opening of many new schools over the last few years has resulted in a significant shift for thousands of CBE students. With more students attending school closer to home, space has become available in the schools they previously attended. The CBE has been working with communities to determine how these learning spaces can be used most effectively to meet the learning needs of students across our system.

Engagement for schools impacted by new school openings began in February 2016. Given the later timing of some school openings in Areas 6 and 7, conversations with principals and parents about which schools would be included in a 2017-18 community engagement process began in the spring of 2017. These discussions focused on schools that might be directly or indirectly affected by the openings of Dr. Roberta Bondar, Griffith Woods and West Ridge schools.

Eight schools were identified and grouped into two school groupings. Group A includes Rosscarrock, West Ridge, West Springs and Wildwood schools and is exploring the possibility of K-4 Cougar Ridge students attending school closer to home. Group B includes Alexander Ferguson, Glenbrook, Glendale and Richmond schools and is exploring the possibility of setting defined boundaries for each school and removing the current optional boundary area.

One proposed scenario was developed for each school grouping. Scenarios considered feedback gathered through online surveys conducted December 2017 – January 2018, CBE values and planning principles, and other factors such as government legislation and budget.

Principal-facilitated sessions with staff were held Feb. 5 and public in-person sessions were held Feb. 7 and 8 to gather feedback on the scenarios. Online surveys for staff and the public were opened to gather additional feedback on the proposed scenarios. These surveys closed Feb. 22.

Proposed plans will be shared in March and decisions will be shared by April 2018.

D. Stevenson

### DAVID STEVENSON CHIEF SUPERINTENDENT OF SCHOOLS

### GLOSSARY - Developed by the Board of Trustees

Board: Board of Trustees

Governance Culture: The Board defined its own work and how it will be carried out. These policies clearly state the expectations the Board has for individual and collective behaviour.

Board/Chief Superintendent Relationship: The Board defined in policy how authority is delegated to its only point of connection – the Chief Superintendent – and how the Chief Superintendent's performance will be evaluated.

Operational Expectations: These policies define both the nonnegotiable expectations and the clear boundaries within which the Chief Superintendent and staff must operate. They articulate the actions and decisions the Board would find either absolutely necessary or totally unacceptable.

Results: These are our statements of outcomes for each student in our district. The Results policies become the Chief Superintendent's and the organization's performance targets and form the basis for judging organization and Chief Superintendent performance

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# report to Board of Trustees Construction Projects Status Report

Date	March 13, 2018
Meeting Type	Regular Meeting, Public Agenda
То	Board of Trustees
From	David Stevenson Chief Superintendent of Schools
Purpose	Information
Originator	Dany Breton, Superintendent, Facilities and Environmental Services
Governance Policy Reference	Operational Expectations OE-7: Communication With and Support for the Board OE-9: Facilities
Resource Person(s)	Eugene Heeger, Director, Design & Property Development Leah Hartley, Senior Project Manager, Capital Projects

### 1 | Recommendation

It is recommended:

 This report is being provided for information for the Board. No decision is required at this time.

### 2 | Issue

The Chief Superintendent is required to provide the Board of Trustees with an update regarding the status of new and replacement facilities under development or construction.



### 3 | Background

The Calgary Board of Education (CBE) is currently undertaking 7 new school construction and modernization projects. Two new schools opened at the start of the 2017-18 school year, one opened in November 2017 and another one is scheduled to open in April 2018. One new high school and two high school modernizations are anticipated for the 2018-19 school year.

On March 21, 2017, the Alberta Government announced the approval of three new elementary schools for Cranston, Evergreen and Coventry Hills, as well as a major modernization for Forest Lawn High School.

On April 12, 2017, the Alberta Government advised that at the CBE's request, the three new elementary schools would be managed by Alberta Infrastructure, and that the Forest Lawn High School Modernization would be Grant Funded and managed by the CBE.

On January 23, 2018 the Board of Trustees announced that the Griffith Woods School would open on April 3, 2018.

### 4 | Analysis

Information on the current status of the projects under development and being administered by the CBE and Alberta Infrastructure is provided in **Attachment I.** 

The locations of the various new school and modernization capital projects under development are shown in **Attachment II**.

There are five Project Steering Committees setup for the current school projects as follows:

- Griffith Woods K-9 (Bundle 10)
- Joane Cardinal-Schubert HS (Seton HS)
- James Fowler HS Modernization
- Lord Beaverbrook HS Modernization
- Forest Lawn HS Modernization

### 5 | Conclusion

This report provides the current update on the status of new and modernized facilities under development or construction by the CBE.

It is provided to the Board of Trustees as monitoring information in compliance with Operational Expectation 8: Communication With and Support for the Board.

D. Stevenson

### DAVID STEVENSON CHIEF SUPERINTENDENT OF SCHOOLS

### ATTACHMENTS

Attachment I: Attachment II: Attachment III: New/Modernized Facilities Construction Status Project Location Map Project Photos

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### CALGARY BOARD OF EDUCATION NEW/MODERNIZED FACILITY CONSTRUCTION STATUS March 2018

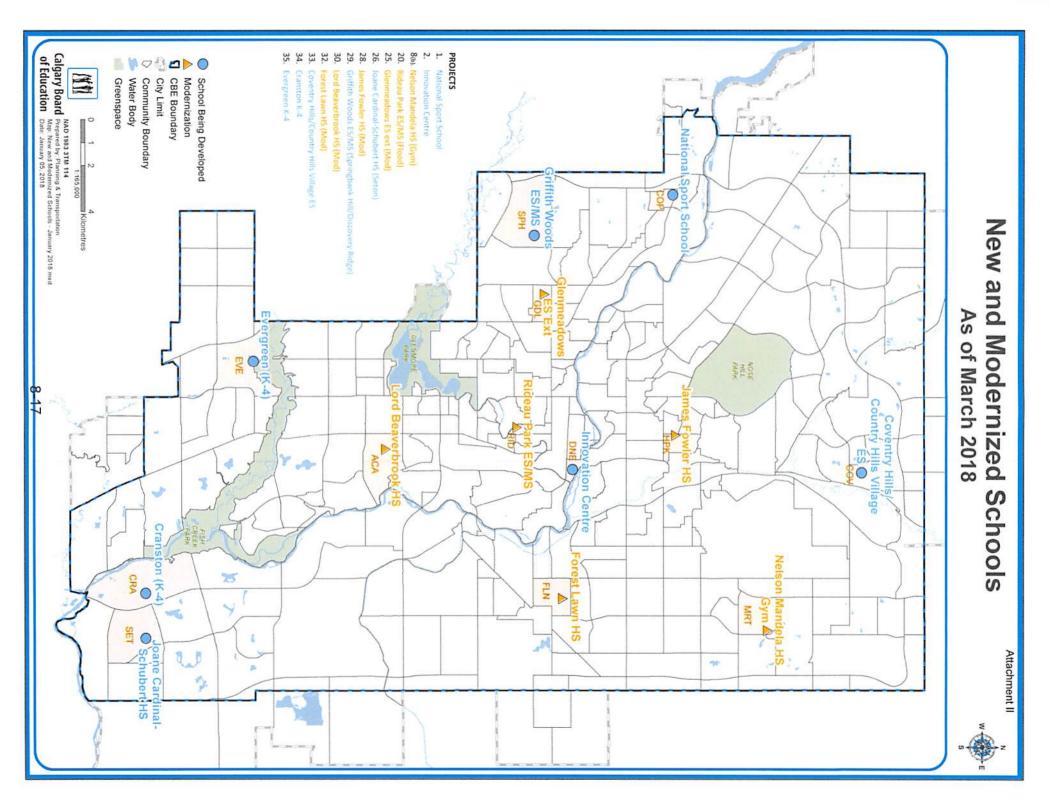
Building	Opening Date	Notes/Comments	
2. Innovation Centre / Academy	TBD	Land Use Amendment	100%
(Booth Centre)	100	Expression of Interest Document	100%
Chinook Learning Services)		Concept Design	20%
Capacity 675 students		Design and Specifications	0%
		City Permits	0%
		Note: Currently on hold at the request of Alberta Education.	
8. (b) Nelson Mandela High School (Northeast High School) Gymnasium	Apr-18	City Permits         Construction Award         Foundations         Steel Fabrication and Erection (Manufacture)         Roofing and Membranes         Building Envelope (Precast Panels)         Interior Finishes         Note: Construction is expected to be completed at the end of April 2018	100% 100% 100% 100% 100% 100% 95%
20. Rideau Park School	Dec. 17	Design and Specifications	100%
Flood mitigation)		City Permits	100%
en interna de la		Construction Award	100%
		Phase 1	100%
		Phase 2 (Fire Damage)	90%
		Note: The gymnasium re-opened for use on January 15, 2018. Landscaping deficiencies will be attended to in the spring of 2018.	
			1000
26. Joane Cardinal-Schubert High	Fall-18	Design and Specifications	100%
ichool		City Permits	100%
(Southeast High School) Grades 10 -12 Capacity 1800 students		Construction Award	100%
		Foundations	100%
		Steel Fabrication and Erection	100%
		Roofing and Membranes	98%
		Building Envelope	90%
		Interior Finishes	25%
		Note: Work is proceeding without incident.	

### CALGARY BOARD OF EDUCATION NEW/MODERNIZED FACILITY CONSTRUCTION STATUS March 2018

Building	Opening Date	Notes/Comments	
8. James Fowler High School	Fall-18	Design and Specifications	100%
lodernization	1 41-10	City Permits	100%
odonization		Construction Award	100%
		Tender to subtrades	100%
		Award to subtrades	100%
		Construction Progress	75%
		Note: Phased construction proceeding as planned.	1070
		Hote: Thased constration proceeding to planned.	
9. Griffith Woods School	Apr -18	Design and Specifications	100%
pringbank Hill/		City Permits	100%
scovery Ridge School)		Construction Award	100%
ades K-9		Foundations	100%
pacity 900 students		Steel Fabrication and Erection	100%
		Roofing and Membranes	100%
		Building Envelope	99%
		Interior Finishes	96%
		Note: A revised opening date has been announced for April 3, 2018.	
30. Lord Beaverbrook High School Modernization	Fall-18	Design and Specifications City Permits Construction Award Tender to subtrades	100% 100% 100% 100%
		Award to subtrades	100%
		Construction Progress	85%
		Note: Phased construction proceeding as planned.	
2. Forest Lawn High School Iodernization	Fall-19	Phases have been identified. Project Scope of work has been identified.	
		Project Managed by CBE. Consultants have been	
		appointed and Steering Committee Meetings have	
		commenced. Design concept has been submitted to Alberta Infrastructure for approval.	
<ol><li>Coventry Hills/Country Hills</li></ol>	TBC	Note: Project Managed by Alberta Infrastructure.	
lage School		Consultants have been appointed and the design	
ades K-4		development process has commenced. The opening date	
Capacity 600 students		will be determined in the spring of 2018. An information	
		session was held on Feb 1, 2018 at Nosecreek School.	
Cranston School	TPC	Note: Project Managed by Alberta Infrastructure	
4. Cranston School	TBC	Note: Project Managed by Alberta Infrastructure.	
4. Cranston School rades K-4 apacity 600 students	TBC	Note: Project Managed by Alberta Infrastructure. Consultants have been appointed and the design development process has commenced. The opening date	

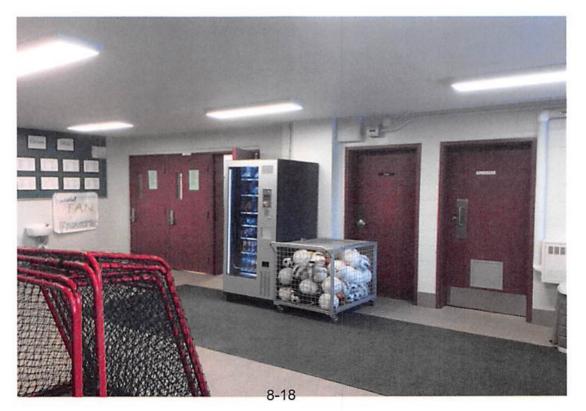
### CALGARY BOARD OF EDUCATION NEW/MODERNIZED FACILITY CONSTRUCTION STATUS March 2018

Building	Opening Date	Notes/Comments
		will be determined in the spring of 2018. An information session was held on Feb 6, 2018 at Dr. George Stanley School.
Evergreen School des K-4 acity 600 students	TBC	Note: Managed by Alberta Infrastructure. Consultants have been appointed and the design development process has commenced. The opening date will be determined in the spring of 2018. An information sessions was held on Feb 8, 2018 at Marshall Springs School.

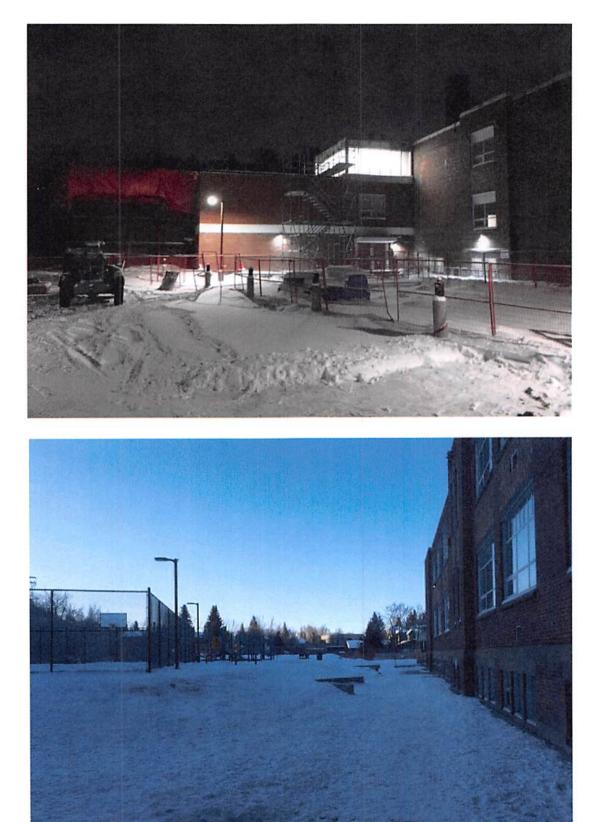


# **Rideau Park School**





# **Rideau Park School**



8-19

# Joane Cardinal-Schubert High School (Southeast High School| Seton School)





# Joane Cardinal-Schubert High School (Southeast High School | Seton School)



# James Fowler High School





8-22

# James Fowler High School





# Griffith Woods School (Springbank Hill/Discover Ridge School)

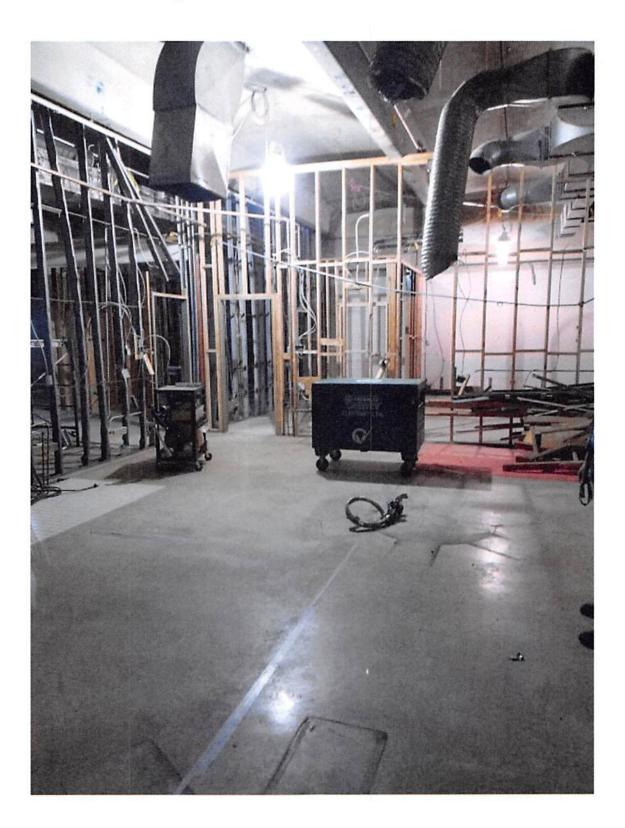




# Griffith Woods School (Springbank Hill/Discover Ridge School)



# Lord Beaverbrook High School



# Nelson Mandela High School



